

Due to time constraints at the Strategy and Performance Board held on 24 November 2020, there was a reduced agenda and some reports were to be circulated following the meeting for comment. The Police and Crime Commissioner stated at the meeting that technical questions on the reports for discussion and those in relation to reports not discussed at the meeting would be collated and sent to Gwent Police for a response. Please find a list of these questions below:

***Please note** once completed this document will be published on the Office of the Police and Crime Commissioners website alongside the minutes of the meeting to evidence that scrutiny.

<u>Report Title</u>		<u>Question/Comment</u>	<u>Force Response</u>
<u>Hate Crime Report</u>	T/ACC	<p>Recorded Hate Crimes <u>Current and Future Demand</u> We believe that the force has a good response to hate crime.</p> <p><i>Please can we have more information on how the force has developed the conclusion that the response is good?</i></p>	<p>We believe that we investigate hate crimes effectively, support victims throughout the process.</p> <p>However, there is always improvement to be made and over recent months that improvement has been addressed :</p> <ul style="list-style-type: none"> ○ Through the Hate crime Forum, a development plan has been drafted and task and finish groups have been established to examine crucial issues ○ The Hate crime policy is being updated to reflect current procedures ○ Hate Crime Support Officers (HCSO) officers are being allocated on a daily basis to all victims.

		<ul style="list-style-type: none">○ HCSO training to be updated○ Officers in the Case (OIC's) have recently had additional training (through our force training days) on equality issues. More to be given.○ OIC's to be allocated on the day an incident takes place○ New Victim Care team to speak with all Hate Crime victims to ascertain need and vulnerability and to provide bespoke support.○ Our Diversity and Inclusion Team constantly pushing messages into communities on Hate crime. Weekly dial-ins and meetings with all protected third sector organisations promote reporting.○ Developing third sector conduit organisations to assist victim reporting○ Dialogue with Black Lives Matter (BLM) Cymru also encourage the development of professional relationships to boost trust and confidence to report incidents.○ Establishing an external Forum where Local Authority Housing and third sector come together to better support victims of Hate Crime.
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		<ul style="list-style-type: none"> Established Independent Advisory Group (IAG) Scrutiny panel Two training sessions held for the IAG members and one full scrutiny panel held – Lessons Learned fed back into Local Policing Areas and the Lessons Learned Group.
	<p>Figure 1. Proportion of Hate Crimes by Strand</p> <p>Consistent with previous years, race related crimes account for most hate crimes (56%, n=551). There were 623 racially motivated hate crime occurrences recorded in 2018-19, a rise of 12% from 2017-18 (n=555). In 2019-20, these crimes declined by 12% to 551, more consistent with 2017-18. In the first half of 2020-21 race hate crimes are 54.3% of the total crimes recorded to date. In Q1 and Q2 of this current year 77 disability hate crimes have been recorded which is 13.03% of all hate crimes recorded. This may ultimately be down on last year's totals at the end of the year-</p> <p><i>What is the force's understanding of the reasons for the changes in reporting trends?</i></p>	<p>There are many factors affecting the first half of 2020/21 figures notwithstanding the Covid pandemic. The number of incidents being affected by the late night and pub economy being restricted</p> <p>Places of worship were also closed for much of the first half of the year which may have had an impact on the number of race / faith incidents taking place.</p> <p>As a force we have worked with many disability organisations over the last year including Mencap Cymru and learning disability wales in an attempt to increase reporting of disability hate crime. Our work may affect the increase in incidents reported to us during his time.</p> <p>Anecdotally, we believe that some hate incidents have originated from neighbour disputes aggravated by the lockdown restrictions.</p>
	<p>4.4 Independent Scrutiny of Hate Crimes</p> <p><i>Could the scrutiny group be reflected in this section?</i></p>	<p>Yes of course – the Lessons learned summary will be included win the next half year report</p>

		<p>4.5 Interfaith Network</p> <p>The Diversity and Inclusion team have established an Interfaith Network across Gwent. (Police and Faith Together)</p> <p><i>Have there been any meetings since the Network was created? Is there anything to feedback for this reporting period?</i></p>	<p>The Network has met 3 times since its inception – the last being only a week ago.</p> <p>Hate crime is just a small but important aspect of the work of the Network. Part of the rationale is to build general relations with our faith communities on several issues.</p> <p>The pandemic has interfered with that in that we can't develop face to face relations and online methods don't allow often to build dynamic relations with the faith places of worship.</p> <p>However, our message on hate crime is to report to us using the network as a channel if no other traditional and formal method is considered.</p> <p>Post Covid we intend to focus on hate crime (and Stop and search) to gain trust and confidence from our communities in our actions on these two matters</p>
Draft minutes of Joint Audit Committee – 7 th October 2020	Chair	No comments	
Collaboration Update - Executive	CC	No Comments	

Summary of Operational Areas			
Finance Monitoring Report	ACOR	No Comments	