

DECISION NO: PCCG-2012-010

OFFICE OF POLICE AND CRIME COMMISSIONER

TITLE: Finance Report to 31st October 2012

DATE: 13th December 2012

TIMING: Routine

PURPOSE: This report details the financial position of Gwent Police as at 31st October 2012. The revenue account achieved savings of £1,201,000 to the end of the period.

It is forecast that the revenue account will generate savings of £1,663,000 at year-end.

RECOMMENDATION

That the Commissioner considers:

- a) The Revenue and Capital financial positions as at the 31st October 2012;**
- b) The police officer and police staff establishments at 31st October 2012; and**
- c) The Budget Virement Summary.**

1. BACKGROUND

- 1.1 This report shows the financial position for the period to 31st October 2012 for the revenue and capital accounts.**
- 1.2 As part of the on-going Staying Ahead Programme, the 2012/13 budget encompasses £9,866,000 of efficiency schemes, against the CSR target, which in turn, achieves an opening balanced budgetary position for 2012/13. It is expected however, that accelerated efficiency schemes from the 2013/14 financial year will begin to be realised during this financial year. The extent and impact of these accelerated schemes will be confirmed as this financial year progresses.**

2. PROPOSAL FOR CONSIDERATION BY COMMISSIONER AND CURRENT POSITION

2.1 Revenue Income and Expenditure (Appendices 1 and 2)

- 2.2 At the 31st October 2012, the revenue account shows cumulative savings of £1,201,000 (Appendix 1, Line 24).
- 2.3 The Police Officer Salaries and Allowances show an overspend of £430,000 (Appendix 1, Line 1). This is principally as a result of overspends on Unsocial Hours Allowance payments (£448,000), Rent and Housing Allowances (£22,000) and On-call Allowances (£21,000). These are partially offset by savings in the SPP Scheme (£29,000). In addition, savings are arising from the freezing of incremental growth in line with the Winsor recommendations, however, these offset overspends due to police officer over-establishment over and above those funded by the volume pressures budget Appendix 1, Line 16).
- 2.4 At the end of October 2012, the police officer establishment stood at 24.30 wte above the authorised number of 1,378.90 wte. This is an improvement against the anticipated volume pressure, resulting in a cumulative saving of £60,000 (Appendix 1, Line 16).
- 2.5 Vacant posts that are identified and confirmed against the delivery of Staying Ahead Phase 6 schemes are removed, and transferred to Identified Recurring Savings (Appendix 1, Line 18).
- 2.6 At the end of October 2012, Police Staff Salaries and Allowances show an overspend of £103,000 (Appendix 1, Line 2). This has largely arisen through the processing of the 'Low Earners Payments' for both 2011/12 and 2012/13 financial years. This is an un-budgeted pressure that will be risk managed through the year.
- 2.7 At present, the actual staff establishment stands at 970.20 wte, which includes 139.70 wte Home Office CSOs, 99.70 wte Welsh Government CSOs and 11.00 wte agency staff, against a budgeted establishment (including 246.00 wte CSOs) of 985.70 wte. This is an improvement against the anticipated volume pressure, resulting in a saving of £357,000 (Appendix 1, Line 17).
- 2.8 Similar to Police Officers, vacant posts that are identified and confirmed against the delivery of Staying Ahead 6 schemes are removed, and reflected against Identified Recurring Savings (Appendix 1, Line 18).
- 2.9 At the end of October 2012, Home Office, Welsh Government and partner funded CSO Salaries and Allowances show savings of £96,000 (Appendix 1, Line 3), which are as a result of being 6.60 wte under the authorised establishment of 246.00 wte. The terms of funding in the grant offers for both the Home Office and Welsh Government funded CSOs could result in

the clawing back or with-holding of funds if establishments are not maintained at agreed levels.

