

Police and Crime Commissioner for Gwent Decision	
PCCG-2018-047	Police and Crime Commissioner for Gwent Decision
Subject	Annual Review of Gwent Police's Gifts and Hospitality and Business Interests 2017/18.
Summary	To record the decision of the Police and Crime Commissioner regarding Gwent Police's gifts and hospitality and business interests for 2017/18.

DECISION

1. **The Office of the Police and Crime Commissioner (OPCC) has undertaken a review of Gwent Police's gifts and hospitality and business interests for 2017/18.**
2. **The registers are maintained as normal business practice by the Professional Standards Department. The registers are reported annually to the Joint Audit Committee and are subject to audit by Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICF&RS).**
3. **Undertaking this review provides assurance that, in declaring any gift or hospitality or outside business interest, Gwent Police officers and staff have not undermined personal and/or professional integrity.**
4. **Any business interests declared by the Chief Constable are held on the OPCC business interests register and are reviewed on an annual basis.**
5. **Any gift or hospitality received by the Chief Constable is recorded on the force gifts and hospitality register held by the Professional Standards Department.**
6. **Whilst undertaking the review of both registers a number of queries were raised requesting clarity on areas.**

In relation to the Business Interests Register we queried why only certain requests for the same business interest had been agreed with conditions attached and not all. Feedback was provided to explain that a number of factors were considered when deciding to approve a business interest, such as the staff member's sickness record. All entries that were declined without the reasons column completed were also queried and a response provided.

It was identified through the review of the Gifts and Hospitality Register that the procedure to approve any gifts and/or hospitality received by the Chief Constable was unclear. After liaison with the Chief Constable's Staff Officer, a new process has been established with a detailed form completed and provided

for approval to the Police and Crime Commissioner. These entries continue to form part of the annual review of the force register undertaken by the OPCC.

It has also been requested that an additional column entitled 'Disposed of' is added to the Gifts and Hospitality Register to evidence what was done with the gift if it was refused. The Professional Standards Department have agreed to include this form in readiness for the next review.

7. All feedback provided during the 2016/17 review has been accepted and actioned.
8. As a result of the review, I am satisfied that all declarations by officers and staff have been made within the boundaries of acceptability in accordance with the relevant policies and procedures. Any comments or queries arising from the OPCC review have been provided to the Professional Standards Department, with compliance being considered as part of future reviews.

Jeff Cuthbert B.SC., MCIPD, Police and Crime Commissioner for Gwent

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above request has my approval.

Signed



Date

12/12/18

Contact Officer

Name

Joanne Regan

Position

Head of Assurance and Compliance

Telephone

01633 642015

Email

Joanne.Regan@Gwent.pnn.police.uk

Background papers

Gwent Police Gifts and Hospitality and Business Interests Registers 2017/18