

**OFFICE OF THE POLICE & CRIME COMMISSIONER**

<b>TITLE:</b>	<b>Finance Report to 30<sup>th</sup> September 2013</b>
<b>DATE:</b>	<b>29<sup>th</sup> October 2013</b>
<b>TIMING:</b>	<b>Routine</b>
<b>PURPOSE:</b>	<b>For monitoring</b>
<b>1.</b>	<b><u>RECOMMENDATION</u></b>
1.1	To consider the Revenue and Capital financial performance as at 30 <sup>th</sup> September 2013 and the Forecast Outturn positions for the 2013/14 financial year.
<b>2.</b>	<b><u>INTRODUCTION &amp; BACKGROUND</u></b>
2.1	This report shows the group financial position for the period to 30 <sup>th</sup> September 2013, which identifies savings of £1,345,000 against budget.
2.2	As part of the on-going Staying Ahead Programme, the 2013/14 budget includes £2,325,000 of planned in-year efficiency schemes against the CSR target.
<b>3.</b>	<b><u>ISSUES FOR CONSIDERATION</u></b>
3.1	<b>Revenue Income and Expenditure (Appendices 1 and 2)</b>
3.2	At 30 <sup>th</sup> September 2013, the Revenue account shows savings of £1,345,000 (Appendix 1, Line 32) for the first half of the 2013/14 financial year.
3.3	Police Officer Salaries and Allowances show total savings against budget of £448,000 (Appendix 1, Line 1). These savings are primarily due to the Force being below the authorised level of officers provided for at budget setting. It is anticipated that some of these savings will be recognised as a recurring efficiencies and shown as Identified Recurring Savings (Appendix 1, Line 16) as posts are removed from the authorised establishments as part of the Staying Ahead Review.
3.4	At the end of September 2013, the actual police officer establishment stood at 1,360.8 wte, 22.1 wte below the authorised number of 1,382.9 wte. This is consistent with the flight path profiling.
3.5	Police Staff Salaries and Allowances show savings of £47,000 (Appendix 1, Line 2). Whilst there are currently vacancies within the authorised establishment, the savings associated with these are offset by the costs of using agency staff to resource force projects and short term programmes of work.
3.6	On the 30 <sup>th</sup> September the actual staff establishment stood at 893.2 wte (including 111.9 wte Force funded PCSOs and 100.5 wte Welsh Government funded PCSOs), against the current authorised establishment of 954.0 wte (including 246.0 wte PCSOs). The 60.8 wte vacancies against substantive posts are partly offset by the 18.00 wte agency staff that are currently in Force.  Again, as with Police Officer posts, as Staff posts are removed from the



