

# Collaboration

Update Report

## 24 November 2021



## 1. PURPOSE AND RECOMMENDATION

- 1.1 The purpose of this report is to provide information for monitoring purposes and OPCC reporting.
- 1.2 The recommendations relate to the ongoing development of the benefits relating to the collaborative services.

## 2. INTRODUCTION & BACKGROUND

2.1 The police collaboration landscape ranges across UK policing, across all Wales and also across groups of forces and involves working collectively towards a shared outcome, with the power of collaboration being through combining talents of individuals and teams who share best practice and ideas, learn from each other, and bring together expertise to a wide range of programmes, projects, and changes.

The way in which Gwent Police collaborates at each level has matured and continuously demonstrates an ability to support both formalised arrangements as well as flexible and temporary arrangements to mitigate risk or to deal with increased demand.

Innovation, technology and reform is changing the way that police forces operate, and this provides many opportunities to develop and explore new ways of working that are more efficient, and that have and will bring measurable benefits.

The police collaboration programmes have robust governance which supports the oversight and direction of these services and documented within Section 22a Agreements.

## 3. ISSUES FOR CONSIDERATION

3.1 This report considers the service collaborations at a national regional and local level for which the business benefits are being developed to capture the efficiencies that collaborative services deliver.

## 4. COLLABORATION

#### NATIONAL TECHNOLOGY

The national technology programmes are significant in magnitude and also in delivery timescale. Whilst some programmes have been completed and implemented, other remain in project mode. A summary of these is provided below and In the outline business benefits template at Annex A which has used details provided in the national business cases.

#### 1. Automatic Number Plate Recognition (NAS)

The NAS 1.0 system was implemented from 19th July 2021, with positive feedback. The Analytics Discovery work is continuing, identifying the key requirements for analytics and until this is developed many forces will run

two systems. In the meantime, real time benefits of ANPR mapping is aiding live police incidents and intelligence operations.

#### 2. Forensic Collision Investigation (FCIN)

The impacts of ISO accreditation requires further resourcing and training have been delivered with forensic leads and technical specialists to look at the FCIN and to discuss a collaborative way of working to reduce impact of the business case and look at cost effective ways to train staff.

#### 3. Child Abuse Image Database

The national database system has been operating for three years and works effectively in supporting the investigations at both a national, regional and local level.

#### 4. Single On-Line Home

The system went live in 2020/21 and new modules are being rolled out. The governance of the programme is currently a concern in that the engagement of forces and delivery of new modules is not being communicated effectively. There are also challenges with the Welsh Language translation that will be escalated to the All Wales Collaboration Board.

#### 5. National Law Enforcement Data Service (NLEDS)

There has been a reset of the programme and it has been agreed that PNC will continue to be supported until the end of 2025.

#### 6. Law Enforcement Community Network (LECN)

The project to replace the current network arrangements between police and criminal justice with the LECN is being progressed with implementation due in March 2022.

#### 7. Emergency Service Network (ESN)

The national programme resourcing group (NRPG) have agreed the revised Business Case and continuation of funding. There is a detailed review currently with forces to assess the set of capabilities with the ESN Beta capability for operational use due in June 2022.

#### 8. National Enabling Programme including National Data Management Service and National Identity Access Management Service

These services are now fully implemented and operating as business as usual. The management of the service is through the Digital Services Division (DSD) and is reported later in this report.

## **COLLABORATION SERVICES AND PROGRAMMES**

The collaboration services and programmes operate at both a national and regional level. A summary of these is provided below and on the outline business benefits template at Annex B.

#### SERVICES

#### 1. Aviation Assets (NPAS)

The service continues to be delivered under a single national contract, delivered on a regional level.

#### 2. TARIAN – Regional Organised Crime Unit

The service continues to be delivered through a regional team for Gwent, South Wales and Dyfed Powys.

#### 3. The Wales Extremism and Counter Terrorism Unit

The service continues to be delivered through a regional team for the four Welsh forces.

#### 4. Joint Firearms Unit (JFU)

The service continues to be delivered through a regional team for Gwent, South Wales and Dyfed Powys.

#### 5. Joint Scientific Investigation Unit (JSIU)

The service continues to be delivered through a joint team for Gwent and South Wales.

#### 6. Joint Legal Services (JLS)

The service continues to be delivered through a joint team for Gwent and South Wales.

#### 7. Joint Procurement Services (JPS)

The service continues to be delivered through a joint team for Gwent and South Wales.

#### 8. Digital Services Division (DSD)

The service continues to be delivered through a joint team for Gwent and South Wales for which there are a significant number of systems and digital services, reported through the business benefits template at Annex C.

#### **PROGRAMMES AND GROUPS**

#### 1. Wales People and Organisational Development Group

This programme has the remit to progress collaborative opportunities in the following:

- Resourcing including E-recruitment
- HR & Wellbeing
- Learning, Leadership and Organisational Development
- Consultation and Evaluation

- National updates
- Police Covenant.

#### 2. West and Southern Coast (WSCC) Forensics

This programme delivers the external forensic services commissioned by forces in England and Wales. Dyfed Powys Police have stepped forward to host the Consortium when Avon and Somerset notice of termination period ends in June 2022. A Section 22A has been completed.

