



# GWENT VOLUNTEER POLICE CADETS STRATEGY

2022 | 2024

Our vision is to be an outstanding emergency services youth engagement programme

## OUR OBJECTIVES

### EDUCATIVE

We will inspire young people to strengthen their skills, knowledge and understand values through police led activities to becoming ethically informed citizens of the future. Focusing on personal, social and educational development and the volunteering contributions they make to our communities.

### EXPRESSIVE

We will encourage and provide unique opportunities for young people to express their ideas, understandings, knowledge, views and opinions through a broad range of innovative opportunities, forums, inputs and volunteering.

### PARTICIPATIVE

We are committed to encourage young people to develop a voice, to participate in decision making and problem solving opportunities to help protect and reassure our communities. They will work collaboratively to help maximise opportunity to expand their learning potential and responsibilities to prepare them for their future.

### INCLUSIVE

We will ensure our youth engagement programme is inclusive to all young people, creating safe space environments young people can access across the whole of Gwent. Positively encouraging young people from all under-represented groups and vulnerable backgrounds to participate in every opportunity.

### EMPOWERING

We will equip young people with the knowledge, understanding and skills, to inspire them to exercise their rights as individuals and carry out their responsibilities as citizens of their communities.

## WHAT WE NEED TO ACHIEVE THIS

### PARTNERSHIP WORKING

We will continue to collaborate with Key partner agencies, the Office of the Police and Crime commissioner, Education, Neighbourhood Teams and our communities. We will also seek new opportunities to collaborate with others in order to maximise opportunity to our young people.

### LEADERSHIP

The Next Generation Team with direction from Strategic leads will ensure that the learning programme remains engaging, informative and fun and aligns to our Mission, Force Values and Policing Priorities.

### INNOVATION

We will continue to be innovative in our approach to the delivery of the programme. We will utilise unique methods so that it is creative, interesting and interactive. We will maximise opportunity to deliver key messages to ensure that our young people become ethically informed citizens.

### RESOURCES

In order to create a sustainable, evolving youth engagement programme will require full support and commitment from Senior Officers, Internal Departments, Key delivery staff and our young people. This will ensure that our Volunteer Police Cadets are valued and successful.

### A DELIVERY PLAN

Developing a specific, measurable, achievable, realistic and time bound delivery plan, will align the strategic objectives needed to deliver a sustainable youth engagement programme, with clear ownership and responsibilities.

*"Gwent Volunteer Police Cadet programme is committed to delivering a fun, adventurous, inspiring and innovative youth engagement programme to young people across the communities of Gwent."*

## KEY PERFORMANCE INDICATOR'S BY APRIL 2024

- NUMBER OF YOUTHS INVOLVED IN OUR EDUCATIONAL VOLUNTEERING PROGRAMME
- NUMBER OF YOUTH INTERVENTIONS / DIVERSIONS (TO PREVENT YOUTHS FROM RE-OFFENDING AND ENTERING THE CRIMINAL JUSTICE SYSTEM)
- INCREASE NUMBER OF PEOPLE FROM UNDER REPRESENTED AND VULNERABLE GROUPS ONTO THE CADET PROGRAMME TO ENSURE ITS INCLUSIVE AND DIVERSE.
- INCREASE THE OPPORTUNITIES TO WORK WITH PARTNERS IN ORDER TO MAXIMISE COLLABORATIVE OPPORTUNITIES FOR YOUNG PEOPLE
- INCREASE UNIQUE AND BESPOKE PROGRAMMES TO DELIVER TO OUR YOUNG PEOPLE IN OUR UNITS, SCHOOLS AND COMMUNITIES IN ORDER TO PREVENT CRIME AND ANTISOCIAL BEHAVIOUR AND TO DELIVER KEY MESSAGES

## WHO WILL SUPPORT US?

- NXTGEN OFFICERS
- NEIGHBOURHOOD TEAMS AND SCHOOL LIAISON OFFICERS
- SCHOOLS AND WIDER EDUCATIONAL FACILITIES
- PARTNER AGENCIES (E.G. CWVYS, POSITIVE FUTURES, & YOUTH CYMRU)
- CIP GOVERNANCE BOARDS
- SENIOR OFFICERS
- OFFICE OF THE POLICE AND CRIME COMMISSIONER

