

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2018/19 to 2022/23
Impact of Incremental Council Tax Precept Changes
At 26th January 2018**

Assumption		Base Growth £	Precept Growth £	Total Growth £	Increase / (Decrease) £
Base Growth %	Precept Growth %				
0.81%	5.00%	401,370	2,492,402	2,893,772	254,905
0.81%	4.50%	401,370	2,244,033	2,645,403	6,536
0.81%	4.49%	401,370	2,237,497	2,638,867	0
0.81%	4.00%	401,370	1,993,485	2,394,855	(244,012)
0.81%	3.99%	401,370	1,989,128	2,390,498	(248,369)
0.81%	3.50%	401,370	1,745,117	2,146,487	(492,380)
0.81%	3.25%	401,370	1,620,932	2,022,302	(616,565)
0.81%	3.00%	401,370	1,496,748	1,898,118	(740,749)
0.81%	2.75%	401,370	1,370,385	1,771,755	(867,112)
0.81%	2.50%	401,370	1,246,201	1,647,571	(991,296)
0.81%	2.25%	401,370	1,122,016	1,523,386	(1,115,481)
0.81%	2.00%	401,370	997,832	1,399,202	(1,239,665)
0.81%	1.75%	401,370	871,469	1,272,839	(1,366,028)
0.81%	1.50%	401,370	747,284	1,148,654	(1,490,213)
0.81%	1.25%	401,370	623,100	1,024,470	(1,614,397)
0.81%	1.00%	401,370	498,916	900,286	(1,738,581)
0.81%	0.75%	401,370	374,731	776,101	(1,862,766)
0.81%	0.50%	401,370	248,368	649,738	(1,989,129)
0.81%	0.25%	401,370	124,184	525,554	(2,113,313)
0.81%	0.00%	401,370	0	401,370	(2,237,497)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2018/19 to 2022/23
Impact of Incremental Precept Changes
At 26th January 2018**

	(a) 2017/18 Actual £'000s	(b) 2018/19 Forecast £'000s	(c) 2019/20 Forecast £'000s	(d) 2020/21 Forecast £'000s	(e) 2021/22 Forecast £'000s	(f) 2022/23 Forecast £'000s
1 Effect of increases to authorised Establishment, Pay Awards and Increments		1,988	2,814	2,743	2,368	2,268
2 Non-Staff Inflation		459	847	892	899	922
3 Apprenticeship Levy Scheme		340	100	100	-	-
4 In Service Pressures / Developments		978	581	(1,010)	(65)	(90)
5 Budget Savings Identified		(1,000)	(1,087)	(1,160)	(60)	(60)
6 Capital Financing Costs		-	201	137	129	298
7 Unavoidable Cost Increases		2,765	3,487	1,702	3,269	3,335
8 Gross Budget Movement		2,765	3,487	1,702	3,269	3,335
9 Recurring Base Budget Brought Forward	120,942	120,942	123,707	127,174	128,876	132,145
10 Projected Budgetary Requirement	120,942	123,707	127,174	128,876	132,145	135,480
11 % Increase on Previous Years Base Budget	0.88%	2.29%	2.80%	1.34%	2.54%	2.52%
12 Funding						
13 Central Government Funding:						
14 Police Grant	(40,804)	(40,404)	(40,404)	(37,596)	(34,844)	(32,147)
15 Revenue Support Grant	(20,748)	(21,314)	(21,314)	(20,898)	(20,470)	(20,061)
16 National Non-Domestic Rates	(9,835)	(9,769)	(9,769)	(9,574)	(9,382)	(9,184)
17 Total Central Government Funding	(71,487)	(71,487)	(71,487)	(68,057)	(64,696)	(61,402)
18 Council Tax	(49,455)	(52,094)	(54,671)	(57,375)	(60,214)	(63,183)
19 Total Funding	(120,942)	(123,581)	(126,158)	(125,432)	(124,910)	(124,585)
20 Projected Recurring Deficit / (Surplus) Before Efficiencies	(0)	126	1,016	3,444	7,335	10,855
21 Efficiencies						
22 Future Year Staying Ahead Scheme Savings		(183)	(1,053)	(3,479)	(8,423)	(8,048)
23 Reserve Utilisation	(0)	(0)	(27)	(34)	(812)	(837)
24 Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation	(0)	109	936	3,365	6,248	12,070