- 2.10 To provide greater information on the establishments, and to better inform the progress made towards achieving the planned savings, Appendix 2 shows an analysis of all Officers and Staff by Service Area.
- 2.11 Police Officer Overtime and Enhancements show an overspend to date of £82,000 (Appendix 1, Line 4), as a result of increased spend on bank holiday enhancements. The enhanced management and control introduced in this area in previous years combined with changes introduced as part of the Winsor Review should ensure that this overspend will be recovered during the remainder of the year.
- 2.12 Police Staff and COS Overtime and Enhancements (Appendix 1, Line 5) reflect savings of £42,000 and £19,000 respectively. This has arisen primarily as a result of vacancies in posts that attract enhancements; a situation that is expected to continue for the remainder of the year.
- 2.13 Other Employee Related Costs show savings of £90,000 (Appendix 1, Line 7). The main contributor to these savings are Course Fees (£100,000) and Medical Costs (£5,000), which are partially offset by overspendings in Police Officer Pension Scheme costs (£12,000) and Recruitment Costs (£4,000).
- 2.14 Premises Costs show a break-even position (Appendix 1, Line 8). The main contributors to this are savings in Building Maintenance (£120,000), Facilities' Maintenance (£45,000), Utilities (£14,000) and Insurance Premiums (£3,000). Offsetting these are overspendings on Business Rates for properties that are anticipated to be sold within the year (£132,000) and Rents (£49,000).
- 2.15 Transport Costs show savings of £168,000 (Appendix 1, Line 9). The principal areas of saving are Petrol and Diesel (£188,000), Vehicle Maintenance (£33,000), Vehicle Hire (£7,000) and Fleet Recovery (£6,000). These are partially offset by an overspending on Mileage Expenses (£65,000) and Subsistence (£5,000). The savings in fuel costs are as a result of lower than anticipated fuel prices. The overspend on mileage expenses is expected to continue during the year, however, significant savings compared to prior year spends will still have been made.
- 2.16 Supplies and Services show a saving of £231,000 (Appendix 1, Line 10). The main contributing areas of saving are:

	£
a) Operational Equipment	252,000
b) Uniforms	113,000
c) DNA, Forensics and Police Surgeons	94,000
d) Collaboration Fees	79,000
e) Non-operational Equipment	33,000

f) Vehicle Recovery	33,000
g) ICT Consumables	16,000
h) Interpreters	15,000
i) Subscriptions	11,000
j) Printing, Postage and Stationery	10,000
k) Prisoner Costs	9,000
l) Hardware and Software Maintenance	4,000

The main contributing areas of overspending are:

	£
a) Wide Area Network	291,000
b) Business Consultancy	78,000
c) Voice and Data	54,000
d) Vets Fees/Dangerous Dogs Act	15,000

The remainder of the budget headings within this area show both savings and overspendings, which are due to timing differences that are expected to perform to plan by the year-end.

2.17 There is a surplus on Investment Income of £56,000. The suppressed level of return available in the markets is expected to continue throughout 2012/13, limiting investment opportunities (Appendix 1, Line 19).

2.18 Other Income shows a surplus to the end of October of £699,000 (Appendix 1, Line 20). The major contributing factor to this is the re-imbursement of duty time resources abstracted out of Gwent and supplied to the London Olympics and Paralympics (£500,000). Due to the logistical complexity of the resources supplied, resolution of this claim was not possible before the end of this period. Additional to this, income has been received in the following areas:-

	£
a) Income Generation	69,000
b) Rental Income	48,000
c) SMP Income	44,000
d) Compensation to the Force	46,000
e) Miscellaneous Income	35,000
f) Firearms Income	26,000
g) Abnormal Loads	21,000
h) Report Income	13,000
i) Scrap Metal Sales	2,000

These are partially offset by the following income streams that are currently not achieving budgeted targets:-

	£
a) Asset Recovery Scheme	81,000
b) Loss/Gain of Asset Disposal	17,000
c) Speed Awareness Training	16,000
d) Vehicle Recovery	11,000

With the exception of Speed Awareness Training, Compensation to the Force, Firearms and SMP income, the other minor over and under recoveries, are timing differences that are expected to perform to plan by the year-end.

2.19 Forecast Outturn (Appendix 1)

2.20 The forecast outturn position for the financial year is an overall saving of £1,663,000 (Appendix 1, Line 24). At this point in the year, this outturn saving represents the effects of accelerated recurring savings schemes from 2013/14, as well as in-year non-recurring savings. It is intended however, that this saving will be made available for future one-off revenue support or capital investment.

2.21 The main contributing areas to this forecast are detailed below:

- a) It is anticipated that savings of £257,000 will be achieved against the Police Officer Salary and Allowance budgets (Appendix 1, Line 1). This consists mainly of a saving in respect of Special Priority Payments (SPP) of £1,099,000, a saving of £41,000 in Police Officer Bonus Scheme, and £20,000 in Rent and Housing Allowances. These are being offset by a cost of £892,000 for unbudgeted Unsocial Hours Payments; a smaller overspend is also forecast in respect of on call allowances (£70,000). Savings are also forecast through the freezing of incremental growth in line with the Winsor recommendations, however, these will be offset by overspends due to police officer over-establishment over and above those funded by the volume pressures.
- b) Anticipated Police Staff Salary and Allowance (Appendix 1, Line 2) savings of £136,000, due to the continued accelerated implementation of the Staying Ahead review, removal of all non-essential agency staff and the freezing of external recruitment.
- c) A saving of £125,000 is anticipated on CSO Salaries and Allowances (Appendix 1, Line 3) due to being under established during the early part of the financial year. Whilst the majority of vacant posts have now been filled, a small number of vacancies remain which will be recruited to in future months.
- d) Police Officer Overtime and Enhancement payments are forecast to produce overspends of £47,000 (Appendix 1, Line 4). The overspend relates to bank holiday payments, whilst normal and rest day overtime expenditure is forecast to break-even by the financial year-end.
- e) Police Staff Overtime and Enhancements are forecast to produce savings of £100,000 (Appendix 1, Line 5). This is anticipated to

