

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Impact of Incremental Council Tax Precept Changes**  
**At 28th January 2022**

Assumption		Base Growth £	Precept Growth £	Total Growth £	Increase / (Decrease) £
Base Growth %	Precept Growth %				
0.67%	7.50%	432,603	4,845,056	5,277,659	1,615,019
0.67%	7.00%	432,603	4,522,052	4,954,655	1,292,015
0.67%	6.99%	432,603	4,515,323	4,947,926	1,285,286
0.67%	6.82%	432,603	4,405,412	4,838,015	1,175,375
0.67%	6.50%	432,603	4,199,049	4,631,652	969,012
0.67%	6.00%	432,603	3,876,045	4,308,648	646,008
0.67%	5.50%	432,603	3,553,041	3,985,644	323,004
0.67%	5.49%	432,603	3,548,555	3,981,158	318,518
0.67%	5.00%	432,603	3,230,037	3,662,640	0
0.67%	4.50%	432,603	2,907,034	3,339,637	(323,003)
0.67%	4.00%	432,603	2,584,030	3,016,633	(646,007)
0.67%	3.50%	432,603	2,261,026	2,693,629	(969,011)
0.67%	3.00%	432,603	1,938,022	2,370,625	(1,292,015)
0.67%	2.50%	432,603	1,615,018	2,047,621	(1,615,019)
0.67%	2.00%	432,603	1,292,015	1,724,618	(1,938,022)
0.67%	1.50%	432,603	969,011	1,401,614	(2,261,026)

0.67%	1.00%	432,603	646,007	1,078,610	(2,584,030)
0.67%	0.50%	432,603	323,003	755,606	(2,907,034)
0.67%	0.00%	432,603	0	432,603	(3,230,037)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police  
Medium Term Financial Projections 2022/23 to 2026/27**

**At 28th January 2022**

	(a)	(b)	(c)	(d)	(e)	(f)
	2021/22 Actual £'000s	2022/23 Forecast £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s	2025/26 Forecast £'000s	2026/27 Forecast £'000s
1 Effect of increases to authorised Establishment, Pay Awards and Increments		7,329	3,668	2,884	2,960	3,121
2 Non-Staff Inflation		906	876	931	989	1,050
3 Apprenticeship Levy Scheme		-	-	-	-	-
4 In Service Pressures / Developments		3,866	1,680	3,469	3,728	2,935
5 Budget savings identified		(194)	(60)	(60)	-	-
6 Finance costs		189	898	778	15	82
7 Unavoidable Cost Increases		12,095	7,062	8,001	7,691	7,189
8 Gross Budget Movement		12,095	7,062	8,001	7,691	7,189
9 Recurring Base Budget Brought Forward		147,555	159,650	166,712	174,713	182,404
10 Projected Budgetary Requirement	147,555	159,650	166,712	174,713	182,404	189,594
11 % Increase on Previous Years Base Budget	8.73%	8.20%	4.42%	4.80%	4.40%	3.94%
12 Funding						
13 Central Government Funding						
14 Police Grant	(51,539)	(62,343)	(63,343)	(62,843)	(60,843)	(58,843)
15 Revenue Support Grant	(21,591)	(25,727)	(25,727)	(25,727)	(25,727)	(25,727)
16 National Non-Domestic Rates	(10,266)	(212)	(212)	(212)	(212)	(212)
17 Total Central Government Funding	(83,396)	(88,282)	(89,282)	(88,782)	(86,782)	(84,782)
18 Council Tax	(64,159)	(67,822)	(72,936)	(78,435)	(84,350)	(90,710)
19 Total Funding	(147,555)	(156,104)	(162,218)	(167,217)	(171,131)	(175,492)
<b>20 Projected Recurring Deficit / (Surplus) Before Efficiencies</b>	<b>0</b>	<b>3,546</b>	<b>4,495</b>	<b>7,496</b>	<b>11,273</b>	<b>14,102</b>
<b>21 Efficiencies</b>						
22 Future Year Continuous Improvement Programme Savings	0	(1,021)	(2,424)	(3,259)	(3,594)	(4,329)
<b>23 Reserve Utilisation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>24 Projected Recurring Deficit/ (Surplus) After Efficiencies &amp; Reserve Utilisation</b>	<b>0</b>	<b>2,525</b>	<b>2,071</b>	<b>4,237</b>	<b>7,679</b>	<b>9,773</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Objective Analysis 2021/22 Net Revenue Expenditure**  
**At 28th January 2022**

Service area	Officer/Staff costs £'000	Non-pay costs £'000	Gross Revenue Expenditure £'000	Income £'000	Net Revenue Expenditure £'000
Local Policing	46,868	894	47,762	(6,665)	41,097
Dealing with the Public	9,817	27	9,844	0	9,844
Criminal Justice Arrangements	6,731	1,461	8,192	(810)	7,382
Roads Policing	4,228	304	4,532	(815)	3,717
Operational Support	5,367	1,448	6,815	(276)	6,539
Intelligence	4,080	988	5,068	(357)	4,711
Investigations	12,409	846	13,255	(1,056)	12,199
Public Protection	5,930	1,377	7,307	(553)	6,754
Investigative Support	2,016	833	2,849	0	2,849
National Policing	2,594	1,220	3,814	(2,117)	1,697
Support Functions	18,596	20,186	38,782	(246)	38,536
Police & Crime Commissioner	1,551	6,056	7,607	(2,685)	4,922
Central Costs	2,400	6,679	9,079	(1,412)	7,667
	<b>122,587</b>	<b>42,319</b>	<b>164,906</b>	<b>(16,992)</b>	<b>147,914</b>
	1	26%	100%		
Net Movements in Reserves					(359)