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2018/19 to 2022/23
Assumptions
At 26th January 2018

Description	2017/18 Budgeted	2018/19 Proposed	2019/20 Estimate	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate	Source
<u>Police Officers</u>							
Pay Awards	1.00%	2.00%	2.00%	2.00%	2.00%	2.00%	Current Government policy and CFO estimate benchmarked with English and Welsh Forces.
<u>Police Staff</u>							
Pay Awards	1.00%	2.00%	2.00%	2.00%	2.00%	2.00%	Current Government policy and CFO estimate benchmarked with English and Welsh Forces.
<u>Indirect Staff Costs</u>							
Indirect Staff Costs	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	Current Government policy and CFO estimate benchmarked with English and Welsh Forces.
<u>Non Staff Inflation</u>							
General (Including Rates)	2.00%	2.00%	3.00%	3.00%	3.00%	3.00%	Current OBR forecast and CFO estimate benchmarked with English and Welsh Forces.
Utilities - Gas/Electric	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with English and Welsh Forces.
Utilities - Water	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with English and Welsh Forces.
Petrol	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with English and Welsh Forces.
Diesel	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	CFO estimate benchmarked with English and Welsh Forces.
<u>Funding</u>							
Central Government Police Funding	-1.40%	0.00%	0.00%	-2.00%	-2.00%	-2.00%	Final Police Settlement 2017/18, Provisional Police Settlement 2018/19 and 2019/20, CFO estimate for 2020/21 and beyond.
Council Tax Base Increase	1.10%	0.81%	0.82%	0.82%	0.82%	0.82%	0.92% Actual Growth for 2017/18 and 2018/19, Assumed to increase at previous three year average in 2019/20 and beyond.
Council Tax Precept Increase	3.99%	4.48%	3.99%	3.99%	3.99%	3.99%	Proposal to protect real term funding requirements.

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2018/19 to 2022/23
Service Pressures and Budget Developments
At 28th January 2018

Description	2018/19 £	2018/20 £	2020/21 £	2021/22 £	2022/23 £
1 Service Improvement Board - Scheme Pump Priming		50,000	50,000	50,000	50,000
2 Additional Bank Holidays		120,000	120,000	240,000	(120,000)
3 Constable Tutor Payments	24,000	(10,000)	(14,000)		
4 PEQF - University Fees	100,000	100,000	100,000		
5 PEQF - Internal Trainers/Lecturers	240,000				
6 Citizens In Policing	13,000				
7 ISO 17025 Accreditation	3,000				
8 Estate - Electrical Testing	50,000	(50,000)			
9 Estate - Water Chlorination	25,000				
10 Estate - ICT Networks	25,000				
11 ICT - Police Cloud License	588,000				
12 Body Armour Replacement		1,000,000	(1,000,000)		
13 Body Armour Additionality	16,634	(16,634)			
14 Uniform Additionality - New Recruits	460,000	(460,000)			
15 Taser Replacement			200,000	(200,000)	
16 Fusion Programme - Police Staff	216,000				
17 Police Officer Establishment Profiling	(440,316)	(42,075)	(365,952)	(155,416)	(20,075)
	1,318,318	691,291	(905,952)	(65,416)	(90,075)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Projections 2018/19 to 2022/23
Identified Budgetary Savings
At 28th January 2018**