	authorised establishment as part of the Staying Ahead Review efficiency plans, the budget will be removed and reflected against the Identified Recurring Savings line (Appendix 1, Line 16).								
3.7	At the end of September 2013, PCSO Salaries and Allowances showed savings of £321,000 (Appendix 1, Line 3), which are as a result of being 33.3 wte under the authorised establishment of 246.0 wte, with the Welsh Government funded posts being fully established.								
3.8	To provide further information with respect to the workforce numbers, Appendix 2 shows an analysis of both Police Officers and Police Staff establishments by Service Area.								
3.9	Police Officer Overtime and Enhancements have overspent by £85,000 (Appendix 1, Line 4) at the end of September. Chief Officers continue to monitor and scrutinise this expenditure to ensure efficient and effective use at both Force and Workstream level. £75,000 of this overspending relates to higher than profiled expenditure, the cause of which is being confirmed with the appropriate Workstream Leads. The remainder is due to overtime worked in respect of collaborative arrangements, which will largely be recovered through the recharging agreements.								
3.10	At the end of September 2013, Police Staff Overtime and Enhancements and CSO Overtime and Enhancements (Appendix 1, Lines 5 and 6) showed a small combined saving of £6,000. As with Police Officer Overtime, this expenditure is scrutinised by Chief Officers throughout the financial year.								
3.11	A saving of £9,000 for the financial year to date was made with respect to Other Employee Related Costs (Appendix 1, Line 7). The main contributors to these savings being Training and Course Fees (£110,000) and Employee Insurances (£29,000). These are partly offset by higher than anticipated expenditure in respect of Police Officer Pension Injury Payments (£123,000) and Medical Costs (£5,000).								
3.12	Premises Costs show savings of £135,000 (Appendix 1, Line 8) for the first six months of the financial year. The main variances being a saving of £67,000 in respect of Property Repairs and Maintenance, £8,000 on Utilities, £52,000 on Contracts and Testing and £18,000 on Building Insurance. These savings are offset by a small overspend of £11,000 on Rental payments and Building Security.								
3.13	At the 30 <sup>th</sup> September, Transport Costs showed a saving of £309,000 (Appendix 1, Line 9). The principal areas of saving are Petrol and Diesel (£298,000), which are due to reduced fuel usage combined with lower than anticipated fuel prices, lower than expected Vehicle Insurance premiums (£27,000), small savings on the Helicopter Contract (£19,000), Vehicle Hire (£17,000) and Vehicle Spares (£12,000). The savings are partly offset by overspends with respect to Mileage allowances and travel costs (£61,000).								
3.14	Supplies and Services (Appendix 1, Line 10) showed an overall overspend of £44,000 for the financial year to date. The main contributing areas of saving are: <table style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Communications</td> <td style="text-align: right;">111,000</td> </tr> <tr> <td>b) Uniforms</td> <td style="text-align: right;">58,000</td> </tr> <tr> <td>c) Operational Equipment</td> <td style="text-align: right;">43,000</td> </tr> </tbody> </table>		£	a) Communications	111,000	b) Uniforms	58,000	c) Operational Equipment	43,000
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3.15	Of the £2,325,000 of efficiency scheme savings that were budgeted to be achieved during 2013/14, £1,763,000 could not be specifically identified against budget areas and was therefore reflected in Identified Recurring Savings (Appendix 1, Line 16). As these saving schemes are fully identified during the year, the appropriate budgets will be reduced. At the 30 <sup>th</sup> September, £923,000 of the original amount remains to be identified. The savings achieved through the Staying Ahead Review are monitored through the respective Delivery Boards.																
3.16	Additional Other Income of £200,000 has been received to date. This consists of Mutual Aid Income where the Force has provided support to other Forces (£149,000), Compensation to the Force (£59,000) and Partnership and Shared Services (£45,000) however, this is partially offset by lower than anticipated receipts for Income Generation (£65,000).																
3.17	<b>Forecast Outturn (Appendix 1)</b>																
3.18	The forecast outturn position for the financial year is an overall saving of £2,662,000 (Appendix 1, Line 32), The main contributing areas to this forecast are detailed below.																
3.19	Police Officer Salaries and Allowances are forecast to generate a saving of £1,489,000 (Appendix 1, Line 1). The actual Police Officer establishment remains below the authorised level, being 22.1 wte below at the end of September. This is in line with flight path projections and is forecast to increase to 48.0 wte by the end of the financial year.																
3.20	Police Staff Salaries and Allowances (Appendix 1, Line 2) are anticipated to save £526,000. The actual staff establishment is currently 27 wte below the authorised level. Staff numbers are predicted to reduce further in line with the flight path projections to 59 wte below establishment by the end of the financial year.																
3.21	A saving of £880,000 is forecast with respect to CSO Salaries and Allowances (Appendix 1, Line 3). The Force is currently below establishment by 33.1 wte CSOs, and the forecast assumes that there will not be an intake of CSOs during the remainder of the Financial year. If this assumption changes, the financial projection could change accordingly.																
3.22	Police Officer Overtime and Enhancement payments are forecast to overspend by £100,000 (Appendix 1, Line 4). The overspend relates to higher than expected ordinary and rest day overtime expenditure, bank holiday overtime is spending in line with budget.																



3.23	Police Staff and CSO Overtime and Enhancements are estimated to save £67,000 (Appendix 1, Line 5 and 6) in line with expenditure incurred to date.																				
3.24	Other Employee Related Costs (Appendix 1, Line 7) are forecast to overspend by £142,000. This is due to anticipated savings on Course Fees and Training (£153,000), Employee Insurance (£15,000) and Recruitment (£4,000); these are offset by overspends on the Police Pension Scheme (£304,000) and Medical Schemes (£9,000). The Pension Scheme overspend currently reflects 2 additional medical retirements, should this level change in the future it will have an affect on the forecast outturn.																				
3.25	Premises Costs (Appendix 1, Line 8) are expected to generate savings of £10,000. This consists of savings on Buildings Insurance (£15,000), Building Security (£10,000), Utilities (£39,000) and Rents and Rates (£3,000) partially offset by an overspending on Cleaning and Waste Management (£61,000).																				
3.26	Transport Costs are forecast to save £610,000 (Appendix 1, Line 9). This is primarily due to savings on Petrol and Diesel (£604,000), Vehicle Insurance (£27,000) Helicopter Contract costs (£25,000) and Police Vehicle Recovery costs (£25,000). These are offset by anticipated overspends on Mileage Allowances (£56,000) and Fares and Subsistence (£6,000).																				
3.27	Supplies and Services (Appendix 1 Line 10) are forecast to save £32,000. The main contributing areas of savings are: <table style="margin-left: 40px; width: 100%;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Uniform &amp; Protection</td> <td style="text-align: right;">96,000</td> </tr> <tr> <td>b) Scientific Support &amp; Forensic Costs</td> <td style="text-align: right;">89,000</td> </tr> <tr> <td>c) Operational Equipment</td> <td style="text-align: right;">78,000</td> </tr> <tr> <td>d) Printing, Postage &amp; Stationery</td> <td style="text-align: right;">53,000</td> </tr> <tr> <td>e) Interpreter Services</td> <td style="text-align: right;">40,000</td> </tr> <tr> <td>f) Subscriptions</td> <td style="text-align: right;">31,000</td> </tr> <tr> <td>g) IT Consumables</td> <td style="text-align: right;">25,000</td> </tr> </tbody> </table> <p>These are, however, offset by forecast overspends in the following areas:</p> <table style="margin-left: 40px; width: 100%;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Hardware/Software</td> <td style="text-align: right;">390,000</td> </tr> </tbody> </table>		£	a) Uniform & Protection	96,000	b) Scientific Support & Forensic Costs	89,000	c) Operational Equipment	78,000	d) Printing, Postage & Stationery	53,000	e) Interpreter Services	40,000	f) Subscriptions	31,000	g) IT Consumables	25,000		£	a) Hardware/Software	390,000
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3.28	The Major Incident Fund is not forecast to any achieve savings this year, this represents a change to the previously reported forecast, and is as a result of increased recent activity.																				
3.29	Pro-active Operational Initiatives (Appendix 1, Line 12), is forecast to save £50,000. As with Major Incidents, this is highly dependent upon operational demand which cannot be anticipated and therefore the forecast might change as we progress through the financial year.																				
3.30	At present, a shortfall of £923,000 is anticipated for Identified Recurring Savings (Appendix 1, Line 16). This represents the balance of Staying Ahead schemes that have yet to be achieved. As further savings are realised, this forecast will change, with a corresponding change to the Police Officer and																				

	Police Staff forecasts accordingly.										
3.31	<p>Other Income (Appendix 1, Line 18) is forecast to produce a surplus of £173,000. The main contributing areas of this surplus are:</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 80%;"></th> <th style="text-align: right; width: 20%;">£</th> </tr> </thead> <tbody> <tr> <td>a) Mutual aid</td> <td style="text-align: right;">148,000</td> </tr> <tr> <td>b) Compensation To Force</td> <td style="text-align: right;">59,000</td> </tr> <tr> <td>c) Reports, Photos &amp; Interviews</td> <td style="text-align: right;">23,000</td> </tr> <tr> <td>d) Vehicle Recovery</td> <td style="text-align: right;">16,000</td> </tr> </tbody> </table> <p>The above are offset by an anticipated shortfall of £62,000 relating to Income Generation.</p>		£	a) Mutual aid	148,000	b) Compensation To Force	59,000	c) Reports, Photos & Interviews	23,000	d) Vehicle Recovery	16,000
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3.32	<b>Control Account Reconciliations</b>										
3.33	The financial performance and forecast outturn processes are reliant on the accuracy and validity of the information held within the financial systems. One of the confirmations of this is the performance of control account reconciliations. At the end of September 2013, the control accounts for the first five months have been completed. The September control accounts are scheduled for completion by the 31 <sup>st</sup> October 2013.										
3.34	<b>Virement Summary (Appendix 3)</b>										
3.35	There is one virement requiring authorisation by the Office of the Police & Crime Commissioner. This is due to an increase in the costs of the i-Trent project over and above the previously authorised value.										
3.36	<b>Capital Programme (Appendix 4)</b>										
3.37	The Revised Annual Budget on proposed schemes for 2013/14 is £12,845,000.										
3.38	The Programme will be funded from Capital Grant, Specific Capital Reserves and Capital Receipts from the sale of premises.										
3.39	Expenditure to date was £1,261,000 of which, £919,000 related to Vehicle purchases, £211,000 to ICT related purchases, £21,000 to Force Projects, with the remaining £111,000 being on the Estate.										
3.40	Anticipated slippage of schemes into 2014/15 is estimated to be £6,041,000. The main schemes contributing to this slippage are the Force Control Room and Headquarters moves, both of which are not anticipated to be completed until 2014/15. In addition, with the exception of the i-Trent system, it is not anticipated that the Enterprise Resource Planning System funding will be utilised in the current financial year.										
<b>4.</b>	<b><u>NEXT STEPS</u></b>										
4.1	The financial monitoring and due diligence will continue throughout the financial year, expenditure and forecasts against both the Revenue and Capital budgets will be reported at regular intervals.										