<b>Total Net Revenue Expenditure 2021/22</b>					<b>147,555</b>
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**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Assumptions**  
**At 28th January 2022**

Description	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	2025/26 Estimate	2026/27 Estimate	Source
<b><u>Police Officers</u></b>						
Pay Awards	3.50%	2.50%	2.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<b><u>Police Staff</u></b>						
Pay Awards	3.50%	2.50%	2.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<b><u>Indirect Staff Costs</u></b>	3.50%	2.50%	2.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces. Pay freeze for 2021/22 only.
<b><u>Non Staff Inflation</u></b>						
General (Including Rates)	2.00%	2.00%	2.00%	2.00%	2.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Gas	16.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Electric	15.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Water	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Petrol	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Diesel	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
<b><u>Funding</u></b>						
Central Government Police Funding	5.90%	1.60%	-0.79%	-3.18%	-3.29%	Additional Op Uplift Funding being cost neutral. Impact of funding formula changes 2024/25 onwards.
Council Tax Base Increase	0.67%	0.67%	0.67%	0.67%	0.67%	Updated Council Tax Bases and 2022/23 growth used for 2023/24 onwards.
Council Tax Precept Increase	5.00%	6.82%	6.82%	6.82%	6.82%	Proposal to protect real term funding requirements and previous investments.

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Force Establishment**  
**At 28th January 2022**

Description	2021/22 Forecast No.	2022/23 Forecast No.	2023/24 Forecast No.	2024/25 Forecast No.	2025/26 Forecast No.	2026/27 Forecast No.
<b>Officers Baseline</b>						
<b>Officers Baseline - 1st April 2020</b>	<b>1,362</b>	<b>1,423</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>
Police Staff Investigator Posts						
Operation Uplift	61.0	83.0				
Externally Funded Posts						
Amber Posts Funded						
<b>Total Authorised Baseline</b>	<b>1,423</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>
<b>Officer Actuals</b>						
<b>Actuals as at 30th September</b>	<b>1,375</b>	<b>1,464</b>	<b>1,509</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>
Retirees - Ordinary	(74.0)	(49.0)	(46.0)	(38.0)	(50.0)	(35.0)
Retirees - Medical	(4.0)	(6.0)	(6.0)	(6.0)	(6.0)	(6.0)
Leavers - Probationer Drop Out	(21.0)	(11.0)	(12.0)	(12.0)	(12.0)	(12.0)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation	(17.0)	(27.0)	(27.0)	(27.0)	(27.0)	(27.0)
Recruitment - Probationers	190.0	133.0	83.0	78.0	90.0	75.0
Recruitment - Transferees, Police Now, Detective Now	15	5	5	5	5	5
<b>Forecast Actual</b>	<b>1,464</b>	<b>1,509</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>	<b>1,506</b>
<b>Police Office Establishment Under/(Over)</b>	<b>(41)</b>	<b>(3)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>PCSOs</b>						
WG Funded	121.0	121.0	121.0	121.0	121.0	121.0
Force Funded	41.0	51.0	61.0	75.0	75.0	75.0
<b>Total</b>	<b>162</b>	<b>172</b>	<b>182</b>	<b>196</b>	<b>196</b>	<b>196</b>
<b>Police Staff</b>						

Baseline	792.9	803.9	819.9	819.9	819.9	819.9
Additional	11.0	16.0				
Temporary Posts						
SIB Approved Changes inc Investment Funded Posts						
<b>Total</b>	<b>804</b>	<b>820</b>	<b>820</b>	<b>820</b>	<b>820</b>	<b>820</b>
<b>Authorised Establishment Grand Total</b>	<b>2,389</b>	<b>2,498</b>	<b>2,508</b>	<b>2,522</b>	<b>2,522</b>	<b>2,522</b>



**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**In Service Pressures and Budget Developments**  
**At 28th January 2022**

