

ANNUAL VOLUNTEER REPORT 2024 - 25

Citizens in Policing

***ADRODDIADAU'R
BWRDD ATEBOLRWYDD
A SICRWYDD***

***ACCOUNTABILITY AND
ASSURANCE BOARD***

24 October 2025



1. DIBEN AC ARGYMHELLIAD | PURPOSE AND RECOMMENDATION

- 1.1 The purpose of this report is to highlight the past 12 months volunteering activity within the Gwent Police Citizens in Policing (CiP) portfolio.
- 1.2 There are no recommendations requiring a decision

2. CYFLWYNIAD A CHEFNDIR | INTRODUCTION AND BACKGROUND

This report provides an annual update on Gwent Police volunteering activities, including the Special Constabulary, Police Support Volunteers and Volunteer Police Cadets covering April 2024 – March 2025. The Independent Advisory Group (IAG) and Community Speed Watch now sit within Citizens in Policing (CiP), thereby aligning themselves to the CiP governance, with regards to their volunteering activities and numbers. A brief update on their volunteering activities is also included.

Over the past 12 months there has been a focus on integration of volunteers into Neighbourhood Policing as per the Neighbourhood Policing Guarantee and this has been successful with the support of the All-Wales CiP governance and working relationships with other Welsh forces for best practice initiatives and support.

The All-Wales CiP Strategy 2024-2028 (Appendix 12.1) is being utilised for strategy development within Gwent and this will be further developed over the coming months under the guidance of the strategic lead. The Gwent strategy will not only align to National CiP objectives but to Policing in Wales and will allow for local variances to meet community needs in line with the Police and Crime Plan.

Over the past twelve months Gwent has seen a change in volunteering and the needs and requirements of volunteers which has led to a review, to identify areas of improvement across the portfolio (Appendix 12.2). This review was heavily focused on the Special Constabulary and how best to integrate them into business as usual, as well as ensuring that we meet the requirements of the Neighbourhood Policing Guarantee.

The Special Constabulary (SC) now falls into the Neighbourhood Pillar to increase visibility, counter abstraction levels from regular officers, coupled with the SC working more closely with communities. Aligning teams and individuals is ongoing.

The Volunteer Police Cadets have implemented the Safe to Operate standards with these regularly being reviewed and progressed in Gwent – they are currently being worked on and are due for submission at beginning of September 2025. Gwent has previously been successful at gaining Quality Mark Bronze (however this is due for renewal) for their safeguarding processes for Cadets and a policy review has been completed to include further safeguarding measures.



3. **MATERION I'W HYSTYRIED | ISSUES FOR CONSIDERATION**

Within the past 12 month the Special Constabulary has successfully contributed a staggering 14,976 hours between April 2024 and March 2025, this has been delivered across 2,022 duties, with an average of 19.5 hours per month, per Special Constable (SC) exceeding the nationally asked minimum of 16 hours per month. Our current headcount is down by 14% in comparison to last year.

4. **CYDWEITHIO | COLLABORATION**

The Special Constabulary is currently supported by a dedicated PC trainer, CiP Co-Ordinator, Chief Inspector, Superintendent Portfolio Lead, ACC strategic lead and a dedicated Recruitment Officer.

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Over the past 12 months the Special Constabulary has seen the resignation of 22 officers with 45% leaving to join the regulars of both our home force and others. This is a testament to the training and experiences received as Special Constables and that valued officers wish to continue to use skills gained towards a career.

We are still progressing with positive recruitment campaigns to increase our establishment. Whilst our full-time trainer is soon to retire, there has been recruitment held to fill this post and, as a result, one person is currently going through vetting. This will ensure that we have a full-time trainer in post to deliver the college required training programme with support from an SC Recruitment Officer who is focussing on a new recruitment delivery plan. There has been a recent Summer School recruitment, focussing on undergraduate students, and 5 new recruits have just started their training. There will also be a focus on recruiting Career Specials and there are several local visits in the pipeline, hoping to recruit Special Constables via Employer Supported Policing initiatives.

The Special Constabulary is currently supported by a dedicated PC trainer, CiP Co-Ordinator, Chief Inspector, Superintendent Portfolio Lead, ACC strategic lead and a dedicated Recruitment Officer.