arise within ordinary overtime (£35,000) with the remainder from enhancements.

- f) CSO Overtime and Enhancements (Appendix 1, Line 6) are expected to overspend by £4,000 at the year-end, all relating to normal overtime.
- g) Other Employee Related Costs (Appendix 1, Line 7) are forecast to generate savings of £114,000. This is due to anticipated savings on Course Fees and Training (£153,000) and offset by overspends on Medical Costs (£9,000), Recruitment (£6,000), and the Police Pension Scheme (£23,000). Course Fees and Training are anticipated to deliver significant savings due to continued scrutiny in the sourcing and provision of programmes.
- h) Premises Costs (Appendix 1, Line 8) are expected to overspend by £109,000. This comprises savings on Buildings Maintenance (£19,000), Contracts and Servicing (£28,000), Utilities (£32,000), Building Insurance (£3,000) and an overspend on Rent and Rates (£191,000).
- i) Transport Costs are forecast to save £324,000 (Appendix 1, Line 9). This is primarily due to savings on Petrol and Diesel (£326,000), Vehicle Maintenance (£27,000), Fares and Subsistence (£63,000), External Vehicle Hire (£14,000) and Vehicle Insurance (£1,000). These are offset by anticipated overspending on Mileage Allowances (£104,000) and Air Support Service (£3,000).
- j) Supplies and Services (Appendix 1 Line 10) are forecast to generate savings of £242,000. The main contributing areas of saving are:

	£
i. Operational Equipment	350,000
ii. Other Professional Services	274,000
iii. Crime Scene Investigation	181,000
iv. Uniform	159,000
v. Non-operational Equipment	68,000
vi. Vehicle Recovery Charges	56,000
vii. Partnership costs	30,000
viii. Telephony Investigation Costs	30,000
ix. Subscriptions	20,000
x. Custody Running Costs	18,000

These are, however, partly offset by forecast overspends in the following areas:

	£
i. Wide Area Network	587,000
ii. Voice and Data	262,000
iii. Hardware and Software	70,000
iv. Dangerous Dogs	25,000

- k) It is anticipated that the Major Incident Fund will save £250,000 (Appendix 1, Line 11); however, this is highly dependent upon operational demand and could potentially experience significant change.
- l) Pro-active Operational Initiatives (Appendix 1, Line 12), is forecast to save £50,000, however, similar to the Major Incident Fund this is highly dependent upon operational demand and again, may experience significant change.
- m) Police Office Volume Pressures (Appendix 1, Line 16) is forecast to achieve a saving of £297,000. This is as a result of an increased level of leavers over that originally profiled, which is largely due to the enforcement of A19 retirements for officers at Sergeant rank or above who have achieved 30 years of service.
- n) Police Staff Volume Pressures (Appendix 1, Line 17) is forecast to achieve a saving of £613,000. This is due to an increased level of leavers over those prudently anticipated during the 2012/13 budget setting round.
- o) At present, a shortfall of £1,499,000 is reported in respect of Identified Recurring Savings (Appendix 1, Line 18). It is currently expected however, that this shortfall will be removed in its entirety as planned recurring savings are identified and recognised, with budgets being removed from the appropriate expenditure categories during the remainder of the financial year.
- p) Other Income (Appendix 1, Line 20) is forecast to produce a surplus of £808,000. The main contributing areas of this surplus are:

	£
i. Mutual Aid	500,000
ii. SMP Credits	100,000
iii. Radio Mast Income	120,000
iv. Compensation To the Force	46,000
v. Firearms Income	50,000
vi. CRB Income	40,000
vii. Sale of Assets	30,000
viii. Miscellaneous Income	14,000

This is partly offset by an expected under-achievement of £25,000 relating to Speed Awareness Training income and £67,000 relating to Asset Recovery income.