Description	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £
1 Additional Bank Holiday	240,000		(120,000)	(240,000)	120,000	120,000
2 PEQF - university fees £2k per student	108,000					
3 Citizen In Policing - Mini Police	20,000					
4 Loan Interest		189,189	898,013	777,585	14,669	82,213
5 Minimum Revenue Provision			196,560	933,000	807,880	15,240
6 Single Online Home Platform	23,098					
7 GP Contribution to Southern Wales SARC	69,829					
8 Mental Health Workers NHS Income	200,000					
9 Digital Evidence Management System	121,398	13,929	9,553			
10 Police Digital Services Company	1,825	11,749				
11 ANPR Camera Maintenance	162,000					
12 Police ICT Charges Increase	143,000					
13 DR Internet Link	16,380					
14 Forensic Pathology Provision Increase	25,600					
15 Crowd Control - ORLO Social Media Platform	63,000	(5,000)				
16 Safeguarding Hub Investment	151,000					
17 Public Confidence Survey	25,000					
18 Police Fed Establishment Officer	10,000					
19 CLUE software Licence	9,300		(9,300)			
20 Police Now Recruitment 2nd Year	167,000	(167,000)				
21 Driver Trainers Restructure			(123,600)			
22 Op Uplift Spend - Officer Salaries	2,824,513					
23 Op Uplift phase 2 x75 officers to reach 203 extra in total by 31/3/2023		2,300,700				
24 Op Uplift Spend - Staff Salaries	615,568	520,000				
25 Op Uplift Spend - 20-21 Staff Salaries Additionality	342,000					
26 Op Uplift Spend - Unsocial Hours	50,000	75,000				
27 Op Uplift Spend - External Training	25,000	37,500				
28 Op Uplift Spend - Overtime	75,000	112,500				
29 Op Uplift Spend - PEQF Fees	90,000	135,000				
30 Op Uplift Spend - IT Revenue	5,097	7,500				
31 Op Uplift Spend - Uniform	35,679	52,500				
32 Op Uplift Spend - Fleet Revenue	81,551	120,000				

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**In Service Pressures and Budget Developments**  
**At 28th January 2022**

Description	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	£	£	£	£	£	£
33 Op Uplift Spend - Estates Revenue	28,033	41,250				
34 Op Uplift Spend - Custody Healthcare	50,581	75,000				
35 Op Uplift Spend - External Forensic Cost	65,398					
36 Op Uplift Spend - Employer Liability Insurance	2,500	3,750				
37 Op Uplift - Revenue Contribution to Capital	(3,264,128)	(1,180,000)				
38 Op Uplift - Specific Grant	(1,026,792)	(2,300,700)				
39 Op Uplift - Revenue Contribution to Capital - year 2	4,125,113		(2,219,891)	(2,580,699)		
40 Temporary Posts - Staff	(192,058)					
41 Funding Formula Revision				2,000,000	2,000,000	2,000,000
42 Degree Holder Entry Programme pre join co-ordinator	10,000					
43 We Don't Buy Crime'	20,000					
44 Specialist Operational Uniform	87,474					
45 Apprentice Scheme	175,000					
46 Investment Income	158,751					
47 Cyber Crime Grant Income	(70,660)					
48 Drone Maintenance	39,800					
49 Force Comms Room ICT & Network Maintenance	100,000					
50 TSU Specialist Operational Equipment & Maintenance	19,418					
51 Special Branch	13,480					
52 FIU & Cyber Crime Legal Costs	50,000					
53 FIU & Cyber Crime IT Hardware	30,000					
54 FIU & Cyber Crime Promotional Items	5,000					
55 DSU Additionality	22,000					
56 East LPA Recurring Pressures	53,090					
57 West LPA Recurring Pressures	42,970					
58 Citizens in Policing - Cadets	9,160					
59 Citizens in Policing - Specials	12,603					
60 Corporate Communications Printing Outside Contracts	7,000					
61 Strategy Performance and Change	14,615					
62 Professional Standards Software	24,500					
63 Collaborative Pressure	300,000	450,000				
64 NPAS Remodelling	173,000		(150,000)			
65 Gas Utility Pressure	12,000					

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**In Service Pressures and Budget Developments**  
**At 28th January 2022**

Description	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27
	£	£	£	£	£	£
66 Mamhilad Rental Increase	15,000					
67 Cleaning Contract Increase	87,000					
68 Estate Other Contracted Services	9,641					
69 School Liaison Officers Mileage	24,560					
70 Estate Handyman Repair Consumables	7,000					
71 People Services - Hays consultancy	102,000	(102,000)				
72 Police pension valuation - E'ers contribution increase			8,801,667			
73 Police pension valuation - E'ers contribution increase funding			(8,801,667)			
74 Future years' pressures to be confirmed			2,000,000	2,000,000	2,000,000	2,000,000
75 OPCC commissioner pressures	500,000					
76 Additional PCSOs (precept funded)	350,000					
77 PCC pilot 50k evaluation 14k for IOM Pathfinder	64,000					
78 PCC contract renewal pressure Substance misuse	80,000					
79 Approved changes to establishment as at 31/1/2021	31,952					
80 Insurance - vehicle premiums	102,000					
81 ICT projects - hardware and software	234,734					
<b>Sub total prior year pressures</b>	<b>8,406,573</b>	<b>390,867</b>	<b>481,335</b>	<b>2,889,886</b>	<b>4,942,549</b>	<b>4,217,453</b>

