Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Impact of Incremental Council Tax Precept Changes At 27th January 2023

Assun	nption				
Base Growth	Precept Growth	Base Growth	Precept Growth	Total Growth	Increase / (Decrease)
%	%	£	£	£	£
0.28%	7.50%	192,561	5,126,428	5,318,989	465,630
0.28%	7.00%	192,561	4,784,516	4,977,077	123,718
0.28%	6.82%	192,561	4,660,798	4,853,359	0
0.28%	6.50%	192,561	4,442,604	4,635,165	(218,194)
0.28%	6.00%	192,561	4,100,692	4,293,253	(560,106)
0.28%	5.50%	192,561	3,758,781	3,951,342	(902,017)
0.28%	5.00%	192,561	3,416,869	3,609,430	(1,243,929)
0.28%	4.50%	192,561	3,074,957	3,267,518	(1,585,841)
0.28%	4.00%	192,561	2,733,045	2,925,606	(1,927,753)
0.28%	3.50%	192,561	2,391,133	2,583,694	(2,269,665)
0.28%	3.00%	192,561	2,049,221	2,241,782	(2,611,577)
0.28%	2.50%	192,561	1,709,559	1,902,120	(2,951,239)
0.28%	2.00%	192,561	1,367,647	1,560,208	(3,293,151)
0.28%	1.50%	192,561	1,025,735	1,218,296	(3,635,063)
0.28%	1.00%	192,561	683,823	876,384	(3,976,975)
0.28%	0.50%	192,561	341,911	534,472	(4,318,887)
0.28%	0.00%	192,561	(0)	192,561	(4,660,798)

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28

At 27th January 2023

	(a)	(b)	(c)	(d)	(e)	(f)
	2022/23 Actual £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s	2025/26 Forecast £'000s	2026/27 Forecast £'000s	2027/28 Forecast £'000s
 1 Effect of increases to authorised Establishment, Pay Awards and Increments 2 Non-Staff Inflation 3 Apprenticeship Levy Scheme 		7,697 1,590	4,230 977	4,391 1,041	4,558 1,107	4,729 1,175
4 In Service Pressures / Developments 5 Budget savings identified 6 Finance costs		2,039 (2,699) 1,132	2,776 (60) 1,404	2,800 - 632	2,800 - 2,098	2,800 - 2,081
7 Unavoidable Cost Increases		9,759	9,328	8,864	10,563	10,786
8 Gross Budget Movement		9,759	9,328	8,864	10,563	10,786
9 Recurring Base Budget Brought Forward		156,427	166,186	175,514	184,378	194,941
10 Projected Budgetary Requirement	156,427	166,186	175,514	184,378	194,941	205,727
11 % Increase on Previous Years Base Budget	8.20%	6.24%	5.61%	5.05%	5.73%	5.53%
12 Funding						
13 Central Government Funding 14 Police Grant 15 Revenue Support Grant 16 National Non-Domestic Rates	(62,343) (25,727) (212)	(62,520) (25,877) (191)	(64,020) (25,877) (191)	(62,020) (25,877) (191)	(60,020) (25,877) (191)	(58,020) (25,877) (191)
17 Total Central Government Funding	(88,282)	(88,589)	(90,089)	(88,089)	(86,089)	(84,089)
18 Council Tax	(68,145)	(72,998)	(78,344)	(84,081)	(90,239)	(96,847)
19 Total Funding	(156,427)	(161,587)	(168,433)	(172,170)	(176,327)	(180,936)
20 Projected Recurring Deficit / (Surplus) Before Efficiencies	0	4,599	7,081	12,208	18,614	24,791
21 Efficiencies						
22 Future Year Continuous Improvement Programme Savings	-	(1,142)	(2,590)	(3,164)	(3,564)	(3,904)
23 Reserve Utilisation	-	(3,457)	(2,468)	-	-	-
24 Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation	0	0	2,023	9,044	15,050	20,887

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Objective Analysis 2022/23 Net Revenue Expenditure At 27th January 2023

Service area	Officer/Staff costs	Non-pay costs £'000	Gross Revenue Expenditure £'000	Income £'000	Net Revenue Expenditure £'000
Local Policing	47,629	1,087	48,716	(6,561)	42,155
Dealing with the Public	10,111	57	10,168	-	10,168
Criminal Justice Arrangements	6,970	1,653	8,623	(1,408)	7,215
Roads Policing	4,616	445	5,061	(779)	4,282
Operational Support	5,691	1,758	7,449	(126)	7,323
Intelligence	4,278	476	4,754	(317)	4,437
nvestigations	12,936	1,779	14,715	(1,445)	13,270
Public Protection	8,950	1,433	10,383	(239)	10,144
nvestigative Support	2,869	1,120	3,989	-	3,989
National Policing	2,615	1,551	4,166	(1,901)	2,265
Support Functions	20,877	20,803	41,680	(359)	41,321
Police & Crime Commissioner	1,140	5,972	7,112	(2,555)	4,557
Central Costs	2,415	6,339	8,754	(1,375)	7,379
	131,097	44,473	175,570	(17,065)	158,505
Net Movements in Reserves	75%	25%	100%		(2,078)
Total Net Revenue Expenditure 2022/23					156,427