There have been several changes to the leadership structure this year. The force has undergone a review of the Special Constabulary and as a result, have made changes to the SMT structure. There is no longer a ranking position higher than Special Sergeants. We are hoping to recruit 3 new Special Sgts in the coming months with one specifically to assist with training and development. The need for additional support has been identified and the Special Constabulary has been integrated to neighbourhood policing to focus on core duties and responsibilities. Along with promoting better management, enhancing performance, focusing on operational demands, and allowing wellbeing to be supported.



SCLP Phase 1 is now completed and is in full implementation with the new PDP now issued to all SC's. The new Summertime course has just begun and the Attestation is being held on 23 July. The students will attend SC training full time for 6 weeks then go operational alongside their university studies. Numbers are disappointing with 15 passing interview, but ten subsequently failing to pass either vetting or fitness.

Further training opportunities have been implemented to improve operational capabilities. Driver training has been progressed for A to B and small van awareness. Five SCs have received Standard Response training and thirteen have recently been PSU Level 3 trained. Several of these SCs have already committed to duties supporting an upcoming Force operation. There will be a further course offered later in the year to capture those unable to make the last date and for the newly trained SCs. SCs have been appreciative of the training offered and keen for more training opportunities, in particular compliant stop and MOE.

The Gwent SC team go above the minimum requirement of 16 hours per month. This small but dedicated team have continued their support across all departments. They have supported Neighbourhood Policing teams with over 612 duty hours (4.09%), response teams with 7,703 hours (51%) and prearranged events / operations with 1348 hours (9%).

As well as providing a valuable responsive resource, running successful operations, and assisting at planned public engagement events, the below table provides a condensed snapshot of several activities the SCs have undertaken in the past 12 months:

Activity Type	Total
1-2-1 or 2-1 (Custody or A&E)	63
Alarm/Premises Check	21
Arrest/Assist Arrest	156
Crimes Recorded	80
Domestic (Crime/Non-Crime)	106
Drug/Alcohol Seizure	8
Fixed Penalty Notice (Traffic)	14
Foot Patrols (Uniform)	94
Licensing Checks	32
Misper (Located)	60
Misper (Search)	78
Mobile/Vehicle Patrols (Uniform)	225
Prisoner Transport	97
Stop and Search	21
Vehicle Check (Moving)	239
Vehicle Check (Roadside)	211
Vehicle Seizure	22

Special Constables have been included in several operations across the local policing areas (LPA's) including one where a considerable amount of money was



found by a S Sgt, hidden in the filter of a Hetty Hoover. The Special 4.4 Constabulary are also leading on LPA operations targeting no bail warrants, with support from LPA and the senior management team (SMT), and during one of these operations, were tasked with and were successful in locating two young children who had been allegedly abducted by an adult male from the Newport area.

Additional work has been carried out by the SC with the licencing team and trading standards to test licenced premises, neighbourhood policing week of actions and Operation Harley deployments (the Force operation to deal with off-road bikes). As a result, some special constabulary officers are now able to carry and deploy SmartTag in partnership with the We Don't Buy Crime Team.

On the 28 of April 2024 the Police Crime, Sentencing and Courts Act 2022 was enacted. This act effectively made changes to the provisions in place to support Special Constables, with the introduction of Federation Representation. Federation representation has been fully supported within Gwent police with all SCs having the opportunity to sign up with financial support from Gwent Police and Crime Commissioner. This has been welcomed by the SC and we have 100% uptake.

As a result of the implementation of the Act and Federation Representation, the National Police Chief's Council has also shown full support for Special Constables to be deployable with Taser. As a result, taser implementation for Special Constables has been embraced by Gwent Police with the application process now embedded into the constabulary. There are two Taser trained officers within the Special Constabulary, with further applications approved and waiting training allocation. However, there will be a delay with this due to retraining of existing Taser officers on the new Taser gun.

The Gwent CiP team continues to fully participate in regional and national CiP collaboration groups, this includes All Wales SC recruitment, All Wales SC working group and further working groups. These have been used to inform a recruitment plan, development plans and future proofing of the Special Constabulary, PSVs, and Cadets across Gwent. The All-Wales Development officer and programme has now been integrated into the All-Wales Collaboration board to help recognise and develop the programme. Gwent CiP Coordinator is in regular contact and has a strong working relationship with the All Wales Safe to Operate Standards and Youth Work Coordinator. They are currently working closely together to ensure that the Safe to Operate Standards for Police Cadets are completed to a high standard and, earlier this year, attended the National Volunteer Police Cadet Conference together in London.

Police Support Volunteers are individuals who give their free time to perform tasks which complement the duties performed by Police Officers and Staff. We currently have 29 volunteers, playing an active role within our communities and organisation. Volunteering roles across Gwent serve both internal and external functions and are as follows.

There are currently four volunteers supporting the organisation. The volunteer role is very seasonal with the majority of their activities taking place April – October



but the volunteers are keen to take on more duties and so there are plans to utilise them within the neighbourhood policing teams (NPT's). The volunteers have provided support taking part in property marking initiatives, 'Safer Streets' projects, Neighbourhood Watch recruitment, items on view and much more. They will continue to support the department promoting crime prevention. They have also been asked whether they would consider volunteering in Cadets units to increase safeguarding, and one has responded positively about this.

The Heritage Crime volunteer is in post and will support the Rural Crime Team, enhance the quality of investigations and reduce crime within this business area. This role offers additional specialist advice directly effecting heritage crime.

This volunteer will assist with promoting knowledge and understanding of Heritage Crime amongst community groups and the general public, utilising their specific knowledge and skills. They will support the Rural Crime Team with knowledge of Heritage Crime and in turn support investigations, they will assist Crime Reduction Staff, Force Property and Exhibits Department to identify property relating to heritage crime.

The Heritage Crime Volunteer is an archaeologist with exceptional knowledge of Heritage Crime and has contacts among key stakeholders externally to complement their role.

Our chaplains offer personal, practical, and spiritual guidance to all Gwent Police colleagues and support extends to their families too.

With a current team of six, our chaplains ensure they cover the whole of Gwent, popping their head around the door to say 'Hi, how are you' at least once a week, and ready to support and have conversations over a cup of tea or coffee, and a sweet treat.

The chaplains also assist us wholly and inclusively in Gwent at community events and engagements with their reassuring presence and words.

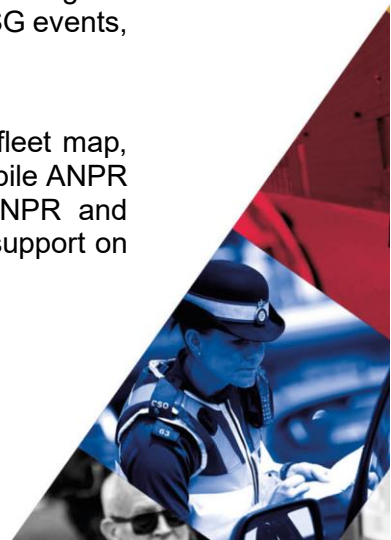
Looking ahead, the chaplains are linking in further with our excellent Wellbeing team, whereby it is hoped they will access extra training around mental health first aid and suicide prevention.

Additionally, a more robust access to referral service for chaplains is also being implemented to ensure that colleagues are fully supported when in need.

Off The Beat, a fabulous new design of posters featuring the chaplains are almost ready to launch and will be on notice boards soon in stations across the Force.

Gwent has one individual Gwent Police Sports Volunteer who has regular commitments for Police Sports Gwent and Police Sports UK events, PSG events, accounting etc.

One Airwaves volunteer oversees the management of Airwave radio fleet map, programming of Airwave terminals, installation and management of Mobile ANPR vehicle systems, Advanced car, and Motorcycle installations for ANPR and Airwave terminals, Assistance to fleet for programming and technical support on Vehicle electronic control systems and motorcycle safety checks.



The role also provides support for RPSO with target operations and also assists in the running and tasking of RPSO Bikesafe courses.

The IAG are independent from Gwent Police Support Volunteers however they have oversight from the CiP governance structure.

We currently have ten active IAG members. IAG members represent the diverse communities of Gwent, across a range of protected characteristics including disability, race, religion and belief, and sexual orientation.