**2022-23 new pressures:**

82 Volunteer expenses	12,566					
83 Premises rental for recruitment campaigns		6,500				
84 Mini Police Clothing & Uniforms		4,000				
85 Cadet Clothing & Uniforms		4,000				
86 Special Constable Subsistence		7,373				
87 Mobile Device - Line Rentals		10,000				
88 Pontypool Rental Income reduction		52,540				
89 Abergavenny Police Team Block A Rates		14,579		(14,579)		
90 LPA West training site Rates		18,190				
91 Abergavenny Police Team Block A Rent		9,124		(9,124)		
92 LPA West training site Rent		9,086				
93 MARAC Co-ordinator Partnership Projects		20,000				

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**In Service Pressures and Budget Developments**  
**At 28th January 2022**

Description	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £
94 Cortex/Storm IT Software - Maintenance Contracts		24,890	100,000			
95 FIU/Cyber Other Legal Costs		10,645				
96 FIU/Cyber Consultants' Fees		13,806				
97 Graykey IT Software - Maintenance Contracts		16,312				
98 Cleaning & Facilities Contract		50,585				
99 Orbis IT Software - Maintenance Contracts		41,000				
100 AFR IT Software - Maintenance Contracts		91,000				
101 National ICT services (Police Digital Services)		60,000				
102 Wallboard IT Software - Maintenance Contracts		16,000				
103 FIU/Cyber Subsistence		60,000				
104 Revenue Contribution to Capital		1,066,253	1,214,812	2,580,000		
105 Sustainable Development Strategy Contribution		500,000				
106 Force Medical Advisor		25,000				
107 External Counselling Service		24,072				
108 Eye Sight Tests		3,500				
109 Wellbeing events venue		3,200				
110 Wellbeing Specialist Operational Equipment		3,200				
111 Wellbeing Subscriptions		4,525				
112 Staff/Officer Recruitment Costs - external assessment centres		6,000				
113 HepB Drug / Blood Testing		10,000				
114 Recruitment Drug / Blood Testing		8,283				
115 DNA Sampling		6,671				
116 Welsh Language Promotional Material		2,000				
117 Welsh Language Translation Costs		27,399				
118 Passing Out Parades catering - Police Officers		15,675				
119 Training centre venue hire		30,000				
120 Passing Out Parades catering - PCSOs, Specials		13,500				
121 Driver training subsistence		7,863				
122 Articulate IT Software - Maintenance Contracts		5,000				
123 Special Constables Subscriptions		24,500				
124 Training Specialist Operational Equipment		40,000				
125 Taser increase - firearms & ammunition		100,000				
126 Property insurance for new HQ		35,000				

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**In Service Pressures and Budget Developments**  
**At 28th January 2022**

Description	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £
127 Full year impact 1.25% E'ers National Insurance increase - officers		538,168				
128 Full year impact 1.25% E'ers National Insurance increase - staff		247,303				
129 DSD Process Automation ( Process Efficiency Project)		446,000				
130 Pay increments			800,000	800,000	800,000	800000
131 Cyber Crime Business case		10,000				
132 Apprenticeship Levy funding		(480,000)				
133 3.5% pay award - officers: incremental cost above 2.5% in base budget		498,787				
134 3.5% pay award - staff: incremental cost above 2.5% in base budget		213,078				
135 National Ballistic Intelligence Funding		26,000				
136 Attestations costs		20,000				
137 Clothing for PSU trainers		40,000				
138 Clothing for additional 50 PSU trained officers		75,000				
139 Process evolution software cost increase		4,200				
140 Crowd Control ORLO social media platform		5,000				
141 Covid Hub rental of portacabin - Op Carndale		18,500	(18,500)			
142 Firearms Licensing Team (FEOs)		200,000				
<b>Sub total 2022/23 new pressures</b>	<b>0</b>	<b>4,375,873</b>	<b>2,096,312</b>	<b>3,356,297</b>	<b>800,000</b>	<b>800,000</b>
<b>Total pressures in 2022/23 Master budget and MTFP</b>	<b>8,406,573</b>	<b>4,766,740</b>	<b>2,577,647</b>	<b>6,246,183</b>	<b>5,742,549</b>	<b>5,017,453</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Identified Budgetary Savings**  
**At 28th January 2022**

Description	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £	2026/27 £
1 Transitional Rent Allowance						
2 Housing Allowance			(60,000)	(60,000)		
3 Metered water	(20,000)					
4 Books and publications	(3,638)					
5 Medical examinations and reports	(40,000)					
6 Interpreter services	(19,663)					
7 Regional collaboration fees	(33,004)					
8 Procurement savings - Software, Rep & Maint	(19,380)					
9 Rebased savings - partnership fees		(100,000)				
10 Specialist operational equipment		(24,300)				
11 IT Hardware - purchases		(25,000)				
12 IT software maintenance contracts		(45,000)				
	<b>(135,685)</b>	<b>(194,300)</b>	<b>(60,000)</b>	<b>(60,000)</b>	<b>0</b>	<b>0</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Continuous Improvement Programme Savings 2022/23 to 2026/27**  
**At 28th January 2022**