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Assumptions At 27th January 2023

	Estimate	Estimate	Estimate	2026/27 Estimate	2027/28 Estimate	Source
		Latimate	Latimate	Latimate	Latinate	
Police Officers						
Pay Awards	3.50%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
Police Staff						
Pay Awards	3.50%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
Indirect Staff Costs	3.50%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
Non Staff Inflation						
Non Stair innation						
General (Including Rates)	4.00%	2.00%	2.00%	2.00%	2.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Gas	15.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Electric	15.00%	5.00%		5.00%	5.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Water	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Petrol	10.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with Welsh Forces.
Diesel	10.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with Welsh Forces.
<u>Funding</u>						
Central Government Police Funding	0.35%	1.69%	-2.22%	-2.27%	-2.32%	Additional Op Uplift Funding being cost neutral. Impact of funding formula changes 2025/26 onwards.
Council Tax Base Increase	0.28%	0.47%	0.47%	0.47%		Updated Council Tax Bases for 2023/24 and average three-year growth used for 2024/25 onwards.
Council Tax Precept Increase	6.82%	6.82%	6.82%	6.82%		Proposal to protect real term funding requirements and previous investments.

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Force Establishment At 27th January 2023

	2022/23	2023/24	2024/25	2025/26	2026/27	2027/28
Description	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast
	No.	No.	No.	No.	No.	No.
Officers Baseline	1101		1101	1101	1101	1101
Officers Baseline - 1st April 2020	1,423.0	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0
Police Staff Investigator Posts	1,1200	1,000	1,22313	1,000	1,0000	1,000
Operation Uplift	83.0					
Externally Funded Posts						
Amber Posts Funded						
Total Authorised Baseline	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0
Officer Actuals						
Actuals as at 30th September	1,442.0	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0
Retirees - Ordinary	(56.0)	(43.0)	(36.0)	(50.0)	(37.0)	(37.0)
Retirees - Medical	(5.0)	(6.0)	(6.0)	(6.0)	(6.0)	(6.0)
Leavers - Probationer Drop Out	(33.0)	(24.0)	(12.0)	(12.0)	(12.0)	(12.0)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation	(39.0)	(25.0)	(27.0)	(27.0)	(27.0)	(27.0)
Recruitment - Probationers	180.0	94.0	76.0	90.0	77.0	77.0
Recruitment - Transferees, Police Now, Detective Now	17.0	4.0	5.0	5.0	5.0	5.0
Forecast Actual	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0	1,506.0
Police Office Establishment Under/(Over)	0.0	0.0	0.0	0.0	0.0	0.0
PCSOs						
WG Funded	121.0	121.0	121.0	121.0	121.0	121.0
Force Funded	51.0	61.0	71.0	81.0	91.0	101.0
Total	172.0	182.0	192.0	202.0	212.0	222.0
Police Staff						
Baseline	803.9	835.2	848.2	848.2	848.2	848.2
Actual in year movements	31.3	(3.0)				
Apprentices - Fixed term contracts		16.0				
SIB Approved Changes inc Investment Funded Posts						
Total	835.2	848.2	848.2	848.2	848.2	848.2
Authorised Establishment Grand Total	2,513.2	2,536.2	2,546.2	2,556.2	2,566.2	2,576.2

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 In Service Pressures and Budget Developments At 27th January 2023