Gwent Police's IAG takes the role of a 'critical friend' in relation to the development of policing policy and services, whether by sitting on various force Boards or Critical Incident 'Gold Group' meetings, engaging with chief officers, or meeting with owners of new policies to provide guidance through the Equality Impact Assessment process.

The group provides practical guidance on local and national issues impacting the communities of Gwent. Senior officers regularly contact IAG members to seek advice and share information where there are community tensions. Members of the IAG are also engaged with during critical incidents to assist the force's response and feedback on community concerns.

A core part of governance, IAG members sit on several boards and committees, including but not limited to:

- Hate crime scrutiny panel.
- Ethics committee
- Legitimacy board (Stop and Search, Use of Force)
- Custody disparity
- Violence against women and girls, serious organised crime, and vulnerability Board
- People and Culture Board

The group are governed through their terms of reference and supported by the Diversity and Inclusion team. They meet quarterly. The current Chair is Vida Greaux and Deputy Chair is Edward Watts.

In 2024/25, as critical friends of Gwent Police, the IAG have:

- become embedded in observing the Police Education Qualification Framework (PEQF) student officer training as part of the 'Valuing Diversity and Inclusion' lesson and input overseen by Equality, Diversity and Inclusion team.
- shared their 'Lived Experiences' as members of our diverse communities in Gwent
- observed students in their lessons around hate crime, domestic abuse, honour-based violence and forced marriage together with practical assessments for traffic offenses and stops.
- stood proudly watching, as valued members of the Gwent Police family, as police officers and police community support officers have achieved their ambitions and celebrated with their Pass Out Parade
- observed police officer Taser refresher training and invited to scrutinise processes around coercive powers - stop and search, body worn video and custody practices and hate crime recording.



- participated in appreciation at the Gwent Police staff awards to support colleagues and the Gwent Police family
- supported the opening of Abergavenny Station, and regularly meet up with neighbourhood policing teams and visit local stations
- introduced Gwent Police to new community voices of the Newport Kerala community and Blaenau Gwent One Love Wales
- supported the work of the Gwent Police Positive Action team in workshops and recruitment events

Leaders Unlocked have been commissioned to deliver Gwent Police's first youth IAG.

Leaders Unlocked have worked with 19 other police forces across the UK, as well as the Independent Office for Police Conduct and other government bodies and were successful in the tender process to run our youth IAG.

They are currently recruiting panel members, which will comprise around 15 young people aged 14-25, representing diverse communities across Gwent.

The aim of the Youth IAG is to provide a platform for young people in Gwent to help Gwent Police become a more inclusive organisation, by:

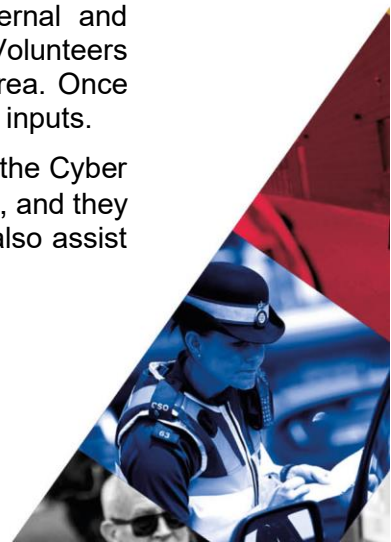
- voicing their opinions on issues of concern to them
- contributing to decision-making and scrutiny processes
- fostering community engagement between young people and Gwent Police, and between young people from different demographic groups.

This will help Gwent Police by ensuring that we hear from young people from a range of demographics, gaining a greater understanding of the issues that matter to them and learn from the lived experiences of the group, to help us improve our policing practice and improve trust and confidence in Gwent Police. It will help young people by providing them with the opportunity to share their voices with us, in a safe and comfortable environment facilitated by experienced youth workers.

Recruitment to the youth IAG is taking place over the summer holidays and first month of the new school year, with the first meeting set to take place at the start of October 2025.