3. Virement Limits (Appendix 3)

- 3.1 The virements that have been required this financial year are reflected in Appendix 3. The two virements actioned since the last report were both connected with the restatement of staffing budgets for ICT posts within the Force, into a budget for contribution payments to the SRS.

4. Capital Programme (Appendix 4)

- 4.1 The current forecast expenditure on proposed schemes for 2012/13 is £7,211,000, an increase of £4,000 since the last report which relates to the Mobile Data Project (Appendix 4, Line 11).
- 4.2 The Programme will be funded from Capital Grant, Specific Capital Reserves and Premises' Sales Receipts, with the exception of the Airwave expenditure, which will be funded from the Airwave Sinking Fund.
- 4.3 Expenditure to date was £821,000 of which, £354,000 related to Vehicle purchases, £228,000 to ICT related purchases, £197,000 to Force Projects, with the remaining £42,000 being on the Estate.
- 4.4 It is currently forecast that only £3,976,000 will be spent by year-end, leaving a variance of £3,235,000. This is due to the slippage of schemes into the 2013/14 financial year.

5. STAFFING/PERSONNEL IMPLICATIONS

- 5.1 There are no staffing/personnel implications arising from this report.

6. FINANCIAL IMPLICATIONS

- 6.1 These are detailed in the report.

7. CONSULTATION

- 7.1 Service Area and Departmental Staff. This report has also been considered by Chief Officers.

8. IMPACT ASSESSMENT FOR EQUALITY AND DIVERSITY MATTERS

- 8.1 The content of this report has been considered against the general duty to promote equality, as stipulated under the Gwent Police Equality Schemes, and has been assessed not to discriminate against any particular group.

9. IMPACT ASSESSMENT FOR HUMAN RIGHTS MATTERS

- 9.1 This report has been considered against the requirements of the general equality duty, as stipulated within the Gwent Police Strategic Equality Plan, and has been assessed not to discriminate against people with protected characteristics.

10. RISK ASSESSMENT

- 10.1 The risks relevant to this report are the ability of the Force to realise the efficiency schemes inherently built into the 2012/13 budget, together with efficient management of police officer and police staff establishments to achieve alignment with the Staying Ahead flight paths. Adverse variance against budget will therefore be closely monitored by the Force's senior managers.

11. STAYING AHEAD/VALUE FOR MONEY

- 11.1 Identification of additional efficiency schemes is regularly being progressed and Chief Officers will consider new opportunities which will be raised with the Police and Crime Commissioner (PCC) during the budget planning cycle.

12. CONCLUSION

- 12.1 The current financial position poses no short term causes for concern.
- 12.2 The performance to the end of October 2012 is positive, in that the effect of accelerated efficiency schemes from 2013/14 are starting to take effect, as well as the realisation of a number of non-recurrent savings which will assist funding future one-off investments.
- 12.3 The realisation of the Olympic and Paralympic duty time re-imbursement for Gwent presents non-recurrent funds that will require careful consideration to ensure that they are put to best use.

13. CONTACT OFFICER

- 13.1 Ken Chedzey, Principal Management Accountant.

14. BACKGROUND PAPERS

- 14.1 Budgetary Control Reports.

15. APPENDICES

- 15.1 Appendix 1 – Revenue Budget Performance to 31st October 2012;
- 15.2 Appendix 2 – Police Officer and Police Staff Establishments
at 31st October 2012;
- 15.3 Appendix 3 – Virement Summary to 31st October 2012; and
- 15.4 Appendix 4 – 2012/13 Capital Budget Performance to 31st October
2012.

For OPCC use only

Consultation:	Tick to confirm (if applicable)
Financial The Treasurer has been consulted on this proposal.	√
OPCC (insert name) The Treasurer has reviewed the request and is satisfied that it is correct and consistent with the PCC's plans and priorities.	√
Legal The legal team have been consulted on this proposal.	N/A
Equalities The Equalities Officer has been consulted on this proposal.	N/A

Chief Executive/ Deputy Chief Executive:

I have been consulted about the proposal and can confirm that financial, legal, equalities etc... advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate report to be submitted to the Police and Crime Commissioner for Gwent.

Signature:

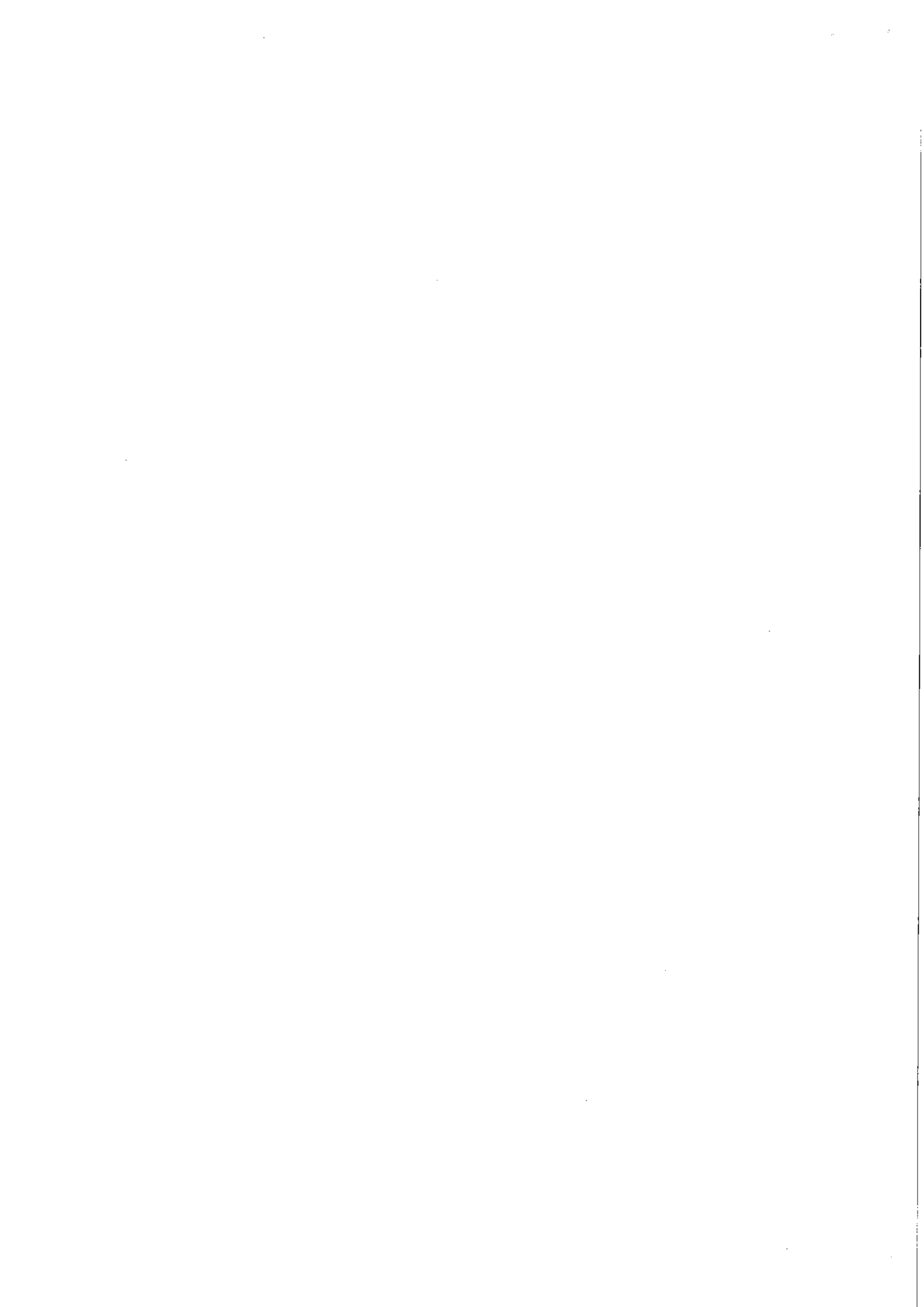
S A Bessa

Date: 09/12/12**Police and Crime Commissioner for Gwent**

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct.

The above request has my approval.