2 Police Digital Services Company	Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
2 Police Digital Services Company	1 Loan Interest	1.131.900	1.404.350	632.100	2.097.850	2,081,400
3 Operation Uptilit Spend - Officer's Salaries 1,000,000 2,000,000 2,000,000 2,000,000 3,			.,,	,	_,,,,,,,,,	_,
4 Funding Formula Revision (150,000)		,				
5 National Policies Auf Service Remodelling (150,000) 2,000,000	4 Funding Formula Revision	,		2,000,000	2,000,000	2,000,000
6 Future years' pressures to be confirmed (35,000) 2,000,000		(150,000)				, ,
8 Covid flub rental of portacabin - Op Camdale 9 Rent		, , ,	2,000,000	2,000,000	2,000,000	2,000,00
8 Covid flub rental of portacabin - Op Camdale 9 Rent		(35,000)				
10 Rales						
11 Pay increments	9 Rent		(14,579)			
Sub total prior year pressures 1,609,265 4,180,647 5,432,100 6,897,850 6,881,44	10 Rates		(9,124)			
## Cost pressures 2023/24 12 Finance Professionals subscriptions 13 Gwent Police Contribution to Pension Hub Salaries 44,000 14 Audit Wales Fee increase - median is £96k 7,000 15 Gas increase - 299% 450,002 16 Electricity increase - 212% 16 Electricity increase - 212% 16 Electricity increase - 212% 17 New Storage rental at Vantage Point 18,000 19 Cothing/Uniform inflation up by 5.8% - 4.5% 19,352 20 Fuel price increase (shortfall risk managed) 19 Cothing/Uniform inflation up by 5.8% - 4.5% 20 Fuel price increase (shortfall risk managed) 21 If Costs from New HO completion and disaster recovery centre 22 ICT costs from New HO completion and disaster recovery centre 28 Reveal user licenses 29 Electricity increase - 124 Salary 28 Reveal user licenses 29 Electricity increase - 124 Salary 29 Electricity increase - 124 Salary 20 Fuel price increase (shortfall risk managed) 20 Fuel price increase (shortfall risk managed) 21 ICT Costs from New HO completion and disaster recovery centre 28 Reveal user licenses 29 Electricity increases - 124 Salary 20 Fuel price increases - 124 Salary 20 Fuel price increases - 124 Salary 21 Fuel of vehicles - 124 Salary 22 Feel Liter - 124 Salary 23 Feel Liter - 124 Salary 24 Feel Liter - 124 Salary 25 Feel Liter - 124 Salary 26 ICT Increase in Longam Service software budget 26 ICT Increase in Longam Service software budget 27 Electricity increases - 124 Salary 28 ICT Cost of ROSA licences 28 ICT Cost of ROSA licences 29 ICT Source (intranel) software 30 ICT New patient management system - support and maintenance 30 ICT New patient management system - support and maintenance 31 Contribution to Wellbeing dogs 32 ICT Niche hosting charge (SWP) and Softcat (Office 365) 33 Issurance increases 15% - 20% 34 Change in national mileage policy 35 Additional Bank Holiday for King's Coronation 36 Self additional pay pressure for 2022/213 37 Increase in Arros (King's Coronation 38 Self additional pay pressure for 2022/213 31 Unrecoveration Board - November 2022 Business Cases 34 Investment Income 35	11 Pay increments		800,000	800,000	800,000	800,00
12 Finance Professionals subscriptions 13 Gwent Police Contribution to Pension Hub Salaries 14 Audit Wales Fee increases - median is £96k 7,000 15 Gas increase - 209% 450,022 16 Electricity increase - 2129% 78 New Storage rental at Vantage Point 17 New Storage rental at Vantage Point 18 Operational Training Rental increase 19,352 17 New Storage rental at Vantage Point 18 Operational Training Rental increase 19,352 18 Operational Training Rental increase 19,352 19 Fuel price increases (shortfall risk managed) 19 (buthing Minimir Indian up by 8,5% - 4,5% 19,352 10 Fuel price increases (shortfall risk managed) 11 Hire of vehicles 10 Fuel Storage Training Storage St	Sub total prior year pressures	1,609,265	4,180,647	5,432,100	6,897,850	6,881,40
13 Gwent Police Contribution to Pension Hub Salaries	ew cost pressures 2023/24					
14 Audit Wales Fee increase - median is £96k	12 Finance Professionals subscriptions	3,000				
14 Audit Wales Fee increase - median is £96k	13 Gwent Police Contribution to Pension Hub Salaries					
16 Electricity increase - 212% 149	14 Audit Wales Fee increase - median is £96k	7,000				
17 New Storage rental at Vantage Point 13,650	15 Gas increase - 299%	450,022				
18 Operational Training Rental increase 19,352 9 Clothing/Uniform inflation up by 8.5% - 4.5% 19 Clothing/Uniform inflation up by 8.5% - 4.5% 10 Clothing/Uniform inflation up by 9.5% - 4.5% 10 Clothing/Unif	16 Electricity increase - 212%	621,149				
19 Clothing/Uniform inflation up by 8.5% - 4.5% 19,352 150,000 150	17 New Storage rental at Vantage Point	13,650				
25 Fuel price increase (shortfall risk managed) 150,000 7,000 150,000 7,000 150,000 7,000 150,000 7,000 150,000 7,000 150,000 7,000 150,	18 Operational Training Rental increase	19,352				
21 Hire of vehicles	19 Clothing/Uniform inflation up by 8.5% - 4.5%	19,352				
22 CT costs from New HQ completion and disaster recovery centre 66,868 155,063 28 28 28 28 28 28 28 2	20 Fuel price increase (shortfall risk managed)	150,000				
23 Reveal user licenses 155,063 24 Body Worn Video cameras - Data Sim Cards 64,397 25 ICT PPU software and offender management system costs 11,990 26 ICT Increase in ATOS software budget 61,500 27 ICT Increase in Longarm Service software budget 13,269 28 ICT Cost of ROSA licences 6,000 29 ICT Source (intranet) software 8,225 30 ICT New patient management system - support and maintenance 6,633 31 Contribution to Wellbeing dogs 5,500 32 ICT Niche hosting charge (SWP) and Softcat (Office 365) 78,365 33 Insurance increases 15% - 20% 227,841 34 Change in national mileage policy 59,137 35 Additional pay pressure for 2022/23 750,000 37 Unrecoverable secondment income 70,000 38 Service Improvement Board - November 2022 Business Cases 500,000 40 SRS partnership fees - Office 365 back up/product licences 192,500 Income increase 41 Investment Income (350,000) 42 RASSO - HO Funding (100,000) 43 Apprentice Levy Fund allocation 2023/24 (480,000)	21 Hire of vehicles	7,000				
