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| **Police and Crime Commissioner for Gwent Decision**  |
| PCCG-2024-007 | Police and Crime Commissioner for Gwent Decision. |
| Subject | All Wales Integrated Offender Management (IOM) Senior Analyst. |
| Summary | To record the decision of the Police and Crime Commissioner to contribute to the post of All Wales Integrated Offender Management (IOM) Senior Analyst for the 2024/25 financial year. |

**DECISION**

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| 1. | The post of All Wales Integrated Offender Management (IOM) Senior Analyst was created by Her Majesty’s Prison and Probation Service (HMPPS); the four Welsh Police and Crime Commissioners; and Welsh Government. Its aim is to support the Integrated Offender Management (IOM) arrangements, by building and sustaining professional strategic and tactical capability, serving all partners across Wales. The post commenced in January 2021 for a 24-month period; however, the post became vacant in November 2021.A decision was made by partners to recruit into the post again in 2022/23 and a new 24-month contract was awarded. Each partner was asked to contribute estimated contributions as outlined in the table below and as set out in Decision Log PCCG-2022-020

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| **Partner Contributions** | **2022/23****(9 months)** | **2023/24****(12 months)** | **2024/25****(3 months)** | **Total** |
| North Wales PCC | £6,750 | £9,000 | £2,250 | £18,000 |
| Dyfed Powys PCC | £6,750 | £9,000 | £2,250 | £18,000 |
| Gwent PCC | £6,750 | £9,000 | £2,250 | £18,000 |
| South Wales PCC | £6,750 | £9,000 | £2,250 | £18,000 |
| Welsh Government | £6,750 | £9,000 | £2,250 | £18,000 |
| HMPPS | £6,750 | £9,000 | £2,250 | £18,000 |

However, in 2023/24 the post once again became vacant part way through the year, resulting in the total contribution ringfenced not being required. Funding for 2024/25 was subsequently put on hold until a decision was made in regard to recruitment and next steps.  |
| 2. | The previous commitment to contribute £15,750 until March 2024 was agreed, and an actual contribution of £9,750 was paid. The original request for 2024/25 was for £2,250 as referenced in the table above within decision log PCCG-2022-020. However, following discussions with partners a recommendation has been made to award funding for the 2024/25 financial year for a sum of £11,500 and as such, I have made the decision to increase my contribution to £11,500 to cover the period to March 2025.HMPPS will continue to act as the ‘banker’ for this funding.  |
| 3. | I have decided to support the partnership request and commit the additional funding requested to fund the post of All Wales Integrated Offender Management (IOM) Senior Analyst until March 2025.  |

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| **Jane Mudd, Police and Crime Commissioner for Gwent** |
| I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.The above request has my approval. |
| Signed | Date12.11.2024 |

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| **Contact Officer** |  |
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| **Background papers** | June 22 Funding Letter Partnership AnalystMarch 2021 Funding Letter Partnership Analyst Gwent PCC |