Description	2018/19 £	2019/20 £	2020/21 £	2021/22 £	2022/23 £
1 Transitional Rent Allowance	(7,680)	(7,680)			
2 Housing Allowance	(132,749)	(80,000)	(80,000)	(80,000)	(80,000)
3 Compensatory Grant	(12,443)				
4 Removal of 'Amber Posts'			(1,100,000)		
5 Rebased Allowances - On Call	(32,595)				
6 Rebased Allowances - Unsociable Hours	(7,677)				
7 Rebased Savings - Electricity	(6,030)				
8 Rebased Savings - Gas	(13,128)				
9 Rents	(98,981)				
10 Business Rates	(34,343)				
11 Service Charges	(70)				
12 Service Charges	(42,237)				
13 External Room Hire Charges	(3,939)				
14 Air Fares	(1,537)				
15 Trains & Underground	(1,277)				
16 Bus Fares	(211)				
17 Hotel Accommodation	(15,378)				
18 Meal Allowa	(8,739)				
19 Rebased Savings - Partnership Fees	(21,404)				
20 Rebased Savings - Subscriptions	(1,040)				
21 PFI Unitary Charge - 6 Months	(250,000)	(250,000)			
22 MASH		(789,000)			
23 Procurement Savings - National Police ICT	(17,577)				
24 Removal of Loan Interest	(293,024)				
	(1,000,057)	(1,086,680)	(1,160,000)	(80,000)	(80,000)

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Revenue Projections 2017/18 to 2022/23
Staying Ahead Phase 8 Schemes 2018/19 to 2022/23 and Other Savings Initiatives
At 28th January 2018

	2018/19	2019/20	2020/21	2021/22	2022/23	Total
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
A Cumulative Savings Brought Forward	0	(183,000)	(1,063,000)	(3,478,000)	(5,423,000)	
B Scheme						
1 Local Policing			(1,000,000)			(1,000,000)
2 Flexible Working Practices			(250,000)	(250,000)		(500,000)
3 Custody Provision				(200,000)		(200,000)
4 Dogs' Section			(100,000)	(100,000)		(200,000)
5 Advanced Public Order				(250,000)	(250,000)	(500,000)
6 National Police Air Service	(83,000)					(83,000)
7 Administration of Justice	(100,000)	(100,000)				(200,000)
8 ICT Services		(200,000)	(200,000)	(300,000)	(250,000)	(950,000)
9 Estate and Facilities Management		(146,000)	(350,000)	(120,000)		(616,000)
10 Performance and Change Management			(200,000)	(200,000)		(400,000)
11 Administrative Support		(100,000)				(100,000)
12 Professional Standards			(125,000)	(125,000)	(125,000)	(375,000)
13 Enabling and Support Services		(200,000)	(200,000)	(300,000)		(700,000)
14 Police and Crime Commissioner				(100,000)		(100,000)
15 Memorial Block B		(125,000)				(125,000)
C Savings for Year	(183,000)	(870,000)	(2,425,000)	(1,945,000)	(928,000)	(6,048,000)
D Cumulative Savings Carried Forward	(183,000)	(1,063,000)	(3,478,000)	(5,423,000)	(6,048,000)	

Police and Crime Commissioner for Greater / Neighbourhoods: Greater Police
 Medium Term Revenue Projections 2017/18 to 2021/22
 Reserves and Committed Funds Position 2017/18
 At 26th January 2018