<b>5.</b>	<b><u>FINANCIAL CONSIDERATIONS</u></b>
5.1	These are detailed in the report.
<b>6.</b>	<b><u>PERSONNEL CONSIDERATIONS</u></b>
6.1	There are no staffing/personnel implications arising from this report.
<b>7.</b>	<b><u>LEGAL IMPLICATIONS</u></b>
7.1	There are no legal implications arising from this report.
<b>8.</b>	<b><u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u></b>
8.1	The content of this report has been considered against the general duty to promote equality, as stipulated under the Gwent Police Equality Schemes, and has been assessed not to discriminate against any particular group.
8.2	This project/proposal has been considered against the general duty to promote equality, as stipulated under the Single Equality Scheme and has been assessed not to discriminate against any particular group.
8.3	In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.
<b>9.</b>	<b><u>RISK</u></b>
9.1	Whilst it is not anticipated that the forecast savings reported will reduce as we progress through the financial year, this position will continue to be monitored. Furthermore, there is a risk that if the Staying Ahead schemes identified at budget setting are not implemented during the financial year, this will put adverse pressure on both the 2013/14 revenue position and also on achieving a balanced budget in future years.
<b>10.</b>	<b><u>PUBLIC INTEREST</u></b>
10.1	This is a public document.
<b>11.</b>	<b><u>CONTACT OFFICER</u></b>
11.1	Ken Chedzey, Principal Management Accountant.
<b>12.</b>	<b><u>ANNEXES</u></b>
12.1	Appendix 1 – Revenue Budget Performance to 30 <sup>th</sup> September 2013 – Gwent Police Group.  Appendix 1a – Revenue Budget Performance to 30 <sup>th</sup> September 2013 – Office of Police and Crime Commissioner.  Appendix 1b – Revenue Budget Performance to 30 <sup>th</sup> September 2013 – Budgets Allocated to the Chief Constable.
12.2	Appendix 2 – Police Officer and Police Staff Establishments at 30 <sup>th</sup> September 2013.

12.3	Appendix 3 – 2013/14 Virement Summary as at 30 <sup>th</sup> September 2013.
12.4	Appendix 4 – 2013/14 Capital Budget Interim Performance to 30 <sup>th</sup> September 2013.

For OPCC use only

<b>Office of the Chief Constable</b> I confirm that <b>Finance Report to 30th September 2013</b> has been discussed and approved at a formal Chief Officers' meeting. It is now forwarded to the OPCC for <b>monitoring purposes</b> .	
<b>Signature:</b> 	
<b>Date: 7 November 2013</b>	
	<b>Tick to confirm (if applicable)</b>
<b>Financial</b> The Chief Finance Officer has been consulted on this proposal.	✓
<b>OPCC (insert name)</b> The Chief Finance Officer has reviewed the request and is satisfied that it is correct and consistent with the PCC's plans and priorities.	✓
<b>Legal</b> The legal team have been consulted on this proposal.	N/A
<b>Equalities</b> The Equalities Officer has been consulted on this proposal.	N/A
<b>Chief Executive/ Deputy Chief Executive:</b> I have been consulted about the proposal and can confirm that financial, legal, equalities etc... advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate report to be submitted to the Police and Crime Commissioner for Gwent.	
<b>Signature:</b> 	
<b>Date: 21/11/13</b>	
<b>Police and Crime Commissioner for Gwent</b> I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct. The above request has my approval.	
<b>Signature:</b> 	
<b>Date:</b> 27-11-13.	



**Police and Crime Commissioner for Gwent  
2013/14 Revenue Budget - Gwent Police Group  
Performance to 30th September 2013**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Full Year Forecast
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>						
1 Police Officer Salaries and Allowances	70,377	70,091	35,013	34,565	448	1,489
2 Police Staff Salaries and Allowances	23,891	23,149	11,634	11,587	47	526
3 PCSO Salaries and Allowances	7,068	7,068	3,534	3,212	321	880
4 Police Officer Overtime and Enhancements	1,473	1,599	872	958	(85)	(100)
5 Police Staff Overtime and Enhancements	1,007	993	415	421	(6)	46
6 PCSO Overtime and Enhancements	727	730	306	293	12	21
7 Other Employee Related Costs	2,119	2,093	1,466	1,457	9	(142)
8 Premises Costs	5,472	5,370	3,177	3,042	135	10
9 Transport Costs	3,563	3,562	1,762	1,452	309	610
10 Supplies and Services	13,875	15,998	7,826	7,870	(44)	32
11 Major Incident Schemes	684	684	215	215	0	0
12 Proactive Operational Initiatives	267	267	89	89	(0)	50
13 Contribution to NPIA	573	573	606	607	(2)	(10)
14 Capital Charges	500	500	127	127	0	0
	<b>131,595</b>	<b>132,675</b>	<b>67,040</b>	<b>65,895</b>	<b>1,145</b>	<b>3,413</b>
<b>Other Approved Revenue Requirements</b>						
15 Development Reserve	110	110	0	0	0	0
16 Identified Recurring Savings	(1,763)	(923)	(0)	0	(0)	(923)
	<b>(1,653)</b>	<b>(813)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>	<b>(923)</b>
<b>Income</b>						
17 Investment Income	(215)	(215)	(97)	(97)	0	0
18 Other Income	(8,099)	(11,125)	(6,408)	(6,608)	200	173
	<b>(8,314)</b>	<b>(11,340)</b>	<b>(6,505)</b>	<b>(6,705)</b>	<b>200</b>	<b>173</b>
19 <b>Net Expenditure Before Transfers</b>	<b>121,629</b>	<b>120,522</b>	<b>60,535</b>	<b>59,191</b>	<b>1,345</b>	<b>2,662</b>
<b>Transfers</b>						
20 To Earmarked Reserves (Pre-Approved)	2,022	3,304	0	0	0	0
21 To Capital Account	0	0	0	0	0	0
	<b>2,022</b>	<b>3,304</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
22 <b>Net Expenditure Including Transfers</b>	<b>123,651</b>	<b>123,827</b>	<b>60,535</b>	<b>59,191</b>	<b>1,345</b>	<b>2,662</b>
<b>23 Funded By:</b>						
24 Revenue Support Grant	(16,925)	(16,925)	(9,111)	(9,111)	0	0
25 National Non-Domestic Rates	(15,325)	(15,325)	(8,250)	(8,250)	0	0
26 Police Grant	(47,068)	(47,068)	(23,534)	(23,534)	0	0
27 Council Tax	(40,997)	(40,997)	(20,498)	(20,499)	0	0
28 Specific Grant Income	(1,470)	(1,459)	(367)	(367)	0	0
29 Use of General Reserves	0	0	0	0	0	0
30 Use of Earmarked Reserves	(1,865)	(2,052)	(2,052)	(2,052)	0	0
31 <b>Total Funding</b>	<b>(123,651)</b>	<b>(123,827)</b>	<b>(63,812)</b>	<b>(63,812)</b>	<b>0</b>	<b>0</b>
32 <b>(Over)/Underspend</b>	<b>0</b>	<b>0</b>	<b>(3,277)</b>	<b>(4,622)</b>	<b>1,345</b>	<b>2,662</b>

**Police and Crime Commissioner for Gwent**  
**2013/14 Revenue Budget - Office of Police and Crime Commissioner for Gwent**  
**Performance to 30th September 2013**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Full Year Forecast
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>						
1 Police Staff Salaries and Allowances	610	680	348	314	34	20
2 Police Staff Overtime and Enhancements	0	0	0	1	(1)	(1)
3 Other Employee Related Costs	16	16	3	2	1	11
4 Premises Costs	2	2	0	0	(0)	2
5 Transport Costs	9	9	3	8	(5)	(9)
6 Supplies and Services	206	143	76	72	5	10
<b>7 OPCC Running Costs</b>	<b>843</b>	<b>839</b>	<b>420</b>	<b>397</b>	<b>23</b>	<b>32</b>
<b>Commissioning Funds</b>						
8 Recurrent	99	99	46	46	0	0
9 Non Recurrent	0	0	0	0	0	0
10 Specific Grant Funded	1,369	1,369	1,139	1,139	0	0
<b>11 Commissioning Funds Total</b>	<b>1,468</b>	<b>1,468</b>	<b>1,185</b>	<b>1,185</b>	<b>0</b>	<b>0</b>
<b>12 Totals For OPCC including Commissioning Funds &amp; Schemes</b>	<b>2,311</b>	<b>2,307</b>	<b>1,605</b>	<b>1,582</b>	<b>23</b>	<b>32</b>
13 Transfers						
14 To Earmarked Reserves (Pre-Approved)	1,282	1,282	0	0	0	0
	<b>1,282</b>	<b>1,282</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>15 Net Expenditure Including Transfers</b>	<b>3,593</b>	<b>3,589</b>	<b>1,605</b>	<b>1,582</b>	<b>23</b>	<b>0</b>
<b>Funding</b>						
16 Revenue Support Grant	(313)	(312)	(168)	(168)	0	0
17 National Non-Domestic Rates	(283)	(283)	(152)	(152)	0	0
18 Police Grant	(870)	(868)	(434)	(434)	0	0
19 Council Tax	(758)	(756)	(378)	(378)	0	0
20 Specific Grant Income	(1,369)	(1,369)	(342)	(342)	0	0
<b>21 Total Funding</b>	<b>(3,593)</b>	<b>(3,589)</b>	<b>(1,475)</b>	<b>(1,475)</b>	<b>0</b>	<b>(0)</b>
<b>22 (Over)/Underspend</b>	<b>0</b>	<b>0</b>	<b>130</b>	<b>107</b>	<b>23</b>	<b>32</b>