#### 3. Child Centred Policing (CCP)

The Welsh forces have completed the self-assessment workbook based on the draft Welsh Government protocol 'Reducing criminalisation of care experienced children and young people'.

Work is to be completed around disclosure in schools will be launched by the next Education Minister.

#### 4. DCC Regional Performance Group (Crime and Policing Measures)

The Regional Performance Group is established and Terms of Reference agreed that will enable the workplan to develop.

#### 5. Sustainability (Decarbonisation) Update

The temporary secondment to resource 6 months development of a Wales Police Sustainability Strategy has commenced and the purpose of the role is to.

- Collate and review environmental policies and practices
- Develop best practice / recommendations to forces to meet environmental targets and to encourage best practice
- Recommend tools and systems to collate and monitor environmental performance and data
- Ensure strategy and guidance is compliant with environmental legislation and NPCC strategy.

#### 6. Digital Delivery Group

The Digital Delivery Group is a new group that has been established and Term of Reference were signed off. The group will focus on business delivery of digital projects and it was agreed that NLEDS and NAS will report into this governance.

#### 7. Productivity and Efficiency Group

This is a new group and will:

- Produce a single summary to incorporate CSR 2021.
- Provide oversight and validation of Productivity & Efficiency (P&E) e.g. DHEP, OLEEO and E-Recruitment.
- Review working programmes e.g., NEP to be captured across all 4 forces and SOH to be driven forward to maximise it.

#### 8. SARC Regionalisation Programme

The NHS Collaborative will take ownership of the programme and have appointed a new programme director. The initial priority for the programme will be the implementation of the phase 1 acute model, which has to be delivered, in interim building arrangements in Cardiff and Aberystwyth, to meet ISO forensic accreditation timescales. The Swansea SARC will be the third site as a long-term building.

The interim model has been agreed by Chief Officers and Chief Executives with a target date of January 2022. The plans include an additional two examination suites which will provide the building capacity to take on patients/victims from the Merthyr and Risca SARC's.

#### 9. Cyber Resilience Centre

The business plan has been completed and over 100 memberships have now been confirmed.

The inaugural Management Board meeting was on 13<sup>th</sup> September 2021.

#### **10. Joint Pension Hub**

The pensions hub has been implemented and the team is now supporting officers with their pension requirements as well as providing central coordination and advice on the remedy arrangements that have been introduced.

#### 5. NEXT STEPS

- 5.1 The UK policing collaborations are managed through business and operational boards, reporting to the Chief Constables Council.
- 5.2 The collaborative services and projects continue to be monitored through the governance boards that report to the All Wales Collaboration Board.
- 5.3 The business benefits for each of these services will be developed through the business benefits officers and reported to the All Wales Productivity and Efficiency Board.
- 5.4 Audit wales undertook a review of Police Collaboration in Wales and reported their findings in 2020/21.

#### The summary findings was:

We have concluded that there are arrangements in place to support good governance and the efficient, effective and economic use of resources for the collaboration between Welsh Police Forces, however there are aspects of these arrangements that could benefit from a number of processes being clarified and formalised.

5.5 These issues have been addressed by the All Wales Collaboration Board and also by the Policing in Wales Board.

5.6 A strategic planning events for future All Wales collaborations is planned for senior officers of all Chief Officer and Commissioner teams on 1<sup>st</sup> December 2021.

## 6. FINANCIAL CONSIDERATIONS

- 6.1 Business Benefits delivered through the collaborations are both of a cash releasing and non cash releasing in nature.
- 6.2 The following Annexes provide details captured in business cases at both a national and regional level that supported the development of the collaborations from which the business benefits managers are developing the framework to capture and record the benefits.
  - Annex A National Technology Programmes
  - Annex B National and Regional Collaboration Programmes
  - Annex B Digital Services Collaboration Programme

The business benefit managers are now collecting the data to inform the delivery, some of which are now being captured and others that are still be collected.

## 7. PERSONNEL CONSIDERATIONS

7.1 None

## 8. LEGAL CONSIDERATIONS

8.1 None

## 9. EQUALITIES & HUMAN RIGHTS CONSIDERATIONS

- 9.1 This report has been considered against the general duty to promote equality, as stipulated under the Joint Strategic Equality Plan and has been assessed not to discriminate against any particular group.
- 9.2 In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.

## 10. RISK

10.1 Collaboration risk is managed by Oversight Boards and Joint Collaboration Boards, where appropriate.

## 11. PUBLIC INTEREST

11.1 In producing this report, has consideration been given to 'public confidence'? **Yes** 

- 11.2 Are the contents of this report, observations and appendices necessary and suitable for the public domain? Yes
- 11.3 If you consider this report to be exempt from the public domain, please state the reasons:
- 11.4 Media, Stakeholder and Community Impacts:

## **12. LEAD CHIEF OFFICER**

12.1 DCC Amanda Blakeman

## 13. ANNEXES

13.1 None

## 14. CHIEF OFFICER APPROVAL

- 14.1 I confirm this report has been discussed and approved at a formal Chief Officers' meeting.
- 14.2 I confirm this report is suitable for the public domain / is not suitable for the public domain for the reasons stated in 11.3. (delete as appropriate)

Blik

Signature:

Date: 10<sup>th</sup> November 2021

## Police and Crime Commissioner for Gwent

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct.

The above request has my approval.

Signature:

Date: