

Due to time constraints at the Strategy and Performance Board held on 3 September 2020, there was a reduced agenda and some reports were to be circulated following the meeting for comment. The Police and Crime Commissioner stated at the meeting that technical questions on the reports for discussion and those in relation to reports not discussed at the meeting would be collated and sent to Gwent Police for a response. Please find a list of these questions below:

**\*Please note** once completed this document will be published on the OPCC website alongside the minutes of the meeting to evidence that scrutiny.

<u>Report Title</u>		<u>Force Response</u>
<u>Annual Volunteers Report</u>	<p><b><u>Question/Comment</u></b></p> <p>There is a significant contribution provided by Specials and that has increased during COVID. The costs of the hours provided by them if undertaken by a paid officer are noted. However, what are the associated costs incurred by the force in having the specials volunteer?</p>	<p>There is a national piece of work underway through the National Special Constabulary Working Group to investigate the cost to forces of attracting, recruiting, training and deploying Special Constables. Findings will be shared with the force when the work is complete.</p>
	<p>How is the balance of the benefits of volunteering and costs incurred managed?</p>	<p>The benefits to the force in deploying Special Constables is estimated to far outweigh the cost of the Special Constabulary as a whole, however it is important to note that their value cannot be measured purely in terms of monetary value. So far in 2020 the Special Constabulary have provided us with over 2400 hours of visible front line policing, and a valuable connection to our community. They are a vital resource that provide a surge capacity in times of high demand, a concept which has been well proven throughout the pandemic.</p>
	<p>How are the specials managed to not do officer work but work of benefit?</p>	<p>The Special Constabulary are specifically deployed according to demand, and to assist in meeting the force priorities. In times of high demand or low regular officer capacity, Special Constables will take on work similar to their regular colleagues as needed, however the majority of the time Special Constables are deployed to specific operations, to be a visible presence, to work with</p>

		neighbourhood teams or to work alongside and support regular officers. The Special Constabulary is not intended to replace regular officers or to do their work, the intention is to complement and support them. The Special Constabulary leadership team oversee tasking to ensure they are deployed effectively.
	What number of the Heddlu Bach schools are welsh medium?	We currently have four Welsh Medium Primary Schools, hosting the programme. Three of these schools are new to the programme this November, with 20-30 pupils in each school. These schools are Ysgol Cwm Gwyddon, Ysgol Gymraeg Casnewydd and Ysgol Bro Teyrnnon. Ifor Hael is entering its third year of hosting the programme.
<u>Gwent Police Welsh Language Annual Report</u>	It's good to see that a specific welsh language assessment centre for the force control room was successful – how many welsh speakers do we now have working in the Force Control Room (FCR)?	FCR staff at the moment who are Welsh Speakers are as follows: <ul style="list-style-type: none"> <li>- 1 x Superintendent</li> <li>- 1 x Force Incident Manager</li> <li>- 6 X Force Control Suite Operators</li> </ul> <p>With regards to recruitment, it is fully bilingual however in our most recent recruitment process no applications were received in Welsh. Through papersift applications indicated levels of Welsh ability amongst candidates, however as it is all anonymised, we are not sighted on how many of those are now being interviewed next week.</p>
	Are there any plans in place to promote the force welsh language social media sites?	We promote our Welsh language social media whenever we push our English language social media – the two go hand in hand. We also direct people during media interviews in the Welsh medium, and through specific events that promote the Welsh language.  We work to promote both mediums on an ongoing basis rather than rely on a large single push.
<u>Fleet Management</u>	The government have indicated that the selling of both petrol and diesel cars will be banned by 2035 – even though this is 15 years away has any consideration been given to the impact that this may have on policing?	The force are already planning for this, the first electric vehicle has arrived in force, and will be trialled by the PSD department from December. An additional two vehicles are

		to be added to the fleet in January 2021. The plan for additional electric vehicles is being compiled as part of budget setting. It is recognised there be implications such as an increase in purchase costs, further training for staff and including service maintenance, along with the necessary charging point required. We are working closely with Gloucester Police as they have a large fleet of electric vehicles and we are learning lessons from their implementation. This work is overseen through the Greener Gwent group and forms part of the broader sustainability and estates plan for the Gwent Police strategy.
	13.3 highlights the increase in workshop consumables/grey fleet/vehicle recovery but doesn't give a reason for this increase?	<p>There has been an increase in the fleet vehicles numbers in line with the uplift in police officer resources. This drives both police activity in the seizing of vehicles, and also the number of break down and be recovered.</p> <p>The consumables are purchased in advance and are pre-emptive of the work that is likely to be required going forward.</p> <p>The business mileage claims have been analysed and the increase is not specific to any specific function or department. To date in 2020/21, the launch of Office 365 technology has greatly reduced the need for business mileage and it is expected this will be a changing picture in future use.</p>
<u>Chief Constables Update Report</u>	No comments	
<u>Gwent Police Strategic Equality Annual Report 2019/20</u>	No comments	
<u>Draft Minutes of the Joint Audit</u>	No comments	

<u>Committee, 11<sup>th</sup> June 2020</u>		
<u>BLM Update Report</u>	No comments	
<u>ICT Strategy Report 2020-2026</u>	No comments	