**Police and Crime Commissioner for Gwent**  
**2013/14 Revenue Budget - Budgets Allocated to the Chief Constable of Gwent**  
**Performance to 30th September 2013**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Full Year Forecast
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>						
1 Police Officer Salaries and Allowances	70,377	70,091	35,013	34,565	448	1,489
2 Police Staff Salaries and Allowances	23,281	22,469	11,286	11,273	13	506
3 PCSO Salaries and Allowances	7,068	7,068	3,534	3,212	321	880
4 Police Officer Overtime and Enhancements	1,473	1,599	872	958	(85)	(100)
5 Police Staff Overtime and Enhancements	1,007	993	415	420	(5)	47
6 PCSO Overtime and Enhancements	727	730	306	293	12	21
7 Other Employee Related Costs	2,103	2,077	1,462	1,454	8	(153)
8 Premises Costs	5,470	5,368	3,177	3,042	135	8
9 Transport Costs	3,555	3,553	1,758	1,444	314	619
10 Supplies and Services	10,918	14,387	6,564	6,613	(49)	23
11 Major Incident Schemes	684	684	215	215	0	0
12 Proactive Operational Initiatives	267	267	89	89	(0)	50
13 Contribution to NPIA	573	573	606	607	(2)	(10)
14 Capital Charges	500	500	127	127	0	0
	<b>128,002</b>	<b>130,357</b>	<b>65,424</b>	<b>64,313</b>	<b>1,111</b>	<b>3,381</b>
<b>Other Approved Revenue Requirements</b>						
15 Development Reserve	110	110	0	0	0	0
16 Identified Recurring Savings	(1,763)	(923)	(0)	0	(0)	(923)
	<b>(1,653)</b>	<b>(813)</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>	<b>(923)</b>
<b>Income</b>						
17 Investment Income	(215)	(215)	(97)	(97)	0	0
18 Other Income	(8,099)	(11,114)	(6,397)	(6,608)	211	173
	<b>(8,314)</b>	<b>(11,328)</b>	<b>(6,493)</b>	<b>(6,705)</b>	<b>212</b>	<b>173</b>
19 Net Expenditure Before Transfers	<b>118,036</b>	<b>118,216</b>	<b>58,930</b>	<b>57,608</b>	<b>1,322</b>	<b>2,630</b>
<b>Transfers</b>						
20 To Earmarked Reserves (Pre-Approved)	2,022	2,022	0	0	0	0
21 To Capital Account	0	0	0	0	0	0
	<b>2,022</b>	<b>2,022</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
22 Net Expenditure Including Transfers	<b>120,058</b>	<b>120,238</b>	<b>58,930</b>	<b>57,608</b>	<b>1,322</b>	<b>2,630</b>
23 Funded By:						
24 Revenue Support Grant	(16,613)	(16,613)	(8,943)	(8,943)	0	0
25 National Non-Domestic Rates	(15,042)	(15,042)	(8,097)	(8,097)	0	0
26 Police Grant	(46,198)	(46,199)	(23,100)	(23,100)	0	0
27 Council Tax	(40,239)	(40,241)	(20,120)	(20,120)	0	0
28 Specific Grant Income	(101)	(90)	(25)	(25)	0	0
29 Use of General Reserves	0	0	0	0	0	0
30 Use of Earmarked Reserves	(1,865)	(2,052)	(2,052)	(2,052)	0	0
31 Total Funding	<b>(120,058)</b>	<b>(120,238)</b>	<b>(62,337)</b>	<b>(62,337)</b>	<b>0</b>	<b>0</b>
32 (Over)/Underspend	<b>0</b>	<b>0</b>	<b>(3,407)</b>	<b>(4,729)</b>	<b>1,322</b>	<b>2,630</b>

**Police and Crime Commissioner for Gwent**  
**2013/14 Revenue Budget**  
**Establishment Summary as at 30th September 2013**

