

<b>Police and Crime Commissioner for Gwent Decision</b>	
<b>PCCG-2019-052</b>	<b>Police and Crime Commissioner for Gwent Decision</b>
<b>Subject</b>	<b>To make the two-year fixed Communications and Engagement Officer post a permanent role</b>
<b>Summary</b>	<b>To record the decision of the Police and Crime Commissioner regarding the proposal to make the two-year fixed Communications and Engagement Officer post a permanent role following a review of the OPCC restructure in 2018.</b>

## **DECISION**

1. **Following the OPCC restructure in 2018, a fixed-term Communications and Engagement Officer role was created and this is due to expire in November 2020.**
2. **The post has helped the OPCC develop and deliver the implementation of a communication and engagement strategy with the overall aim of continuing to raise the profile and awareness of the PCC and deliver the priorities set out in the Police and Crime Plan.**
3. **The post has been critical in allowing the OPCC to increase partnership working with Gwent Police's communications and engagement team to implement the PCC's statutory and non-statutory engagement activities with stakeholders.**
4. **As well as undertaking press and public relations duties as required, the post has allowed the OPCC to develop and improve its external communication and it has played a critical role in the budget setting process last year. The post has allowed a significant increase in community engagement across all channels and with a wider selection of stakeholders, particularly during precept, but also during the summer engagement events.**
5. **A business case has been created to evidence the need for the role to be made permanent and that it has been approved by the Chief Executive and Chief Finance Officer.**
6. **I therefore agree that the two-year fixed Communications and Engagement Officer post should be made a permanent role with immediate effect.**



**Jeff Cuthbert B.SC., MDIPD, Police and Crime Commissioner for Gwent**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above request has my approval.

Signed



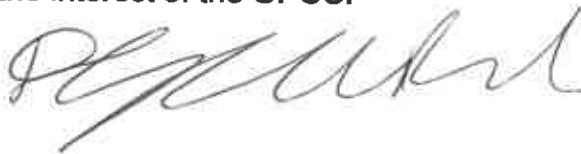
Date

2/10/19

**Chief Finance Officer:**

I have been consulted on this proposal and confirm financially this can be supported and is in the interest of the OPCC.

Signed:



**Chief Executive and Head of Paid Service:**

I have considered this proposal and after consultation with the Chief Finance Officer and assessing the needs of the OPCC, I agree to approve the change set out within the document.

Signed:



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<b>Background papers</b>	