24 Body Worn Video cameras - Data Sim Cards 64,397 25 ICT PPU software and offender management system costs 11,990 26 ICT Increase in ATOS software budget 61,500 27 ICT Increase in Longarm Service software budget 13,269 28 ICT Cost of ROSA licences 6,000 29 ICT Source (intranet) software 8,225 30 ICT New patient management system - support and maintenance 6,633 31 Contribution to Wellbeing dogs 5,500 32 ICT Niche hosting charge (SWP) and Softcat (Office 365) 78,365 33 Insurance increases 15% - 20% 227,841 34 Change in national mileage policy 59,137 35 Additional Bank Holiday for King's Coronation 200,000 36 Staff additional pay pressure for 2022/23 750,000 37 Unrecoverable secondment income 70,000 38 Service Improvement Board - November 2022 Business Cases 500,000 40 SRS partnership fees - Office 365 back up/product licences 192,500 Income increase 41 Investment Income (350,000) 42 RASSO - HO Funding (480,000) 43 Apprentice Levy Fund allocation 2023/24 new pressures 3,018,813 0 0	22 ICT costs from New HQ completion and disaster recovery centre	66,868				
11,990	23 Reveal user licenses	155,063				
CT Increase in ATOS software budget	24 Body Worn Video cameras - Data Sim Cards	64,397				
13,269	25 ICT PPU software and offender management system costs	11,990				
CT Cost of ROSA licences	26 ICT Increase in ATOS software budget	61,500				
CT Source (intranet) software	27 ICT Increase in Longarm Service software budget	13,269				
ICT New patient management system - support and maintenance	28 ICT Cost of ROSA licences	6,000				
Contribution to Wellbeing dogs 5,500 CIT Niche hosting charge (SWP) and Softcat (Office 365) 78,365 Contribution to wellbeing (SWP) and Softcat (Office 365) 78,365 CIT Niche hosting charge (SWP) and Softcat (Office 365) 78,365 Canage in national mileage policy 59,137 Change in national mileage policy 59,137 Consider the staff additional Bank Holiday for King's Coronation 200,000 Catagoria	29 ICT Source (intranet) software	8,225				
12 ICT Niche hosting charge (SWP) and Softcat (Office 365) 78,365 33 Insurance increases 15% - 20% 227,841 34 Change in national mileage policy 59,137 35 Additional Bank Holiday for King's Coronation 200,000 36 Staff additional pay pressure for 2022/23 750,000 70,000	30 ICT New patient management system - support and maintenance	6,633				
227,841 34 Change in national mileage policy 59,137 35 Additional Bank Holiday for King's Coronation 200,000 36 Staff additional pay pressure for 2022/23 750,000 37 Unrecoverable secondment income 70,000 38 Overtime inflationary pressure 137,000 39 Service Improvement Board - November 2022 Business Cases 500,000 40 SRS partnership fees - Office 365 back up/product licences 192,500	31 Contribution to Wellbeing dogs	5,500				
Sub total 2023/24 new pressures Sub total 2023/24 new pressure Sub total 2023/24 Sub total 2023/24 new pressure Sub total 2023/24 new pressure Sub total 2023/24 Sub total 2023/24 new pressure Sub total 2023/24 Sub total 2023/24 new pressures Sub total 2023/24 Sub total 2023/24 new pressures Sub total 2023/24 new pressures Sub total 2023/24 Sub total 2023/24 new pressures Sub total 202	32 ICT Niche hosting charge (SWP) and Softcat (Office 365)	78,365				
35 Additional Bank Holiday for King's Coronation 200,000 36 Staff additional pay pressure for 2022/23 750,000 37 Unrecoverable secondment income 70,000 38 Overtime inflationary pressure 137,000 39 Service Improvement Board - November 2022 Business Cases 500,000 40 SRS partnership fees - Office 365 back up/product licences 192,500 Income increase 41 Investment Income (350,000) 42 RASSO - HO Funding (100,000) 43 Apprentice Levy Fund allocation 2023/24 (480,000) Sub total 2023/24 new pressures 3,018,813 0 0 0	33 Insurance increases 15% - 20%	227,841				
Staff additional pay pressure for 2022/23 750,000 7	34 Change in national mileage policy	59,137				
37 Unrecoverable secondment income 38 Overtime inflationary pressure 39 Service Improvement Board - November 2022 Business Cases 40 SRS partnership fees - Office 365 back up/product licences 41 Investment Income 42 RASSO - HO Funding 43 Apprentice Levy Fund allocation 2023/24 Sub total 2023/24 new pressures 45 Unrecoverable secondment income 46 (350,000) 47 (100,000) 48 Apprentice Levy Fund allocation 2023/24 Sub total 2023/24 new pressures 3,018,813 0 0 0 0	35 Additional Bank Holiday for King's Coronation	200,000				
38 Overtime inflationary pressure	36 Staff additional pay pressure for 2022/23	750,000				
39 Service Improvement Board - November 2022 Business Cases 500,000 40 SRS partnership fees - Office 365 back up/product licences 192,500 Income increase 41 Investment Income (350,000) 42 RASSO - HO Funding (100,000) 43 Apprentice Levy Fund allocation 2023/24 (480,000) Sub total 2023/24 new pressures 3,018,813 0 0 0	37 Unrecoverable secondment income	70,000				
40 SRS partnership fees - Office 365 back up/product licences 192,500 Income increase 41 Investment Income (350,000) 42 RASSO - HO Funding (100,000) 43 Apprentice Levy Fund allocation 2023/24 (480,000) Sub total 2023/24 new pressures 3,018,813 0 0 0	38 Overtime inflationary pressure	137,000				
Income increase	39 Service Improvement Board - November 2022 Business Cases	500,000				
41 Investment Income	40 SRS partnership fees - Office 365 back up/product licences	192,500				
42 RASSO - HO Funding (100,000) 43 Apprentice Levy Fund allocation 2023/24 (480,000) Sub total 2023/24 new pressures 3,018,813 0 0 0	Income increase					
43 Apprentice Levy Fund allocation 2023/24 (480,000) Sub total 2023/24 new pressures 3,018,813 0 0 0	41 Investment Income	(350,000)				
Sub total 2023/24 new pressures 3,018,813 0 0 0	42 RASSO - HO Funding	(100,000)				
	43 Apprentice Levy Fund allocation 2023/24	(480,000)				
Total pressures in 2023/24 Master budget and MTFP 4,628,078 4,180,647 5,432,100 6,897,850 6,881,40	Sub total 2023/24 new pressures	3,018,813	0	0	0	
	Total pressures in 2023/24 Master budget and MTFP	4,628,078	4,180,647	5,432,100	6,897,850	6,881,400

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Identified Budgetary Savings At 27th January 2023

Description	2023/24 £	2024/25 £	2025/26 £	2026/27 £	2027/28 £
Description 1 Housing Allowance 2 PC - holiday pay top up 3 Sergeant - holiday pay top up 4 Detective Constable - holiday pay top up 5 Staff/officer recruitment costs 6 Force Medical Advisor 7 Staff related - medical 8 Drug/blood testing 9 Training fees 10 Professional subscriptions for employees 11 Gas 12 Rent 13 Hire of venues 14 National Non Domestic Rates 15 Police Staff mileage 16 Travel costs 17 Stationery 18 Office equipment 19 Externally sourced printing 20 Books and publications 21 Catering - training, meetings and ceremonies 22 Clothing and uniforms 23 Custody medical contract 24 Custody supplies and consumables 25 Decommissioning of Services 26 Bank charges 27 Internal audit fee 28 Firearms and ammunition 29 Specialist operational equipment 30 Postage and courier services					
30 Postage and courier services 31 Radio vehicle installation 32 Radio consumables 33 Radio repairs and maintenance 34 ICT hardware purchases 35 ICT software contracts 36 Subscriptions 37 Promotional materials 38 Training related accommodation 39 Subsistence 40 Collaboration contribution 41 Partnership projects 42 Accident report income	(5,000) (10,200) (24,655) (20,400) (3,183) (47,232) (10,340) (1,620) (17,626) (720) (751,001) (519,500) (8,000)				
	(2,699,271)	(60,000)	0	0	0

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Continuous Improvement Programme Savings 2022/23 to 2027/28 At 27th January 2023

		2022/23	2023/24	2024/25	2025/26	2026/27	2027/28	Total Recurrent
	Description	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	2022-2028 Plans Required £'000
	Service Improvement							
1	Airwaye Voice move to data services	16	16					32
	Telematics - Reduction in Servicing and Fuel	100	50	50	50	50	50	350
3	Telematics - Reduction in Accidents	50	50	50				150
4	Custody future single site operating model			750				750
5	Uniform Ordering System/Uniform rationalisation		5					5
	Process Automation (Net of Investment)		50	50	50	50	50	250
	O365 Application Roll Out	20	20	20	20	20	20	120
	Police Regulations - Review III-Health Retirements	20	20	20	20	20	20	120
9	De-carbonisation of Fleet - Reduction in running costs	6	12	25	40	60		143
	Collaboration							
10	ICT Services - Data Centre rationalisation		285					285
	Estates Rationalisation							
11	Estates and Facilities - Carbon Reduction	150	150	133				433
12	New HQ Transfer - Vantage Point Lease Savings		129		194			323
13	Reduced Running Costs of New HQ Building		100	125				225
14	Cleaning savings		50					50
	Enabling and Support Services							
15	Telephone Rationalisation	78						78
_	MFD Printer Rationalisation	20						20
	MFD Printing - Volumes	10	5	5				20
	De-Commission Northgate ANPR	16						16
	Supplies and Services (National programmes of work)	200	200	200	200	200	200	1,200
_	Niche Forensics - Socrates Licence			20				20
	Airwatch Mobile Data security - NEP In Tune	20						20
22	People Services	57						57
	Grand Total	763	1,142	1,448	574	400	340	4,667

1,142

2,590

3,164

3,564

3,904

Cumulative savings 2023/24 to 2027/28

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 207/28 Gwent Group Income & Expenditure Report as at 30th September 2022 At 27th January 2023

