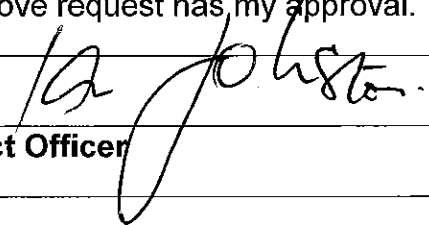


<b>Police and Crime Commissioner for Gwent Decision</b>	
PCCG-2013-103	Police and Crime Commissioner for Gwent Decision Session
Subject	Early Voluntary Exit Scheme for Police Staff
Summary	To record the decision of the Police and Crime Commissioner not to implement an Early Voluntary Exit Scheme for Police Staff

## DECISION

1. As an option to assist in addressing the recurring financial deficit faced by Gwent Police, discussions were had with the Chief Constable regarding the need for the force to implement an early voluntary exit scheme for police staff.
2. After reviewing the projected financial forecast, I am satisfied police staff establishment figures will be reduced to the required levels through normal retirements and leavers.
3. I have therefore decided, in conjunction with the Chief Constable, that we are not likely, in the foreseeable future, to need to consider implementing an early voluntary exit scheme for police staff.

<b>Ian Johnston QPM, Police and Crime Commissioner for Gwent</b>	
I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.	
The above request has my approval.	
Signed 	Date 27. 8.13
<b>Contact Officer</b>	
Name	Darren Garwood-Pask
Position	Chief Financial Officer
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<b>Background papers</b>	Early Voluntary Exit Scheme for Police Staff Business Case  In Touch, 5 <sup>th</sup> August 2013