


ETHICAL CHECKLIST

1. My Police and Crime Plan for 2017-21 will include a commitment to hold the Chief Constable explicitly to account for promoting ethical behaviour and embedding the College of Policing's Code of Ethics.
2. I will publicly commit to abide by a code of conduct once that has been adopted by the Association of Police and Crime Commissioners.
3. I will require the same of any Deputy I appoint.
4. When making appointments of Chief Constable, Deputy Police and Crime Commissioner or senior staff to my office I will ensure open and transparent appointment processes and include an independent external member on the appointing panel.
5. I will publish, in an easily accessible format, details of my pay and rewards, gifts and hospitality received, my business interests and notifiable memberships.

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Police and Crime Commissioner for Gwent

.....18/5/16.....

Date