	BUDGET AREA						
	Gwent Police Group Revenue Budget as at period 202206	Annual Budget	Budget YTD	Actual YTD	Variance YTD	Full Year Forecast	Variance
	EXPENDITURE						
1	Police Officer Pay & Allowances	83,129,588	41,522,092	38,478,649	3,043,443	78,591,378	4,538,210
	Police Staff & CSO Pay & Allowances	39,082,007	19,114,372	19,592,004	(477,632)	39,425,270	(343,263)
	Police Officer Overtime & Enhancements	2,021,926	843,100	1,456,145	(613,045)	2,912,290	(890,364)
4	Police Staff & CSO Overtime & Enhancements	1,747,839	858,092	886,182	(28,090)	1,772,363	(24,524)
5	Other Employees Related Costs	4,349,593	1,867,501	1,581,293	286,207	4,349,559	34
6	Premises Costs	6,887,395	3,348,698	4,138,177	(789,479)	8,172,660	(1,285,265)
7	Transport Costs	3,354,140	1,879,974	1,432,466	447,508	3,696,960	(342,820)
8	Supplies & Services	31,384,723	12,739,559	14,318,815	(1,579,256)	31,247,861	136,862
9	Major Incident Schemes	328,057	138,020	196,608	(58,588)	328,057	0
	Proactive Operational Initiatives	207,993	87,540	72,885	14,655	207,993	0
	Contribution to Police Computer Co.	1,195,252	597,626	1,256,151	(658,525)	1,256,151	(60,899)
12	Capital Charge	189,189	94,596	27	94,569	189,189	0
		173,877,702	83,091,170	83,409,403	(318,233)	172,149,732	1,727,970
	OTHER APPROVED REVENUE REQUIREMENTS						
13	Development Funds	0	0	0	0	0	0
14	Identified Recurring Savings	0	0	0	0	0	0
		0	0	0	0	0	0
	INCOME						
15	Investment Income	(50,000)	(25,002)	(80,948)	55,946	(380,948)	330,948
16	Other Income	(16,835,323)	(5,369,641)	(4,163,030)	(1,206,610)	(17,156,443)	321,120
		(16,885,323)	(5,394,643)	(4,243,979)	(1,150,664)	(17,537,391)	652,068
17	NET EXPENDITURE BEFORE TRANSFERS	156,992,379	77,696,527	79,165,424	(1,468,897)	154,612,341	2,380,038
	TRANSFERS						
	Transfers to Reserves	210,332	0	0	0	210,332	0
19	Revenue Contribution To Capital/Projects Scheme	6,150,500	0	0	0	6,150,500	0
		0	0	0	0	0	0
	TOTAL RESERVE TRANSFERS	6,360,832	0	0	0	6,360,832	0
20	NET EXPENDITURE INCLUDING TRANSFERS	163,353,211	77,696,527	79,165,424	(1,468,897)	160,973,173	2,380,038
21	FUNDED BY:						
22	Revenue Support Grant	(25,727,167)	(12,863,583)	(16,370,389)	3,506,805	(25,727,167)	0
	National Non-Domestic rates	(212,065)	(106,032)	(65,252)	(40,780)	(212,065)	0
24	Police Grant	(62,342,724)	(31,171,362)	(32,497,650)	1,326,288	(62,342,724)	0
25	Council Tax	(68,144,822)	(34,072,411)	(34,072,410)	(1)	(68,144,822)	0
26	Specific Grant Income	0	0	0	Ó	0	0
	Use Of General Reserves	0	0	0	0	0	0
28	Use of Earmarked Reserves	(4,926,434)	0	0	0	(4,926,434)	0
	TOTAL FUNDING	0	0	0	0	0	0
	TOTAL FUNDING	(161,353,212)	(78,213,389)	(83,005,700)	4,792,311	(161,353,212)	0
	(OVER)/UNDERSPEND	1,999,999	(516,862)	(3,840,276)	3,323,414	(380,039)	2,380,038

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Reserves and Committed Funds Position 2022/23 At 27th January 2023