The Cyber Volunteers will be working alongside the dedicated Cyber Crime Unit within Gwent. The CCU is responsible for the investigation of all reported cyber dependent crimes such as social media hacking and cyber-attacks. These come to us either from direct reports from the public or disseminations from our partners. We also conduct research and development into new and emerging threats, new technology and online tools. The Cyber team assist many other departments across the force with digital enquiries such as cell site analysis, Wi-Fi router logs, open-source enquiries, and cloud data extraction. On top of this, we undertake a significant amount of engagement, crime prevention work and internal and external training. The CCU is developing training for the Cyber Crime Volunteers and also a number of SCs who have expressed an interest in this area. Once developed, this will be delivered to enable volunteers to deliver Protect inputs.

We have been extremely fortunate with the calibre and specialisms of the Cyber Volunteers. They are an incredibly talented and skilled group of people, and they will assist us in many ways, utilising their own specialisms. They will also assist



out Regional Cyber Team (Tarian) with ongoing and upcoming projects, engagements, and research.

14 volunteers are accessed via the Samaritans organisation, and they have overall responsibility for the management, training, and wellbeing of the volunteers. Samaritans attend custody suites and provide support and signposting to individuals in custody who may require it however due to the nature of the role no figures or information is shared with Gwent Police.

Community speed watch still sits under the CiP governance structure within Gwent and reports to the CiP strategic board quarterly, even though the majority of its work sits with in the Go Safe programme. Gwent Currently has 8 watches in the Gwent area with approximately 35 members who complete approximately 1 hour speed watch sessions to increase road safety within Gwent.

These watches are in the following areas, Usk, Gilwern and Goytre, which are in the Monmouthshire wards.

New Inn and Llantarnam both Torfaen, Glan Llyn, Rogerstone and Bishton features across Newport wards.

There are also multiple expressions of interest for further watches in Little Mill, Llanellen and Mathen. Interested individuals have all been contacted and sent force application and vetting forms.

Work is continuing to attract new watches, but our volunteers are finding it difficult to keep up the work.

Over the past 12 months, the volunteers have contributed over 500 hours collectively, supporting officers, victims of crime and communities.

The CiP portfolio will be looking to implement specialist volunteer roles over the next 12 months, with support from Senior Officers HR Business Partners and Unison.

We have been successful in implementing a volunteer induction process, including a standardised induction package using online platforms, mandatory training packages and a welcome to Gwent video from the Chief Constable.

This induction will be complimented by the Line Manager tool kit and policy for oversight and management.

The Valuing Volunteering Framework will be completed and it is hoped that there will be an improvement on last years' overall rating of 78.8%, which was a 4% decrease on our previous assessment. This could be due to a range of factors including lack of volunteer recognition and reward and connectivity with partner agencies in the community. However, with the implementation of the induction process, improvements to line management consistency, accountability, recognition and the introduction of new roles this should significantly improve over the assessment.

There are currently 76 Police Cadets, across five local authorities within our Cadet programme, with the annual recruitment campaign underway in readiness for September 2025; recruitment is going well. Applications are positive from all



sectors with the exception of Blaenau Gwent where applications are down. The Sergeant within Citizens in Policing is meeting with the unit leader to address this.

The Cadet Programme has recently been reviewed, and a new, formalised scheme of work is now in place which will be supplemented by an accredited scheme developed alongside the Youth Cymru Achievement Awards for new cadets. Once this is in place, we will be extending the accreditation programme to senior cadets also. This accredited work will focus strongly on cadets developing projects which impacts their communities and their own personal development.

Work is ongoing to revisit the National VPC Safe to Operate Standards. These standards have been implemented within Gwent Police. This has involved a significant amount of work for the Youth Engagement and Schools team owing to changes in personnel at the end of last year.

All staff involved within the Cadet programme have undertaken several safeguarding workshops. All staff are currently going through DBS compliance as many of these were not current. Staff have been challenged to ensure that all cadet work is in line with current force priorities of developing trust and confidence in our communities and a strong community focused ethos is developing in this work.

The Volunteer Police Cadets have been a visible resource within our communities, supporting initiatives such as test purchasing, Dementia Friends, support in local hospitals, animals interactive and our annual Remembrance parades. They have also supported Neighbourhood teams with several community engagement events. The cadets have regularly been deployed alongside our newly refurbished Gaming Van and this has been highly successful in engaging with our young communities across Gwent.

