

**OFFICE OF POLICE AND CRIME COMMISSIONER**

**OFFICE OF CHIEF CONSTABLE**

**TITLE: OPCC Anti-Fraud and Corruption Policy**

**DATE: 30<sup>th</sup> June 2016**

**TIMING: Routine**

**PURPOSE: For Consideration**

<b>1.</b>	<b><u>RECOMMENDATION</u></b> That the Joint Audit Committee (JAC) considers the content of the report as per the Policies and Procedures Frequency Review schedule.
<b>2.</b>	<b><u>INTRODUCTION &amp; BACKGROUND</u></b> In 2012, the Office of the Police and Crime Commissioner (OPCC) implemented its Anti-Fraud and Corruption Policy which was approved by the Commissioner via Decision Log PCCG-2012-020. This formed part of the work undertaken towards transition and would be subject to review by March 2016.
<b>3.</b>	<b><u>ISSUES FOR CONSIDERATION</u></b> The policy has been provided to the JAC as part of the extended review process as agreed at the March meeting of the Committee.  In line with requirements, the policy has been revised to reflect OPCC staffing changes pertaining to the process. The Commissioner approved these revisions in March 2016 (Decision Log PCCG-2016-021).
<b>4.</b>	<b><u>NEXT STEPS</u></b> The staff of the OPCC is already subject to and adheres to this policy.
<b>5.</b>	<b><u>FINANCIAL CONSIDERATIONS</u></b> There are no financial considerations as a result of this report.
<b>6.</b>	<b><u>PERSONNEL CONSIDERATIONS</u></b> The Policy covers the Staff of the Office and Police and Crime Commissioner. Unison representatives and the Head of People Services in Gwent were consulted accordingly.
<b>7.</b>	<b><u>LEGAL IMPLICATIONS</u></b> The Policy has been created in line with relevant legislation.
<b>8.</b>	<b><u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u></b> This report has been considered against the general duty to promote equality, as stipulated under the Strategic Equality Plan and has been assessed not to discriminate against any particular group.

	<p>Consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998 in preparing this report.</p>
9.	<p><b><u>RISK</u></b> Any potential risks to the employee and organisation are mitigated by the adoption of this policy.</p>
10.	<p><b><u>PUBLIC INTEREST</u></b> Although these are documents for internal use, they may be published.</p>
11.	<p><b><u>CONTACT OFFICER</u></b> Siân Curley, OPCC Chief of Staff</p>
12.	<p><b><u>ANNEXES</u></b> Annex 1 – Anti-Fraud and Corruption Policy – revised March 2016</p>