Signature:**Date:**



Heddlu Gwent Police
2012/13 Revenue Budget
Performance to 31st October 2012

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Full Year Forecast
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Expenditure						
1 Police Officer Salaries and Allowances	71,409	70,915	40,833	41,263	(430)	257
2 Police Staff Salaries and Allowances	24,142	23,623	14,036	14,139	(103)	136
3 CSO Salaries and Allowances	5,690	6,289	3,918	3,822	96	125
4 Police Officer Overtime and Enhancements	1,736	1,920	1,163	1,246	(82)	(47)
5 Police Staff Overtime and Enhancements	1,072	1,079	543	501	42	100
6 CSO Overtime and Enhancements	616	616	343	324	19	(4)
7 Other Employee Related Costs	2,155	2,173	939	850	90	114
8 Premises Costs	5,296	5,296	3,512	3,512	(0)	(109)
9 Transport Costs	3,352	3,376	1,921	1,753	168	324
10 Supplies and Services	10,724	11,391	6,450	6,219	231	242
11 Major Incident Schemes	684	684	109	109	0	250
12 Proactive Operational Initiatives	267	267	105	105	0	50
13 Contribution to NPIA	444	444	444	436	8	8
14 Capital Charges	490	490	126	126	0	0
	128,076	128,564	74,443	74,403	40	1,445
Reserves						
15 Development Reserve	100	100	0	0	0	0
16 Police Officer Volume Pressures	1,905	1,905	1,395	1,336	60	297
17 Police Staff Volume Pressures	857	857	597	240	357	613
18 Identified Recurring Savings	(2,751)	(1,499)	(0)	0	(0)	(1,499)
	111	1,363	1,992	1,576	416	(590)
Income						
19 Investment Income	(248)	(248)	(146)	(202)	56	0
20 Other Income	(7,079)	(8,772)	(4,739)	(5,428)	689	808
	(7,327)	(9,020)	(4,885)	(5,629)	745	808
21 Net Expenditure Before Transfers	120,860	120,906	71,550	70,349	1,201	1,663
Transfers						
22 To Earmarked Reserves	2,022	2,022	0	0	0	0
23 To Capital Account	0	0	0	0	0	0
	2,022	2,022	0	0	0	0
24 Net Expenditure Including Transfers	122,882	122,928	71,550	70,349	1,201	1,663
25 Funded By:						
26 Revenue Support Grant	(16,202)	(16,202)	(9,968)	(9,968)	0	0
27 National Non-Domestic Rates	(16,759)	(16,759)	(10,310)	(10,310)	0	0
28 Police Grant	(44,676)	(44,676)	(26,061)	(26,061)	0	0
29 Council Tax	(39,816)	(39,816)	(23,226)	(23,226)	(0)	0
30 Specific Grant Income	(3,184)	(3,184)	(1,650)	(1,650)	0	0
31 Use of General Reserves	(422)	(422)	(422)	(422)	0	0
32 Use of Earmarked Reserves	(1,823)	(1,869)	(1,869)	(1,869)	0	0
Total Funding	(122,882)	(122,928)	(73,506)	(73,506)	0	0
	0	0	(1,956)	(3,156)	1,201	1,663

Heddlu Gwent Police
2012/13 Revenue Budget
Establishment Summary at 31st October 2012