	Police Staff				Police Officers		
	Budgeted Wte	Actual Wte	Agency Wte	Var (Excl Agency) Under/(Over)	Officer Bud Wte	Officer Act Wte	Variance Under/(Over)
<b>Strategic Workstreams</b>							
<b>Police And Crime Commissioner Controlled Establishments</b>							
Office Of Police And Crime Commissioner	11.8	11.8	0.0	0.0	0.0	0.0	0.0
Regional Drug Intervention Programme	3.0	3.0	0.0	0.0	0.0	0.0	0.0
<b>Police And Crime Commissioner Controlled Total :</b>	<b>14.8</b>	<b>14.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Chief Constable Controlled Establishments</b>							
<b>Operational Support</b>							
OS Management Team	0.0	0.0	0.0	0.0	3.0	4.0	(1.0)
Silver Cadre	0.0	0.0	0.0	0.0	6.0	6.0	0.0
Air Support Unit	0.0	0.0	0.0	0.0	5.0	5.0	0.0
ANPR Intercept Team	0.0	0.0	0.0	0.0	7.0	6.0	1.0
Roads Policing Unit	3.4	3.0	0.0	0.4	62.0	57.0	5.0
Support Group	0.0	0.0	0.0	0.0	22.0	20.0	2.0
Joint Firearms Unit	0.0	0.0	0.0	0.0	38.0	39.0	(1.0)
Firearms Training	0.0	0.0	0.0	0.0	4.0	4.0	0.0
Dogs Section	1.0	1.0	0.0	0.0	17.0	17.0	0.0
Emergency Planning	3.4	3.4	0.0	0.0	7.0	8.0	(1.0)
Operations/Logistics	7.0	6.0	0.0	1.0	0.0	0.0	0.0
Communications Suite	115.4	108.2	0.0	7.3	33.0	30.1	2.9
Safety Camera	9.1	9.1	0.0	0.0	2.0	2.0	0.0
<b>Operational Support Total :</b>	<b>139.4</b>	<b>130.7</b>	<b>0.0</b>	<b>8.7</b>	<b>206.0</b>	<b>198.1</b>	<b>7.9</b>
<b>Neighbourhood Policing &amp; Partnerships</b>							
NHP Management Team	0.0	0.0	0.0	0.0	9.0	34.0	(25.0)
Local Policing Units	0.0	0.0	0.0	0.0	205.0	198.6	6.4
Neighbourhood Support Teams	0.0	0.0	0.0	0.0	81.0	87.3	(6.3)
Neighbourhood Support Units	0.0	0.0	0.0	0.0	476.0	425.6	50.4
Community Safety	6.0	3.8	0.0	2.2	5.0	5.0	0.0
Licensing	4.0	4.8	0.0	(0.8)	4.0	4.0	0.0
Schools Liaison	0.0	1.7	0.0	(1.7)	19.5	16.4	3.1
Youth Offending Team	0.0	0.0	0.0	0.0	6.3	5.6	0.7
CSO's	145.0	111.9	0.0	33.1	0.0	0.0	0.0
CSO's - WAG Funded	100.8	100.5	0.0	0.3	0.0	0.0	0.0
Station Enquiry Officers	27.0	27.3	0.0	(0.3)	0.0	0.0	0.0
Operation Prudent	0.0	0.0	0.0	0.0	0.0	14.0	(14.0)
NHP - Ext Funded	2.5	2.5	0.0	0.0	0.0	0.0	0.0
<b>Neighbourhood Policing Total :</b>	<b>285.4</b>	<b>252.6</b>	<b>0.0</b>	<b>32.7</b>	<b>805.8</b>	<b>790.5</b>	<b>15.2</b>
<b>Criminal Justice Department</b>							
Custody	22.0	21.0	4.0	1.0	42.0	42.0	0.0
Admin Of Justice	47.0	48.9	0.0	(1.9)	0.0	8.8	(8.8)
Information And Data Management	34.8	41.4	4.0	(6.6)	0.0	4.0	(4.0)
Information And Data Management - DBS	10.7	9.7	0.0	1.0	0.0	0.0	0.0
<b>Criminal Justice Department Total :</b>	<b>114.5</b>	<b>121.1</b>	<b>8.0</b>	<b>(6.6)</b>	<b>42.0</b>	<b>54.8</b>	<b>(12.8)</b>
<b>Crime Investigation</b>							
Crime Investigation - Mgmt Team	5.0	4.0	0.0	1.0	5.0	5.0	0.0
Major Incidents Team	19.4	19.5	0.0	(0.1)	27.0	21.7	5.3
Organised Crime Unit	1.0	0.0	0.0	1.0	12.5	11.8	0.7
Financial Investigation	8.6	8.6	0.0	0.0	7.0	6.9	0.1
High Tech Crime	4.0	4.0	0.0	0.0	3.0	3.0	0.0
Technical Support Unit	2.0	2.0	0.0	0.0	1.0	1.0	0.0
Intelligence	25.8	23.2	0.0	2.6	35.0	32.5	2.5
Dedicated Source Unit	5.4	4.4	0.0	1.0	13.0	13.0	0.0
Surveillance	0.0	0.0	0.0	0.0	23.7	18.6	5.1
Crime Management Unit	17.4	14.8	0.0	2.6	12.0	11.5	0.5
Public Protection Unit	9.8	8.9	0.0	0.9	80.6	78.3	2.3
Domestic Abuse Investigation Unit	13.6	12.3	0.0	1.3	55.4	53.4	2.1
Special Branch	0.0	0.0	0.0	0.0	11.0	8.0	3.0
Special Branch (WECTU)	8.0	5.2	0.0	2.8	0.0	0.0	0.0
Operation Jasmine	0.0	2.8	0.0	(2.8)	0.0	0.0	0.0
Scientific Support	62.5	51.3	0.0	11.2	6.0	6.0	0.0
All Wales Collaboration - Tarian	1.0	1.0	0.0	0.0	9.0	9.0	0.0
<b>Crime Investigation Total :</b>	<b>183.6</b>	<b>162.1</b>	<b>0.0</b>	<b>21.4</b>	<b>301.2</b>	<b>279.7</b>	<b>21.5</b>
<b>Business Support (Incl ICT)</b>							
Estates	19.5	17.4	0.0	2.1	0.0	0.0	0.0
Finance	20.5	18.4	1.0	2.0	0.0	0.0	0.0
Fleet	17.8	12.8	3.0	5.0	0.0	0.0	0.0
Procurement	5.0	3.0	0.0	2.0	0.0	0.0	0.0
Business Support	11.9	10.9	1.0	1.0	0.0	0.0	0.0
Information & Technology	29.4	25.0	1.0	4.4	0.0	0.0	0.0
<b>Business Support (Incl ICT) Total :</b>	<b>104.1</b>	<b>87.6</b>	<b>6.0</b>	<b>16.6</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Corporate</b>							
ACPO	1.0	1.0	0.0	0.0	4.0	5.0	(1.0)
Standards	15.3	14.9	0.0	0.4	7.0	7.0	0.0
Legal	9.0	8.8	0.0	0.2	0.0	0.0	0.0
Corporate Comms	19.6	19.2	2.0	1.4	0.0	0.0	0.0
Service Development	30.5	31.3	0.0	(0.8)	2.0	3.0	(1.0)
Police Federation & Staff Associations	3.5	4.0	0.0	(0.5)	2.0	3.0	(1.0)
People Services	33.4	32.5	0.0	0.9	11.0	10.0	1.0
Corporate Projects	0.0	12.6	2.0	(12.6)	0.0	6.8	(6.8)
<b>Corporate Total :</b>	<b>112.3</b>	<b>123.3</b>	<b>4.0</b>	<b>(11.0)</b>	<b>26.0</b>	<b>34.8</b>	<b>(8.8)</b>
Other Joint Funded / External Initiatives	0.0	1.0	0.0	(1.0)	2.0	3.0	(1.0)
<b>Chief Officer Controlled Total :</b>	<b>939.2</b>	<b>878.4</b>	<b>18.0</b>	<b>60.8</b>	<b>1,382.9</b>	<b>1,360.8</b>	<b>22.1</b>
<b>Workforce Total :</b>	<b>954.0</b>	<b>893.2</b>	<b>18.0</b>	<b>60.8</b>	<b>1,382.9</b>	<b>1,360.8</b>	<b>22.1</b>