Description	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Total Recurrent
	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	2022-27 Plans Required £'000
<b><u>Service Improvement</u></b>							
1 Airwave Voice move to data services	16	16	16				<b>32</b>
2 Telematics - Reduction in Servicing & Fuel		100	50	50	50	50	<b>300</b>
3 Custody future single site operating model		100		350		400	<b>850</b>
4 NUMS Light	35						<b>0</b>
5 Ordinary Overtime (ETM)		10	10	10	10	10	<b>50</b>
6 Staff Overtime (ETM)		5	5	5	5	5	<b>25</b>
7 Review of standby, oncall and shift allowance		10					<b>10</b>
8 Process Automation (Net of Investment)		50	50	50	50	50	<b>250</b>
9 Police Regs - Review Ill-Health Retirement Categories		20	20	20	20	20	<b>100</b>
10 De-carbonisation Fleet - Reduction of running costs		20	20	20			<b>60</b>
<b><u>Collaboration</u></b>							
11 ICT Services - Data Centre rationalisation			285				<b>285</b>
12 NPAS	27						<b>0</b>
13 Vehicle Recovery Service & Contract	30						<b>0</b>
<b><u>Estates Rationalisation</u></b>							
14 Estates and Facilities-Carbon Reduction		150	283				<b>433</b>
15 New HQ Transfer - Vantage Point Lease Savings			323				<b>323</b>
16 Reduced Running Costs New HQ Building			100	125			<b>225</b>
<b><u>Enabling and Support Services</u></b>							
17 Telephony Rationalisation (VOIP & Mobile)	27						<b>0</b>
18 Telephony M365 Solution		78					<b>78</b>

19 MFD Printer Rationalisation	20	20					<b>20</b>
20 MFD Printing - Volumes	30	10	5	5			<b>20</b>
21 De-commission Printing Press		5					<b>5</b>
22 De-Commission Northgate ANPR			16				<b>16</b>
23 ICT Net Archive Savings	35						<b>0</b>
24 Supplies and Services (National prog. of work)	200	200	200	200	200	200	<b>1000</b>
25 Niche Forensics - Socrates Licence			20				<b>20</b>
26 Business Mileage (Agile Working)	36						<b>0</b>
27 External Training Budget (New Ways of Delivering)	150	150					<b>150</b>
28 Airwatch Mobile Data security - NEP In Tune		20					<b>20</b>
29 People Services - SIB November 2020		57					<b>57</b>
<b>Grand Total</b>	<b>606</b>	<b>1,021</b>	<b>1,403</b>	<b>835</b>	<b>335</b>	<b>735</b>	<b>4,329</b>
<b>Cumulative savings 2022/23 to 2026/27</b>		1,021	2,424	3,259	3,594	4,329	



**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Gwent Group Income & Expenditure Report as at 30th September 2021**  
**At 28th January 2022**

**BUDGET AREA**

**Gwent Police Group Revenue Budget as at period 201906**

	<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Actual YTD</b>	<b>Variance YTD</b>	<b>Full Year Forecast</b>	<b>Variance</b>
<b>EXPENDITURE</b>						
1 Police Officer Pay & Allowances	77,817,736	38,830,076	36,766,599	2,063,477	74,639,990	3,177,746
2 Police Staff & CSO Pay & Allowances	36,436,268	18,139,374	17,626,198	513,176	35,989,486	446,782
3 Police Officer Overtime & Enhancements	1,797,140	790,001	1,411,972	(621,971)	2,641,032	(843,892)
4 Police Staff & CSO Overtime & Enhancements	1,637,541	808,097	794,917	13,180	1,589,834	47,707
5 Other Employees Related Costs	4,227,134	1,815,393	1,447,868	367,525	4,275,020	(47,886)
6 Premises Costs	6,494,012	3,042,716	2,930,250	112,466	6,089,784	404,228
7 Transport Costs	3,250,494	1,464,346	1,498,805	(34,459)	2,582,804	667,690
8 Supplies & Services	27,123,601	13,684,257	12,985,561	698,696	26,583,141	540,460
9 Major Incident Schemes	323,336	134,725	181,178	(46,453)	323,336	0
10 Proactive Operational Initiatives	205,000	85,415	73,359	12,056	205,000	0
11 Contribution to Police Computer Co.	1,026,146	1,026,146	1,183,964	(157,818)	1,183,964	(157,818)
12 Capital Charge	0	0	622	(622)	622	(622)
	<b>160,338,408</b>	<b>79,820,546</b>	<b>76,901,294</b>	<b>2,919,252</b>	<b>156,104,011</b>	<b>4,234,397</b>
<b>OTHER APPROVED REVENUE REQUIREMENTS</b>						
13 Development Funds	0	0	0	0	0	0
14 Identified Recurring Savings	0	0	0	0	0	0
	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>INCOME</b>						
15 Investment Income	(87,140)	(41,719)	(26,702)	(15,017)	(53,405)	(33,735)
16 Other Income	(17,022,240)	(8,511,120)	(6,211,204)	(2,299,916)	(17,403,193)	380,953
	<b>(17,109,380)</b>	<b>(8,552,839)</b>	<b>(6,237,907)</b>	<b>(2,314,932)</b>	<b>(17,456,598)</b>	<b>347,218</b>
<b>17 NET EXPENDITURE BEFORE TRANSFERS</b>	<b>143,229,028</b>	<b>71,267,707</b>	<b>70,663,387</b>	<b>604,320</b>	<b>138,647,413</b>	<b>4,581,615</b>
<b>TRANSFERS</b>						
18 Transfers to Reserves	210,332	0	0	0	210,332	0
19 Revenue Contribution To Capital/Projects Scheme	6,678,778	0	0	0	6,678,778	0