	Police Staff				Police Officers		
	Budgeted We	Actual We	Agency We	Var (Excl Agency) Under/(Over)	Officer Bud We	Officer Act We	Variance Under/(Over)
Strategic Workstreams							
Operational Support							
OS Management Team	0.0	0.0	0.0	0.0	4.0	3.0	1.0
Silver Cadre	0.0	0.0	0.0	0.0	6.0	6.0	0.0
Air Support Unit	0.0	0.0	0.0	0.0	5.0	5.0	0.0
ANPR Intercept Team	0.0	0.0	0.0	0.0	10.0	7.0	3.0
JOINT FIREARMS UNIT	0.0	0.0	0.0	0.0	38.0	42.0	(4.0)
Dogs Section	1.0	1.0	0.0	0.0	17.0	17.0	0.0
Emergency Planning	1.0	1.0	0.0	0.0	8.0	8.0	0.0
Firearms Training	0.5	0.4	0.0	0.1	6.0	4.0	2.0
Operations/Logistics	7.0	6.6	0.0	0.4	0.0	0.0	0.0
Roads Policing Unit	5.6	5.4	0.0	0.2	63.0	61.7	1.3
Support Group	0.0	0.0	0.0	0.0	22.0	22.0	0.0
Communications Suite	115.4	108.5	0.0	7.0	33.0	31.3	1.7
Operational Support Totals :	130.5	122.9	0.0	7.7	212.0	206.0	6.0
Neighbourhood Policing & Partnerships							
NHP Management Team	0.0	0.0	0.0	0.0	8.0	11.0	(3.0)
Local Policing Units	0.0	0.0	0.0	0.0	205.0	200.1	4.9
Neighbourhood Support Teams	0.0	0.0	0.0	0.0	81.0	82.0	(1.0)
Neighbourhood Support Units	0.0	0.0	0.0	0.0	495.0	464.8	30.2
Neighbourhood Response	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Neighbourhood Development	0.0	0.0	0.0	0.0	1.0	1.0	0.0
Community Safety	4.0	4.0	0.0	0.0	1.0	2.0	(1.0)
Community Cohesion	2.0	2.0	0.0	0.0	3.0	5.0	(2.0)
Licensing	4.0	4.8	0.0	(0.8)	4.0	4.0	0.0
Schools Liaison	0.0	1.7	0.0	(1.7)	19.5	17.9	1.6
Youth Offending Team	0.0	0.0	0.0	0.0	6.3	6.6	(0.3)
PCSO's	145.0	139.7	0.0	5.3	0.0	0.0	0.0
PCSO's - WAG Funded	101.0	99.7	0.0	1.3	0.0	0.0	0.0
Traffic Wardens	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Station Enquiry Officers	27.0	24.4	0.0	2.6	0.0	0.0	0.0
Operation Prudent	0.0	0.0	0.0	0.0	0.0	13.0	(13.0)
Force Crime Tasking Team	0.0	0.0	0.0	0.0	0.0	10.0	(10.0)
NHP - Ext Funded	6.5	6.5	0.0	(0.0)	0.0	0.0	0.0
Neighbourhood Policing Totals :	289.6	282.8	0.0	6.8	823.8	817.3	6.5
Criminal Justice Department							
Custody	38.7	41.4	4.0	(2.7)	27.0	26.6	0.4
Admin Of Justice	52.5	52.0	0.0	0.5	0.0	2.0	(2.0)
Criminal Justice Department Totals :	91.2	93.4	4.0	(2.2)	27.0	28.6	(1.6)
Crime Investigation							
Crime Investigation - Mgmt Team	5.0	3.0	0.0	2.0	5.0	5.0	0.0
Major Incidents Team	20.4	20.6	0.0	(0.3)	26.0	21.6	4.4
Organised Crime Unit	1.0	1.0	0.0	0.0	12.5	11.8	0.7
Financial Investigation	6.6	6.6	0.0	0.0	7.0	6.9	0.1
High Tech Crime	4.0	4.0	0.0	0.0	3.0	3.0	0.0
Technical Support Unit	2.0	2.0	0.0	0.0	1.0	1.0	0.0
Intelligence	22.7	20.2	0.0	2.6	35.0	32.2	2.8
Dedicated Source Unit	5.4	5.4	0.0	0.0	14.0	13.0	1.0
Surveillance	0.0	0.0	0.0	0.0	23.7	23.8	(0.1)
Serious Violent Crime	0.0	0.0	0.0	0.0	21.0	5.8	15.2
Serious Sexual Crime	16.4	16.3	0.0	0.1	30.0	28.5	1.5
Crime Management Unit	23.4	16.4	0.0	7.0	14.0	14.5	(0.5)
PIU	0.0	0.0	0.0	0.0	66.0	102.3	(36.3)
Special Branch (MECTU)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Crime - Ext Funded	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Scientific Support	62.5	50.8	0.0	11.7	6.0	5.0	1.0
All Wales Collaboration - Tarian	0.0	1.0	0.0	(1.0)	8.0	9.0	(1.0)
Special Branch	8.0	5.4	0.0	2.6	12.0	11.0	1.0
Data Management	38.8	39.8	0.0	(1.0)	0.0	6.6	(6.6)
Data Management - CRB	10.7	10.2	0.0	0.5	0.0	0.0	0.0
Crime Investigation Totals :	230.0	204.8	0.0	25.2	284.1	301.1	(16.9)
Total Operational Costs	741.2	703.8	4.0	41.4	1,346.9	1,352.9	(6.0)
Enabling Workstreams							
Business Support							
Estates	20.7	18.4	0.0	2.3	0.0	0.0	0.0
Finance	20.5	19.5	0.0	1.0	0.0	0.0	0.0
Fleet	17.8	17.8	2.0	2.0	0.0	0.0	0.0
Procurement	5.0	4.0	0.0	1.0	0.0	0.0	0.0
Business Support	13.3	11.7	0.0	1.6	0.0	0.0	0.0
Business Support Totals :	77.3	71.4	2.0	5.9	0.0	0.0	0.0
People Services	33.4	35.2	0.0	(1.8)	12.0	10.9	1.1
Information & Technology	32.4	32.4	0.0	0.0	0.0	0.0	0.0
Total Enabling Workstreams	143.0	139.0	2.0	4.0	12.0	10.9	1.1
Corporate							
ACPO	1.0	1.0	0.0	0.0	3.0	3.0	0.0
Standards	15.3	16.3	1.0	(1.0)	7.0	7.0	0.0
Legal	9.0	9.0	0.0	0.0	0.0	0.0	0.0
Corporate Comms	18.8	20.6	2.0	(1.8)	0.0	0.0	0.0
Corporate Comms - Print Room	1.0	2.0	0.0	(1.0)	0.0	0.0	0.0
Service Development	35.7	38.1	0.0	(2.4)	2.0	4.0	(2.0)
Police Authority	7.2	7.2	0.0	0.0	0.0	0.0	0.0
Police Federation & Staff Associations	3.5	3.5	0.0	(0.0)	2.0	3.0	(1.0)
Corporate Projects	0.0	16.4	2.0	(16.4)	0.0	11.6	(11.6)
Total Corporate	91.5	114.1	6.0	(22.6)	14.0	28.6	(14.6)
Others							
Collaboration & Shared Services	1.0	1.0	0.0	0.0	1.0	1.0	0.0
Joint Funded Operational Initiatives	0.0	0.0	0.0	0.0	1.0	3.0	(2.0)
Force Ext Funded Initiatives	0.0	0.0	0.0	0.0	2.0	2.0	0.0
Others Total	1.0	1.0	0.0	0.0	4.0	6.0	(2.0)
Externally Funded							
Safety Camera	8.0	8.0	0.0	0.0	2.0	3.0	(1.0)
Operation Jasmine	0.0	3.4	0.0	(3.4)	0.0	1.9	(1.9)
Current Budgeted Establishment	965.7	970.2	11.0	26.5	1,378.9	1,402.2	(24.3)