	REVENUE RESERVES AND COMMITTED FUNDS	Closing Balance 21/22 £'000	In £'000	Out £'000	Forecast Closing Balance 22/23 £'000	In £'000	Out £'000	Forecast Closing Balance 23/24 £'000	In £'000	Out £'000	Forecast Closing Balance 24/25 £'000	In £'000	Out £'000	Forecast Closing Balance 25/26 £'000	In £'000	Out £'000	Forecast Closing Balance 26/27 £'000	In £'000	Out £'000	Forecast Closing Balance 27/28 £'000
A 1	Statutory Reserves General Reserve Sub Total	5,000 5,000	0 0	0 0	5,000 5,000	0 0	0 0	5,000 5,000	0 0	0 0	5,000 5,000	0	0 0	<u>5,000</u> 5,000	0 0	0	5,000 5,000	0 0	0	5,000 5,000
	Committed Earmarked Funds Within the MTFP Capital Programme a Capital Grant b Capital Receipts c Revenue Contribution to Capital Programme d External Borrowing e ESN/Reserve Recycling f Estate Works	2,127 2,498 25,452 0 5,004	0 301 8,545 0 3,948	0 0 0 0 0	2,127 2,799 33,997 0 8,951	0 0 6,159 11,081 5,552	0 0 0 0	2,127 2,799 40,156 11,081 14,503	0 0 6,145 15,454 140	0 0 0 0	2,127 2,799 46,301 26,535 14,643	0 0 6,145 8,934 852	0 0 0 0	2,127 2,799 52,446 35,469 15,495	0 0 6,145 25,756 204	0 0 0 0	2,127 2,799 58,591 61,225 15,699	0 0 6,145 26,797 1,349	0 0 0 0	2,127 2,799 64,736 88,022 17,048
i	i Replacement HQ ii Victims' Hub iii Minor Works and Planned Maintenance iv Police Hubs & Spokes v Other g Fleet Replacement h ICT Investment i Other Projects/Schemes j Long Term Projects k ESN	(2,129) 0 (448) (175) (635) (7,210) (11,107) (1,216) (6,173) (253)	0 0 0 0 0 0 0	(400) 0 (4,379) (250) (1,969) (5,189) (716) (4,374) (140)	(2,529) 0 (448) (4,554) (885) (9,179) (16,296) (1,932) (10,547) (393)	0 0 0 0 0 0 0 0	0 0 (5,242) (1,000) (2,325) (3,880) (100) (11,215) (140)	(2,529) 0 (448) (9,796) (1,885) (11,504) (20,176) (2,032) (21,763) (533)	0 0 0 0 0 0 0	0 0 0 (6,000) (1,867) (3,327) 0 (10,405) (140)	(2,529) 0 (448) (9,796) (7,885) (13,371) (23,503) (2,032) (32,167) (673)	0 0 0 0 0 0 0	0 0 (10,804) 0 (1,707) (1,420) 0 (1,149) (852)	(2,529) 0 (448) (20,600) (7,885) (15,078) (24,923) (2,032) (33,316) (1,525)	0 0 0 0 0 0 0	0 0 (25,909) 0 (2,634) (2,227) 0 (1,132) (204)	(2,529) 0 (448) (46,508) (7,885) (17,712) (27,150) (2,032) (34,447) (1,729)	0 0 0 0 0 0 0 0	0 0 (25,909) 0 (3,606) (2,296) 0 (1,132) (1,349)	(2,529) 0 (448) (72,417) (7,885) (21,318) (29,446) (2,032) (35,579) (3,079)
2	, ,	149	0	(149)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
С	Sub Total Committed Earmarked Funds Beyond the MTFP	5,883	12,793	(17,566)	1,110	22,792	(23,902)	(0)	21,739	(21,739)	(0)	15,931	(15,931)	(0)	32,105	(32,105)	(0)	34,291	(34,291)	(0)
1	Future Budgetary Imbalances	5,925	0	0	5,925	0	(3,457)	2,468	0	(2,468)	0	0	0	0	0	0	0	0	0	0
2	Commissioning Strategy and Force Initiatives	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003	0	0	2,003
3	Airwave	8,492	200	(805)	7,887	200	(5,140)	2,947	200	(140)	3,007	200	(852)	2,355	200	(204)	2,351	200	(1,349)	1,201
	Other Financial Liabilities a Tribunal and Ombudsman Liabilities b Unspent Revenue Grants c 3rd Party funds d POCA e Workstream Specific Reserves f Speed Awareness Training g Op Uplift h PCSO increase	149 407 64 338 4,160 0 1,000	0 0 0 150 0 0	0 (284) (61) (150) (2,132) 0 (1,000)	149 123 3 338 2,027 0 0	0 0 0 150 0 0	0 0 0 (150) (712) 0 0	149 123 3 338 1,316 0 0	0 0 0 150 0 0	0 0 0 (150) (700) 0 0	149 123 3 338 616 0	0 0 0 150 0 0	0 0 0 (150) 0 0	149 123 3 338 616 0 0	0 0 0 150 0 0	0 0 0 (150) 0 0	149 123 3 338 616 0 0	0 0 0 150 0 0	0 0 0 (150) 0 0	149 123 3 338 616 0
	Sub Total	22,536	350	(4,432)	18,455	350	(9,459)	9,346	350	(3,458)	6,238	350	(1,002)	5,586	350	(354)	5,582	350	(1,499)	4,433
•	TOTAL REVENUE RESERVES AND COMMITTED FUNDS	33,419	13,143	(21,998)	24,564	23,142	(33,361)	14,345	22,089	(25,196)	11,238	16,281	(16,932)	10,586	32,455	(32,460)	10,582	34,641	(35,790)	9,433
	CAPITAL RESERVES AND COMMITTED FUNDS																			
A 1	Committed Earmarked Funds Capital Grant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Capital Receipts	301	0	(301)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL CAPITAL RESERVES AND COMMITTED FUNDS	301	0	(301)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL RESERVES AND COMMITTED FUNDS	33,720	13,143	(22,299)	24,564	23,142	(33,361)	14,345	22,089	(25,196)	11,238	16,281	(16,932)	10,586	32,455	(32,460)	10,582	34,641	(35,790)	9,433

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Capital Programme 2022/23 to 2027/28 At 27th January 2023