The Youth Engagement and Schools team recently applied for funding from the Welsh Government via the *Taith scheme* and was recently notified that they were awarded a £36,000 to enable cadets to undertake a further visit to the Sarasota Police Department where they will engage with and learn about the community challenges and engagements in their force area. Taith provides funding to enable educational staff and learners the opportunity take part in an exchange programme to promote the Welsh culture, whilst experiencing the culture of the country of choice.

The Heddlu Bach programme is now being hosted in 101 primary Schools. Due to recent funding changes for PCSOs, the team that deliver this provision has reduced from six PCSOs to its permanent establishment of four (two temporary posts where being utilised but returned to Neighbourhood Policing wards) which will impact our ability to extend the provision any further. We are currently looking to adjust the PCSO rotas which will allow us to increase our capacity in schools by 30% with the current staffing levels. This work is in progress. The Sergeant for Citizens in Policing has liaised with headteachers across the force area and there is a clear desire from schools to have a more structured approach to the Heddlu Bach programme with a clear community focus.

The Sergeant for Citizens in Policing is currently working with the Youth Engagement and Schools team and schools to develop this. The goal is to develop a focused programme which can be led by the Youth Engagement and Schools team, but which supports teachers and schools in their delivery and



provides designated neighbourhood officers with a structure for their engagements.

The Heddlu Bach scheme aims to educate young people on core policing, building relationships in communities, and working on community-based projects. The schools have actively partnered with Neighbourhood teams to undertake a number of community initiatives, many focusing on parking outside schools, speeding, litter picks and community intergenerational work.

The Youth Engagement and Schools PCSOs are now embedded into their local area stations working closely with the neighbourhood designated officers and have been collaborating with many departments across the force on several crime prevention initiatives. This has proved a massive success with the pupils and staff and allows them to continue their Heddlu Bach journey by providing a coordinated approach.

5. CAMAU NESAF | NEXT STEPS

The Special Constabulary will continue to focus on the recruitment and retention of career Specials, whilst there has been a decrease in intakes due to uplift this should begin to even out. Whilst implementation of SCLP Phase Two is not underway this would require a larger supportive infrastructure to be able to deliver correctly. Specialist training has been identified to increase continuous professional development and SC capability. Conversations are ongoing to explore opportunities for specialise SCs with external skills to integrate into teams across the organisation.

We will work on raising the profile of Police Support Volunteers, both internally and externally. We will focus on the integration, correct alignment and utilisation and line management across the PSVs with the support of the standardised induction process and usage of the same recording systems. This will allow for consistency and volunteer value.

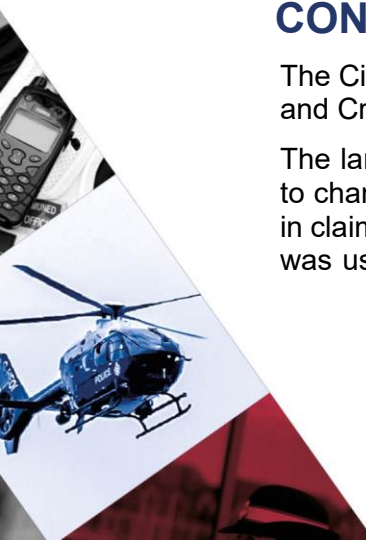
The NxtGen team will continue developing the youth engagement programme and will utilise new partnerships to create cadet sessions that are innovative, engaging, and current for Cadets. They will increase opportunities for Cadets to explore their communities and the world and give young people a voice in policing.

Work will continue to increase the number of schools hosting the Heddlu Bach scheme and ensure inclusivity for SEN, Welsh Language, and underrepresented communities. The NxtGen team will continue developing the Heddlu Bach programme and utilise new partnerships to create Heddlu Bach sessions that are innovative, engaging, and current for young people.

6. YSTYRIAETHAU ARIANNOL | FINANCIAL CONSIDERATIONS

The Citizen in Policing portfolio is financially supported by the Office of the Police and Crime Commissioner.