	<b>TOTAL RESERVE TRANSFERS</b>	<b>6,889,110</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,889,110</b>	<b>0</b>
20	<b>NET EXPENDITURE INCLUDING TRANSFERS</b>	<b>150,118,138</b>	<b>71,267,707</b>	<b>70,663,387</b>	<b>604,320</b>	<b>145,536,523</b>	<b>4,581,615</b>
21	<b>FUNDED BY:</b>						
22	Revenue Support Grant	(21,591,350)	(11,415,397)	(11,626,111)	210,714	(21,591,350)	0
23	National Non-Domestic rates	(10,265,793)	(5,702,557)	(5,527,732)	(174,825)	(10,265,793)	0
24	Police Grant	(51,538,535)	(25,769,268)	(25,769,268)	1	(51,538,535)	0
25	Council Tax	(64,159,179)	(32,079,590)	(32,079,593)	3	(64,159,179)	0
26	Specific Grant Income	0	0	0	0	0	0
27	Use Of General Reserves	0	0	0	0	0	0
28	Use of Earmarked Reserves	(2,563,281)	0	0	0	(2,563,281)	0
	<b>TOTAL FUNDING</b>	<b>(150,118,138)</b>	<b>(74,966,811)</b>	<b>(75,002,704)</b>	<b>35,893</b>	<b>(150,118,138)</b>	<b>0</b>
	<b>(OVER)/UNDERSPEND</b>	<b>0</b>	<b>(3,699,104)</b>	<b>(4,339,317)</b>	<b>640,213</b>	<b>(4,581,615)</b>	<b>4,581,615</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Reserves and Committed Funds Position 2021/22**  
**At 28th January 2022**