**Heddlu Gwent Police
2012/13 Revenue Budget
Financial Performance to 31st October 2012
Virement Summary**

<u>Section 1</u>	WTE	£'s	Comments
1 <u>Transfers of efficiencies to identified recurring savings</u>			
	<u>0.0</u>	<u>0</u>	
 <u>Section 2</u>			
2 <u>Virement of Budget to fund activities</u>			
2.1 Realignment of IS & T staff in line with SRS arrangements	(10.6)	284,512	Virement to realign staffing budgets for vacant posts, replacing this with a budget for the contribution to the Shared resources centre.
2.2 Realignment of information Security Post in line with SRS agreements	(1.0)	40,809	Virement to realign Information Security post from Data Security to the Shared resource Centre
2.3 Realignment of IS & T staff in line with SRS arrangements	(2.0)	31,422	Virement to realign staffing budgets for vacant posts, replacing this with a budget for the contribution to the Shared resources centre.
	<u>(13.6)</u>	<u>356,743</u>	
 <u>Section 3</u>			
3.1 <u>Proposed Transfers requiring Police Authority Approval</u>			
	<u>0.0</u>	<u>0</u>	
 Total to 31st October 2012	 <u>(13.6)</u>	 <u>356,743</u>	

Heddlu Gwent Police
2012/13 Capital Programme
Performance to 31st October 2012

EXPENDITURE	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Expenditure To Date £'000s	Full Year Forecast £'000's	Year-End Variance £'000's
Estates Schemes :					
1 Estates Schemes including Minor Works	680	674	36	292	382
2 Replacement FCR	1,765	1,765	0	100	1,665
3 Estates Reorganisation	0	6	6	6	0
4 Total Estates Schemes	2,445	2,445	42	398	2,047
5 Vehicle Purchases	1,256	1,608	354	1,608	0
6 Vehicle Purchases	1,256	1,608	354	1,608	0
Information Systems					
7 Office Automation	0	0	0	0	0
8 Airwave	0	0	0	0	0
9 Command and Control	0	0	0	0	0
10 Identity Access Management	168	168	0	0	168
11 Mobile Data	0	56	56	56	0
12 Inter-Relational Mgt System	1,450	1,500	53	980	520
13 Voice over Internet Protocol (VOIP)	338	338	0	338	0
14 Video Witness	0	0	0	0	0
15 PND	0	0	0	0	0
16 EDRMS	175	175	3	3	172
17 SQL Database	0	128	0	0	128
18 MOPI	0	0	0	0	0
19 All Wales Digital Recording	400	400	116	300	100
20 All Wales Gazetteer	100	100	0	0	100
21 IL3 Network	110	0	0	0	0
22 Information Systems	2,741	2,865	228	1,677	1,188
Force Projects :					
23 Other BTCG Projects / Schemes	200	293	197	293	0
24 Total Force Projects	200	293	197	293	0
25 Overall Totals	6,642	7,211	821	3,976	3,235

FUNDING OF PROGRAMME	2012/13 Programme	
	Initial Annual Budget £'000s	Revised Annual Budget £'000s
26 Capital Grant	1,157	1,157
27 Supported Borrowing		
28 Slippage		
29 Deferment of Schemes		
30 Use of Capital Reserves	4,608	2,142
31 Revenue Contributions to Capital		
32 Receipt from sale of premises	677	677
33 Year 2 of Programme		
34 Loans / Use of Revenue Funding		
35 Total Funds Available	6,642	3,976
36 Shortfall/(Surplus) in Funding	0	0