	Closing Balance 16/17	In	Out	Forecast Closing Balance 17/18	In	Out	Forecast Closing Balance 18/19	In	Out	Forecast Closing Balance 2021	In	Out	Forecast Closing Balance 21/22	In	Out	Forecast Closing Balance 22/23
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
REVENUE RESERVES AND COMMITTED FUNDS																
A Reserves																
1 General Reserve (Statutory)	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000
2 Forecast Accelerated Efficiency/Other Savings	8,805	5,038	0	11,841	0	(5,941)	5,000	0	0	5,000	0	0	5,000	0	0	5,000
	10,805	5,038	0	15,841	0	(5,941)	9,000	0	0	9,000	0	0	9,000	0	0	9,000
Sub Total																
B Committed Funds																
1 Future Budgetary Imbalances	4,379	0	0	4,379	57	0	4,436	37	0	4,507	0	(1,812)	2,695	0	(2,695)	0
2 Future PFI Commitments	11,919	1,882	(1,704)	12,107		(12,107)	0	0	0	0	0	0	0	0	0	0
3 Capital Programme																
a Capital Grant	529	449	0	1,427	449	0	1,876	449	0	2,325	449	0	2,774	449	0	3,223
b Capital Receipts and Borrowing	0	1,628	0	1,628	4,047	0	5,673	4,831	0	10,504	4,177	0	14,781	9,537	0	24,318
c Revenue Contribution to Capital Programme	866	575	0	1,441	575	0	2,016	575	0	2,691	575	0	3,266	575	0	4,046
d Estate Works	14,714	3,352	(2,088)	15,980	10,435	(9,987)	16,428	0	(5,028)	9,400	0	0	8,400	0	0	9,400
i Replacement HQ	221	0	0	221	0	0	221	0	0	221	0	0	221	0	0	221
ii Victim's Hub	(433)	0	(500)	(933)	0	(750)	(1,683)	0	(500)	(2,183)	0	(500)	(3,183)	0	(500)	(3,683)
iii Minor Works and Planned Maintenance	0	0	0	0	0	0	(600)	0	(1,200)	(2,000)	0	(200)	(2,200)	0	(200)	(2,400)
iv Other estate strategies	0	0	0	0	0	0	(790)	0	(3,280)	(4,070)	0	(1,500)	(5,570)	0	(2,051)	(7,621)
v Hub and Spokes	0	0	0	0	0	0	(2,280)	0	(4,560)	(6,840)	0	(1,500)	(8,340)	0	(1,500)	(9,840)
e Fleet Replacement	(288)	0	(1,350)	(1,638)	370	(1,012)	(2,290)	0	(2,240)	(4,530)	0	(1,500)	(6,030)	0	(1,500)	(7,530)
f ICT Investment	(1,466)	0	(3,225)	(4,691)	0	(1,830)	(6,521)	0	(1,650)	(8,171)	0	(1,500)	(9,671)	0	(1,500)	(11,171)
g Other Projects/Schemes	(68)	0	(200)	(268)	(489)	(200)	(757)	0	(957)	(1,215)	0	(200)	(1,415)	0	(200)	(1,615)
h Airwave	2,171	200	0	2,371	200	(2,771)	2,871	200	(2,771)	(688)	0	0	(1,088)	0	(200)	(1,288)
4 Commissioning Strategy and Police Service Initiatives	1,813	0	0	1,813	0	0	1,813	0	0	1,813	0	0	1,813	0	0	1,813
5 SAB Change Programme																
a SAB Programme Team	1,813	0	(1,813)	0	0	0	0	0	0	0	0	0	0	0	0	0
6 Other Financial Liabilities																
a Tribunal and Ombudsman Liabilities	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149
b Unrepaid Revenue Grants	268	0	(11)	246	0	0	246	0	0	246	0	0	246	0	0	246
c 3rd Party Funds	378	0	(241)	138	0	(63)	75	0	0	75	0	0	75	0	0	75
d Workstream Specific Reserves	1,989	0	(67)	1,922	0	(307)	1,615	0	0	1,615	0	0	1,615	0	0	1,615
e POCA	344	150	(150)	344	150	(150)	344	150	150	344	150	(150)	344	150	(150)	344
	38,538	8,244	(11,567)	35,215	12,236	(27,898)	19,575	5,488	(17,014)	8,448	5,361	(7,183)	6,838	10,711	(13,468)	3,945
Sub Total																
TOTAL REVENUE RESERVES AND COMMITTED FUNDS	49,443	13,280	(11,567)	51,157	12,236	(34,637)	28,978	5,488	(17,019)	17,448	5,361	(7,183)	15,838	10,711	(13,468)	12,940
CAPITAL RESERVES AND COMMITTED FUNDS																
C Committed Funds																
1 Capital Grant	0	449	(449)	0	449	(449)	0	449	(449)	0	449	(449)	0	449	(449)	0
2 Capital Receipts	1,828	0	(1,828)	0	0	0	0	0	0	0	0	0	0	0	0	0
3 Replacement Command and Control	1,796	0	(1,738)	0	0	0	0	0	0	0	0	0	0	0	0	0
	3,385	449	(3,914)	0	449	(449)	0	449	(449)	0	449	(449)	0	449	(449)	0
Sub Total	52,906	13,728	(14,901)	51,733	12,885	(33,288)	28,978	5,937	(18,068)	17,448	5,800	(7,612)	15,838	11,160	(13,916)	12,940
TOTAL RESERVES AND COMMITTED FUNDS																

