

a	N/A		
b	N/A		
c	Achieving Racial Equality in Wales Digital Conference	22nd October 2021 - 5hrs x 1	Welsh Govt / Westminster Insight
	The Community engagement in local policing conference	23rd November 2021 - full day x 3	Government Events
	No Boundaries Equality Training.	20th May 2022 - 4 hours x 1	Internal Course Organised by Force Learning and Development
d	N/A		
e	N/A		
f	N/A		
g	N/A		

To understand the Welsh Government's ambition for an anti-racist Wales by 2030, the Race Equality Action Plan (REAP) and how this relates to the OPCC and Gwent Police. To be able to use the REAP to inform and support the OPCC and Gwent Police's delivery of the joint SEP and related partnership working

• To understand and develop a proactive and sophisticated understanding of diverse community needs ; •Implementing the '4Es' approach: engage, explain, encourage and enforce as a last resort •Multi-agency collaboration to address the more complex emerging crime challenges •Eocusing on preventative measures as opposed to reacting to crime once it has occurred •Improving data sharing and integration to establish joint technological solutions