Police & Crime Commissioner for Gwent  
2013/14 Revenue Budget  
Financial Performance to 30th September 2013  
Virement Summary

<u>Section 1</u>	WTE	£'s	Comments
1 <u>Previously Approved Virements to Identified Recurring Savings</u>			
	<u>0.0</u>	<u>0</u>	
 <u>Section 2</u>			
2 <u>Previously Approved Virements to Fund Activities</u>			
	<u>0.0</u>	<u>0</u>	
 <u>Section 3</u>			
3 <u>Virements since August 2013 that require authorisation</u> Further Funding for iTrent		35,410	Additional funding required for the iTrent implementation
	<u>0.0</u>	<u>35,410</u>	
 Total to 30th September 2013	<u>0.0</u>	<u>35,410</u>	

**Police and Crime Commissioner for Gwent  
2013/14 Capital Programme  
Performance to 30th September 2013**

EXPENDITURE	2013/14 Programme				
	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Expenditure To Date £'000s	Full Year Forecast £'000's	Year-End Variance £'000's
<b>Estates Schemes :</b>					
1 Estates Schemes including Minor Works	320	320	77	246	74
2 Replacement FCR	3,430	3,430	14	14	3,416
3 Replacement Headquarters	250	250	0	0	250
4 CID Hub	277	277	20	277	0
<b>5 Total Estates Schemes</b>	<b>4,277</b>	<b>4,277</b>	<b>111</b>	<b>537</b>	<b>3,740</b>
6 Vehicle Purchases	2,104	2,104	919	2,104	0
<b>7 Vehicle Purchases</b>	<b>2,104</b>	<b>2,104</b>	<b>919</b>	<b>2,104</b>	<b>0</b>
<b>Information Systems :</b>					
8 Inter-Relational Mgt System	1,589	1,589	45	1,589	0
9 All Wales Digital Recording	277	167	27	167	0
10 Equalogic SANS - Storage	170	170	0	170	0
11 VOIP	338	338	0	338	0
12 I-Trent	0	213	139	213	0
13 Replacement ICCS System	500	500	0	500	0
14 Decommissioning of HQ ICT System	500	500	0	0	500
15 Enterprise Resource Planning System	3,000	2,787	0	0	2,787
<b>16 Information Systems</b>	<b>6,374</b>	<b>6,264</b>	<b>211</b>	<b>2,977</b>	<b>3,287</b>
<b>Force Projects :</b>					
17 Other BTCG Projects / Schemes	200	200	21	200	0
<b>18 Total Force Projects</b>	<b>200</b>	<b>200</b>	<b>21</b>	<b>200</b>	<b>0</b>
<b>19 Overall Totals</b>	<b>12,955</b>	<b>12,845</b>	<b>1,261</b>	<b>5,818</b>	<b>7,027</b>

FUNDING OF PROGRAMME	Initial Annual Budget £'000s	Revised Annual Budget £'000s
20 Capital Grant	1,037	1,037
21 Supported Borrowing		
22 Slippage		
23 Deferment of Schemes		
24 Use of Capital Reserves	9,056	5,007
25 Revenue Contributions to Capital		
26 Receipt from sale of premises	680	760
27 Year 2 of Programme		
28 Loans / Use of Revenue Funding		
<b>29 Total Funds Available</b>	<b>10,773</b>	<b>6,804</b>
<b>30 Shortfall/(Surplus) in Funding</b>	<b>2,182</b>	<b>0</b>