		Forecast Closing Balance 20/21			Forecast Closing Balance 21/22			Forecast Closing Balance 22/23			Forecast Closing Balance 23/24			Forecast Closing Balance 24/25			Forecast Closing Balance 25/26			Forecast Closing Balance 26/27		
		£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000		
<b>REVENUE RESERVES AND COMMITTED FUNDS</b>																						
<b>A</b>	<b>Statutory Reserves</b>																					
1	General Reserve	4,000	1,000	0	5,000	0	0	5,000	0	0	5,000	0	0	5,000	0	0	5,000	0	0	5,000		
	<b>Sub Total</b>	<b>4,000</b>	<b>1,000</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>5,000</b>		
<b>B</b>	<b>Committed Earmarked Funds within the MTFP</b>																					
1	Capital Programme																					
a	Capital Grant	2,007	120	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127	0	0	2,127		
b	Capital Receipts	0	2,798	0	2,798	0	0	2,798	0	0	2,798	0	0	2,798	0	0	2,798	0	0	2,798		
c	Revenue Contribution to Capital Programme	18,073	10,781	0	28,854	6,151	0	35,004	5,145	0	40,150	5,145	0	45,294	5,145	0	50,439	5,145	0	55,584		
d	External Borrowing	0	0	0	0	4,914	0	4,914	23,325	0	28,239	20,197	0	48,436	381	0	48,817	2,135	0	50,952		
e	ESN/Capital Committed Funds	0	4,652	0	4,652	792	0	5,444	64	0	5,508	1,209	0	6,717	2,648	0	9,365	1,087	0	10,452		
f	Estate Works																					
i	Replacement HQ	10,285	0	(11,900)	(1,615)	0	(400)	(2,015)	0	0	(2,015)	0	0	(2,015)	0	0	(2,015)	0	0	(2,015)		
ii	Victims' Hub	55	0	0	55	0	0	55	0	0	55	0	0	55	0	0	55	0	0	55		
iii	Minor Works and Planned Maintenance	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)		
iv	Police Hubs & Spokes	(150)	0	(2,415)	(2,565)	0	(6,106)	(8,671)	0	(16,766)	(25,437)	0	(16,664)	(42,101)	0	(500)	(42,601)	0	(4,400)	(47,001)		
v	Other	(635)	0	(646)	(1,281)	0	(2,940)	(4,221)	0	(1,500)	(5,721)	0	(500)	(6,221)	0	(500)	(6,721)	0	(500)	(7,221)		
g	Fleet Replacement	(5,569)	0	(1,825)	(7,394)	0	(2,473)	(9,867)	0	(1,758)	(11,625)	0	(1,586)	(13,212)	0	(2,731)	(15,943)	0	(1,029)	(16,972)		
h	ICT Investment	(8,155)	0	(2,534)	(10,689)	0	(1,634)	(12,323)	0	(3,012)	(15,335)	0	(2,078)	(17,413)	0	(1,252)	(18,665)	0	(808)	(19,473)		
i	Other Projects/Schemes	(1,216)	0	(72)	(1,288)	0	(1,042)	(2,330)	0	0	(2,330)	0	0	(2,330)	0	0	(2,330)	0	0	(2,330)		
j	Long Term Projects	(3,456)	0	(3,594)	(7,051)	0	(2,638)	(9,689)	0	(5,434)	(15,123)	0	(4,513)	(19,636)	0	(543)	(20,179)	0	(543)	(20,722)		
k	ESN	0	0	(12)	(12)	0	(712)	(724)	0	(64)	(788)	0	(1,209)	(1,997)	0	(2,648)	(4,645)	0	(1,087)	(5,732)		
2	Forecast Accelerated Efficiency Savings	5,306	0	(5,306)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Sub Total</b>	<b>16,096</b>	<b>18,051</b>	<b>(28,305)</b>	<b>5,843</b>	<b>12,157</b>	<b>(17,944)</b>	<b>55</b>	<b>28,534</b>	<b>(28,534)</b>	<b>55</b>	<b>26,551</b>	<b>(26,551)</b>	<b>56</b>	<b>8,173</b>	<b>(8,174)</b>	<b>55</b>	<b>8,368</b>	<b>(8,368)</b>	<b>56</b>		
<b>C</b>	<b>Committed Earmarked Funds beyond the MTFP</b>																					
1	Future Budgetary Imbalances	2,925	0	0	2,925	0	0	2,925	0	0	2,925	0	0	2,925	0	0	2,925	0	0	2,925		
2	Commissioning Strategy and Force Initiatives	1,834	217	(407)	1,644	0	0	1,644	0	0	1,644	0	0	1,644	0	0	1,644	0	0	1,644		
3	Airwave	8,249	200	(12)	8,437	200	(792)	7,845	200	(64)	7,981	200	(1,209)	6,972	200	(2,648)	4,525	200	(1,087)	3,637		
4	Other Financial Liabilities																					
a	Tribunal and Ombudsman Liabilities	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149		
b	Unspent Revenue Grants	546	0	(184)	362	0	0	362	0	0	362	0	0	362	0	0	362	0	0	362		
c	3rd Party funds	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64		
d	POCA	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338		
e	Workstream Specific Reserves	4,465	0	(1,040)	3,425	0	(575)	2,850	0	0	2,850	0	0	2,850	0	0	2,850	0	0	2,850		
f	Speed Awareness Training	64	0	(64)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
g	Op Uplift	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000	0	0	1,000		
h	PCSO increase	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
	<b>Sub Total</b>	<b>19,633</b>	<b>567</b>	<b>(1,856)</b>	<b>18,344</b>	<b>350</b>	<b>(1,517)</b>	<b>17,177</b>	<b>350</b>	<b>(214)</b>	<b>17,313</b>	<b>350</b>	<b>(1,359)</b>	<b>16,304</b>	<b>350</b>	<b>(2,798)</b>	<b>13,856</b>	<b>350</b>	<b>(1,237)</b>	<b>12,969</b>		
<b>TOTAL REVENUE RESERVES AND COMMITTED FUNDS</b>		<b>39,729</b>	<b>19,619</b>	<b>(30,161)</b>	<b>29,187</b>	<b>12,507</b>	<b>(19,461)</b>	<b>22,232</b>	<b>28,884</b>	<b>(28,748)</b>	<b>22,368</b>	<b>26,901</b>	<b>(27,910)</b>	<b>21,360</b>	<b>8,523</b>	<b>(10,972)</b>	<b>18,911</b>	<b>8,718</b>	<b>(9,605)</b>	<b>18,025</b>		
<b>CAPITAL RESERVES AND COMMITTED FUNDS</b>																						
<b>A</b>	<b>Committed Earmarked Funds</b>																					
1	Capital Grant	0	120	(120)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2	Capital Receipts	2,498	300	(2,798)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
<b>TOTAL CAPITAL RESERVES AND COMMITTED FUNDS</b>		<b>2,498</b>	<b>300</b>	<b>(2,798)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>TOTAL RESERVES AND COMMITTED FUNDS</b>		<b>42,227</b>	<b>20,219</b>	<b>(32,959)</b>	<b>29,487</b>	<b>12,207</b>	<b>(19,461)</b>	<b>22,232</b>	<b>28,885</b>	<b>(28,748)</b>	<b>22,368</b>	<b>26,901</b>	<b>(27,910)</b>	<b>21,360</b>	<b>8,523</b>	<b>(10,972)</b>	<b>18,912</b>	<b>8,718</b>	<b>(9,605)</b>	<b>18,025</b>		

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Capital Programme 2022/23 to 2026/27**  
**At 28th January 2022**

