

<b>Police and Crime Commissioner for Gwent Decision</b>	
PCCG-2016-056	Police and Crime Commissioner for Gwent Decision
Subject	Funding of the Third Sector Development Officer
Summary	The purpose of this paper is to record the decision to provide funding to support the Third Sector Development Officer post for a further 6 month period from 1 <sup>st</sup> April 2016 until 30 <sup>th</sup> September 2016.

## **DECISION**

1.	<p>Discussions between the Office of the Police and Crime Commissioner (OPCC), Torfaen Voluntary Alliance (TVA) and Gwent Association of Voluntary Organisations (GAVO) identified the following:</p> <ul style="list-style-type: none"> <li>• That the relationship between the OPCC, the County Voluntary Councils in Gwent and thereby third sector organisations would benefit from being strengthened;</li> <li>• The need to refresh Compact Agreements in the Gwent area;</li> <li>• The need to strengthen OPCC engagement with the third sector to develop more joined up partnership working with shared aims and objectives;</li> <li>• The need to work with the third sector to maximise its participation in commissioning and funding opportunities from both the OPCC and wider public sector.</li> </ul>
2.	<p>The aim would be to identify organisations which could, with their services, support the existing and emerging priorities in the Police and Crime Plan and develop third sector consortiums that would be able to bid for commissioned services for policing and across the wider public sector.</p>

3.	<p>With a view to addressing the above points it was proposed that the OPCC funded a 'Third Sector Development Officer' for 12 months to map the third sector across the Gwent area. Decision Log PCCG 2015 – 040 applies.</p> <p>It was agreed that future funding would be based upon the evaluation of the effectiveness of the post and its activities and the agreement by the partner organisations to part fund.</p>
4.	<p>The proposed job description (see Annex A) was presented to the Strategic Commissioning Board (SCB) on the 26<sup>th</sup> January 2015 for ratification. The SCB supported the proposal at that time.</p>
5.	<p>In 2015 the Commissioner agreed to support the post for 12 months with funding of £35k (including on-costs) from the OPCC budget for 2015/16.</p> <p>During the funding round for 2016 / 17, the post was discussed again by the SCB at their meeting in January 2016. At that time, it was felt that the future focus of the role appeared to be moving away from the Police and Crime agenda and more towards Health and Local Authorities, and a discussion needed to take place about where future funding should come from. It was agreed that there was a need to look to other partners to commit funding, which could then be match-funded by the Police &amp; Crime Commissioner.</p> <p>It was proposed that the Commissioner provides continuation funding for six months only (£17,500), until 30<sup>th</sup> September 2016, following which the third Sector Executive Officers from GAVO and TVA would approach other partners to access the funding for the remainder of the financial period.</p>
6.	<p>I have decided to confirm the decision of the SCB to continue to support the third sector development officer post for a six month period for the 2016 / 17 financial year to the amount of £17,500.</p>
7.	<p>The governance arrangement for the post will remain and be jointly hosted and line managed by TVA and GAVO with reporting and governance structures in place for OPCC oversight.</p>

**Jeff Cuthbert B.SC, MCIPD, Police and Crime Commissioner for Gwent**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above request has my approval.

Signed



Date

18/7/16

<b>Contact Officer</b>	
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<b>Background papers</b>	Role Job Description

## **ANNEX A**

### **JOB DESCRIPTION**

**Job Title: Third Sector Development Officer**

**Accountability: TVA/GAVO**

**Location: tbc**

**Salary: Scale Points 27 to 30: (£23,428 - £25,984)**

**Hours: 37 hours per week**

**Duration: 12 month – Fixed Term Contract – Extension subject to funding**

#### **Job Purpose**

- To support the Office of the Police and Crime Commissioner (OPCC) and the wider Public Sector in Gwent in the identification of and development of Compact arrangements with Third Sector organisations.
- To develop a framework for maximising engagement and communications between the Public Sector incorporating the OPCC and the Third Sector and progressing shared aims and objectives.
- To develop a relationship with the Public Sector in Gwent including the OPCC that enables the Third Sector to maximise its participation in commissioning and funding opportunities from the OPCC and the broader Public Sector.

#### **Scope and Responsibilities**

1. To develop models for Consortia approaches which support the Third Sector to participate in commissioning opportunities from the Public Sector in Gwent including the OPCC.
2. In line with the ethos of the role, to support the development of the relationship between the OPCC and the Third Sector and broker the development of business development opportunities and services that meet the emerging needs of communities linked to the priorities in the Police and Crime Plan.
3. To progress existing Compact arrangements in Gwent.

4. To map existing Third Sector provision reference the priorities in the Police and Crime Plan in order to identify gaps and duplication, and to inform future service development and emerging commissioning strategies across Gwent.
5. To maximise the investment from OPCC Funds and wider funding streams in the Third Sector linked to the priorities in the Police and Crime Plan
6. Building on existing approaches, to develop a robust Communications Plan and supporting review and evaluation processes to support the OPCC in the dissemination of communications to the Third Sector. To identify gaps in communication and engagement between the OPCC and the Third Sector and to revise and review communication methodologies accordingly.
7. To apply expertise and knowledge of the Third Sector to inform the decision making process and evaluation of funds distributed from the OPCC Small Grants Fund and to facilitate a co-ordinated approach to the allocation of relevant funds from the OPCC Partnership Fund.
8. To recognise the pump-priming function of OPCC funds and to support Third Sector organisations to add value to the OPCC investment through the identification of additional funding, these emerging opportunities will be captured in a Funding Strategy.
9. To respond pro-actively to the changing priorities and strategic context of the OPCC and the Third Sector.
10. To ensure that the role is underpinned by collaborative approaches that maximises engagement with relevant Officers at the OPCC linked to the priorities of the role.
11. To provide monitoring reports to the OPCC that evidences the added value of the post.

#### **Annual Financial Resource Implications (Year 1):**

	<b>£</b>
Salary	23,428
On Costs	5,159
Travel	2,500
Training	500
Accommodation	1,523
Operational Delivery	1,890

**TOTAL 35,000**