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Revenue Projections 2018/19 to 2022/23
Capital Programme 2018/19 to 2022/23
At 26th January 2018

		2017/18 £'000s	2018/19 £'000s	2019/20 £'000s	2020/21 £'000s	2021/22 £'000s	2022/23 £'000s
A	Estate						
1	Regular Capital Maintenance	500	500	500	500	500	500
2a	Replacement HQ	2,086	9,987	4,028			
2b	Replacement HQ - Fit Out Costa and Professional Services			1,000	1,000		
2c	Decommissioning of Headquarters				1,000		
3a	Estate Strategy - Police Hubs	0		1,500	1,500	1,691	1,691
3b	Estate Strategy - Police Spokes		640	1,280	0	960	320
4	Newport Central Upgrade		50				
5	Ystrad Mynach PFI		4,000				
6	Ystrad Mynach CCTV		250				
7	Collaborative HQ Relocations		100	400			
8	One Stop Shops'			100			
9	Total Estate	2,586	15,527	8,808	4,000	3,151	2,511
B	Vehicles	1,350	1,012	2,240	1,405	1,500	1,500
C	Information Systems						
1	Fusion Project						
1a	Mobile Devices (Agile)	1,613	880				
1b	IR3 system		250				
2	Network Switches	150	150	150	150	150	150
3	Total Information Systems	1,763	1,280	150	150	150	150
D	Other Projects / Schemes	200	200	200	200	200	200
E	Non Capital Funded Long Term Projects (Appendix 6a)	1,462	5,250	2,700	200	200	6,200
F	Total Programme	7,361	23,269	14,098	5,955	5,201	10,561
G	Funding						
1	Capital Grant	449	449	449	449	449	449
2	Revenue Contribution to Capital	575	575	575	575	575	575
3	Funding from Reserves and Committed Funds	6,337	22,245	9,027	0	0	0
4	Funding from External Borrowing	0	0	3,447	4,431	4,177	9,537
5	Capital Asset Disposal			600	500		
6	Total Funding	7,361	23,269	14,098	5,955	5,201	10,561
H	Surplus Funds	0	0	0	0	0	0

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Revenue Projections 2018/19 to 2022/23
Long Term Project Programme 2018/19 to 2022/23
At 26th January 2018

		2017/18 £'000s	2018/19 £'000s	2019/20 £'000s	2020/21 £'000s	2021/22 £'000s	2022/23 £'000s
1	Fusion Project		650	1,500			
2	FIRMS Project						
2a	Enterprise Resource Planning System	862					
2b	Resource Planning System	400					
2c	Learning and Development System	200					
3	Estate Feasibility		200	200	200	200	200
4	Estate Strategy						
4a	Monmouth Hub		400				
4b	Abergavenny Hub			1,000			
5	Ystrad Mynach PFI		4,000				
6	Collaborative Relocation - Joint Firearms						6,000
	Total Programme	1,462	5,250	2,700	200	200	6,200