		Original 2021/22 £'000s	Forecast 2021/22 £'000s	2022/23 £'000s	2023/24 £'000s	2024/25 £'000s	2025/26 £'000s	2026/27 £'000s
<b>A</b>	<b>Estate</b>							
1	Replacement HQ	10,475	11,900	400				
2a	Estates Strategy - Gwent Operational Facility	100	525	2,000	16,664	16,664	500	
2b	Estates Strategy - Fleet Workshops Relocation		670	1,297	37			
2c	Estates Strategy - Abergavenny Police Station		1,220	2,809	65			
2d	Estates Strategy - Blaenau Gwent Police Station							4,400
3	Ystrad Mynach CCTV	650	136					
4	Tredegar property and evidence store	980	200	1,200				
5	Maindee refurbishment	250	60	740				
6	New Lifts		250	250				
7	Uniform Stores - Pontypool			250				
8	CCTV - Newport Central Replacement				1,000			
9	Sustainability Schemes			500	500	500	500	500
<b>A</b>	<b>Total Estate</b>	<b>12,455</b>	<b>14,961</b>	<b>9,446</b>	<b>18,266</b>	<b>17,164</b>	<b>1,000</b>	<b>4,900</b>
<b>B</b>	<b>Vehicles</b>							
1	Force Vehicle Replacement Programme	1,433	1,825	2,473	1,758	1,586	2,731	1,029
<b>B</b>	<b>Total Fleet</b>	<b>1,433</b>	<b>1,825</b>	<b>2,473</b>	<b>1,758</b>	<b>1,586</b>	<b>2,731</b>	<b>1,029</b>
<b>C</b>	<b>Information Systems</b>							
1	Disaster Recovery		19					
2	New HQ - SRS Costs	1,499	2,288					
3	SAN Replacement			400	50	50	50	50
4	Server replacement			250	84	20		
5	FFF			889	1,578	708	889	758

6	ESN	686	12	712	64	1,209	2,648	1,087
7	LECN		23					
8	O365		108					
9	Electronic Time Management		40					
10	CCTV - Gwent Police (Local Authority feed) - MCC & Torfaen		11					
11	Property Project (Printing from Niche to Gwent)		45					
12	Patient Management System (Occ Health)			50				
13	FCR Project				1,300	1,300		
14	LMS solution			45				
15	Desktop Replacement						313	
<b>C</b>	<b>Total Information Systems</b>	<b>2,185</b>	<b>2,546</b>	<b>2,346</b>	<b>3,076</b>	<b>3,287</b>	<b>3,900</b>	<b>1,895</b>
<b>D</b>	<b>Other SIB Projects / Schemes</b>	<b>0</b>	<b>72</b>	<b>1,042</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>E</b>	<b>Non Capital Funded Long Term Projects (Appendix 8b)</b>	<b>2,482</b>	<b>3,594</b>	<b>2,638</b>	<b>5,434</b>	<b>4,513</b>	<b>543</b>	<b>543</b>
<b>F</b>	<b>Total Programme</b>	<b>18,555</b>	<b>22,998</b>	<b>17,944</b>	<b>28,534</b>	<b>26,551</b>	<b>8,174</b>	<b>8,368</b>
<b>G</b>	<b>Funding</b>							
1	Capital Grant	120	120					
2	Revenue Contribution to Capital	7,624	10,781	6,151	5,145	5,145	5,145	5,145
3	Funding from Reserves and Committed Funds	10,635	11,785	6,088				
4	ESN reserve		12	792	64	1,209	2,648	1,087
5	Funding from external borrowing	176		4,914	23,325	20,197	381	2,135
6	Capital Asset Disposal		300					
<b>G</b>	<b>Total Funding</b>	<b>18,555</b>	<b>22,998</b>	<b>17,945</b>	<b>28,534</b>	<b>26,551</b>	<b>8,174</b>	<b>8,368</b>
<b>H</b>	<b>Surplus Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2022/23 to 2026/27**  
**Long Term Project Programme 2022/23 to 2026/27**  
**At January 28th 2022**

		<b>2021/22</b>	<b>Revised</b>	<b>2022/23</b>	<b>2023/24</b>	<b>2024/25</b>	<b>2025/26</b>	<b>2026/27</b>
		<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>	<b>£'000s</b>
1	Estates Capital Maintenance	500	500	500	500	500	500	500
2	Newport Central Maintenance	400	550	350				
3	Estate Feasibility	200						
4	Estate Strategy							
4a	Monmouth Town Hall Spoke							
4b	Monmouthshire Hub							
5	Collaborative Relocation - JFU Firearms Range	494	20		4,326	3,904		
6	Agile working	250	193					
7	Site Security			500				
8	Block B Caerleon house							
9	Vantage - additional training accommodation	150						
10	SRS projects:							
10a	Network replacement	103	123	43	43	43	43	43
10b	Data Hall replacement	19			203			
10c	Server replacement	40						
10d	Sharepoint			60				
11	DSD projects:							
11a	FFF	35	1,160					
11b	Telematics	56	241					
11c	DEMS	235	215	235				
12	Access Control		50	450				
13	Victims Hub & Admin of Justice		300					
14	Blackwood - works to watercourse		3					
15	EV Charging Points		59	20	112	66		
16	Carbon Trust		180	180				
17	Vantage Point Dilapidation				250			
18	Provisional OST Training - Mamhilad			220				

19	DCS Upgrade			80				
	<b>Total Programme</b>	<b>2,482</b>	<b>3,594</b>	<b>2,638</b>	<b>5,434</b>	<b>4,513</b>	<b>543</b>	<b>543</b>