The largest proportion of spending is volunteer expenses and subsistence. Due to changes made in how volunteers claim expenses, there was a 48% decrease in claims, in 2023/24 compared to 2022/23 and in 2024/25 just 49% of the budget was used. This resulted in a £5000 decrease in budget in 2025/26 and, to date



just 47% of the year-to-date budget has been used which, if not addressed, may lead to a further reduction in budget in future years.

Due to cost of living and the increase in travel and subsistence prices, this should be examined for amendment in line with national guidance, to ensure volunteers are not financial disadvantaged when volunteering.

The PCC is supporting all SC Police Federation subscriptions, so this needs to be upheld for the foreseeable future.

Police Support Volunteer budgets are being set by the individual departments and uniforms, resourcing and costing is at the discretion of the hosting department. Departments are able to apply to external funding sources to support with this and for this reason budgeting is to be kept separate.

The current budget for the VPC appears sufficient with uniforms and additional items catered for in the last financial year. However, with cadet figures steadily increasing and the ambition to deliver mini police in all schools across Gwent the budget will need to be considered in line with this for future proofing.

7. YSTYRIAETHAU PERSONEL | PERSONNEL CONSIDERATIONS

The Citizen's in Policing portfolio incurs a significant amount of strategic delivery, decision making and consideration. With policing resources considered, demand placed upon officers' force wide is having an adverse effect on the ability to have oversight of the three volunteering strands.

As part of a special constabulary review, it has been highlighted that strategic police staff support is operationally critical to the development of the portfolio and correct management of integration and alignment could reap financial, retention and volunteer satisfaction rewards whilst building public confidence in policing.

The Police Support Volunteers need to be well established and supported by departmental management to ensure they are nurtured and integrated. This will require further oversight from the CiP portfolio to ensure compliance and to be able to assess KPI's and value for money.

The Volunteer Police Cadets and Mini Police is now driven by the NxtGen team who are well placed in the Problem-Solving Hub, with oversight of day-to-day tasking by the Problem-Solving Sergeant. This has ensured the work meets the vision set out in the strategy.

The CiP strategic board is now aligned to the People Board to ensure infrastructure is in place to implement, sustain and develop the portfolio. This governance will ensure there are sufficient resources in place to develop the Citizens in Policing agenda. This will allow us to support the ongoing developments of growth with the Special Constabulary, the introduction of new Police Support Volunteer roles and to develop the safeguarding of our Police Cadet and Heddlu Bach programmes.

8. YSTYRIAETHAU CYFREITHIOL | LEGAL CONSIDERATIONS

There are no legal considerations.



9. **YSTYRIAETHAU CYDRADDOLDEB A HAWLIAU DYNOL | EQUALITIES & HUMAN RIGHTS CONSIDERATIONS**

This report has been considered against the general duty to promote equality, as stipulated under the Strategic Equality Plan and has been assessed not to discriminate against any particular group.

In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.

10. **RISG | RISK**

There are no risks.

11. **BUDD Y CYHOEDD | PUBLIC INTEREST**

11.1 In producing this report, has consideration been given to 'public confidence'? **Yes** (delete as appropriate).

11.2 Are the contents of this report, observations and appendices necessary and suitable for the public domain? **Yes** (delete as appropriate).

11.3 If you consider this report to be exempt from the public domain, please state the reasons: State reasons if not suitable.

12. **AWDUR YR ADRODDIAD | REPORT AUTHOR**

12.1 Kathryn Burnett

13. **PRIF SWYDDOG ARWEINIOL | LEAD CHIEF OFFICER**

13.1 ACC Nick McLain

14. **ATODIADAU | ANNEXES**

14.1 None

15. **CYMERADWYAETH LLYWODRAETHU A BRIF SWYDDOG | GOVERNANCE BOARD AND CHIEF OFFICER APPROVAL**

15.1 This report has been presented to the **Scrutiny Executive Board**



Meeting chaired by: **DCC Nicola Brain**

Meeting date: **5 August 2025**

Actions or amendments arising from meeting: **None**

- 15.2 I confirm this report has been discussed and approved at a formal Chief Officers' meeting.
- 15.3 I confirm this report is not suitable for the public domain for the reasons stated in 11.3.

Llofnod | Signature:

A handwritten signature in black ink, appearing to be 'Nicola Brain', written over a light blue grid background.

Dyddiad | Date: 14 August 2025