		Original 2022/23 £'000s	Forecasted 2022/23 £'000s	2023/24 £'000s	2024/25 £'000s	2025/26 £'000s	2026/27 £'000s	2027/28 £'000s
A	Estate							
1 2a 2b 2c 3a 3b 4a 4b	Replacement HQ Estates Strategy - Gwent Police Operational Facility Estates Strategy - Fleet Workshops Relocation Estates Strategy - Abergavenny New Build Property and evidence store (ST - Bettws) Property and evidence store (LT - New Site) Cwmbran Refurbishment Newport Central Refurbishment Demolition Old HQ and Site Security	400 2,000 1,297 2,809 1,200 0 0	400 1,430 1,018 1,931 250 0 0 0	0 1,451 3,791 0 0 0 0 1,000	0 0 0 0 4,000 1,000 1,000	0 0	0 25,909 0 0 0 0 0	0
A	Total Estate	7,706	5,029	6,242	6,000	10,804	25,909	25,909
В	Vehicles	7,700	3,023	0,242	0,000	10,004	23,303	23,303
1	Force Vehicle Replacement Programme	2,473	1,969	2,325	1,867	1,707	2,634	3,606
В	Total Fleet	2,473	1,969	2,325	1,867	1,707	2,634	3,606
С	Information Systems	2,410	1,000	2,020	1,001	.,	2,001	0,000
1 2 3 4 5	New HQ ICT SAN Replacement Server replacement FFF Patient Management System (Occupational Health)	0 400 250 889 50	492 359 100 989 47	0 50 84 1,959 0	0 50 20 834 0		0 50 0 890 0	0
6 7 8 9 10	DSD projects: ESN CRS Project LMS solution Body Worn Video Safe Mobile App - Link to CRS Project Digital Interview Recording	712 0 45 1,000 0	140 2,046 68 1,088 0	140 1,104 0 0 683 0	140 2,147 0 0 0 276	287 0 0 0	204 287 0 1,000 0	1,349 287 0 0 0
С	Total Information Systems	3,346	5,329	4,020	3,467	2,272	2,431	3,645
D	Other SIB Projects / Schemes	42	716	100	0	0	0	0
E	Non Capital Funded Long Term Projects (Appendix 8b)	4,378	4,374	11,215	10,405	1,149	1,132	1,132
			-				,	
F	Total Programme	17,945	17,417	23,902	21,739	15,931	32,105	34,291
G 1 2	Funding Capital Grant Revenue Contribution to Capital	0 6,151	0 8,531	0 6,145	0 6,145	-	0 6,145	0 6,145
3 4 5a 5b	Funding from Reserves and Committed Funds ESN Reserve Funding from external borrowing - PWLB Balance to be found in In-Year Revenue position	6,088 792 4,914	8,067 805	6,522 140 11,000 81	140	852 8,000	204	1,349 26,000
6 7	Capital Asset Disposal Other Grant Funding (non Capital)	0	0 14	14	0	934	0	0
G	Total Funding	17,945	17,417	23,902	21,739	15,931	32,105	34,291
Н	Surplus Funds	0	0	0	0	0	0	0

Police and Crime Commissioner for Gwent / Heddlu Gwent Police Medium Term Financial Projections 2023/24 to 2027/28 Long Term Project Programme 2022/23 to 2027/28 At 27th January 2023

						1		
		2022/22	Revised 2022/23	2023/24	2024/25	2025/26	2020/27	2027/20
		2022/23 £'000s	2022/23 £'000s	£'000s	2024/25 £'000s	2025/26 £'000s	2026/27 £'000s	2027/28 £'000s
Α	Estate	2 0003	2 0003	2 0003	2 0003	2 0003	2 0003	2 0003
^	Litate							
1	Estates Capital Maintenance	500	650	500	500	500	500	500
2	Newport Central Maintenance	350	400	0	0	0	0	0
3	Collaborative Relocation - JFU Firearms Range	0	274	7,863	7,863	0	0	0
4	Agile working	0	250	0	0	0	0	0
5	Site Security	500	0	200	0	0	0	0
6	Electric Vehicle Charging Points	20	352	250	0	0	0	0
7	TSU Re-provision including operational safety store	0	105	145	0	0	0	0
8	OST training at Mamhilad	220	193	0	0	0	0	0
9	Newport Central front office remodelling - feasibility	0	20	0	0	0	0	0
10	Carbon Trust - LED Lighting	180	180	250	0	0	0	0
11	Vantage Point Dilapidation	0	350	178	0	0	0	0
12	Access Control	450	0	605	0	0	0	0
13	Sustainability	500	0	250	325	325	300	300
14	Works to Lifts	250	0	0	0	0	0	0
15	Maindee refurbishment	740	524	0	0	0	0	0
16	Uniform Stores - Pontypool	250	500	0	0	0	0	0
17	CCTV - Newport - Cell Monitoring/Alarms	0	0	0	1,000	0	0	0
18	Rebranding of Signage	0	0	100	400	0	0	0
В	Information Services							
	SRS projects:							
1	Network replacement	43	120	43	43	43	43	43
2	GP Exit from Blaenavon Data Centre (inc old HQ decommissioning)	0	0	551	0	0	0	0
3	Sharepoint	60	0	0	0	0	0	0
4	DCS Upgrade	80	115	0	0	0	0	0
5	LECN	0	17	0	0	0	0	0
6	CCTV - Gwent Police (Local Authority feed) - Monmouthshire and To	0	18	0	0	0	0	0
7	Property Project (Printing from Niche for Gwent)	0	15	0	0	0	0	0
	DSD projects:							
8	Telematics	0	47	0	0	0	0	0
9	DEMS	235	230	267	274	281	289	289
10	LEDS	0	14	14	0	0	0	0
	Total Programme	4,378	4,374	11,215	10,405	1,149	1,132	1,132