

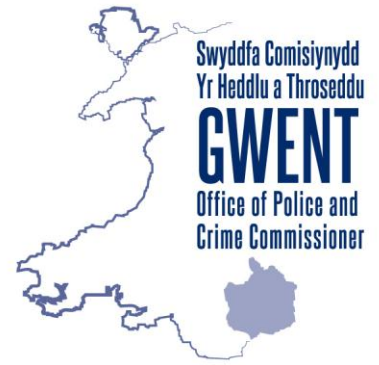
**Swyddfa Comisiynydd yr Heddlu a Throseddu, Gwent**  
**Office of Police and Crime Commissioner, Gwent**

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Comisiynydd yr Heddlu a Throseddu ar gyfer Gwent | Police and Crime Commissioner for Gwent:  
**Ian Johnston QPM**

The Rt Hon Theresa May MP  
Home Secretary  
Home Office  
2 Marsham Street  
LONDON  
SW1P 4DF

12<sup>th</sup> January, 2015

Dear Home Secretary

**HMIC Inspection: Policing Integrity and Corruption**

As required by statute, I am writing to you with my comments on the HMIC report on Integrity and Corruption in Policing.

I welcome the report and was pleased to note that the HMIC reported that good progress has been made since their report in 2012 on managing professional and personal relationships with integrity and transparency. I also echo the comment that Gwent Police has worked hard to instil ethical and professional behaviour within the force.

I am pleased to report that action has already been undertaken to ensure that ethics and integrity are being incorporated into all training in order to further embed the Code of Ethics and encourage challenging of poor behaviour. A review of policies relating to integrity is on-going and there is a communications strategy to address promotion of the relevant policies and procedures relating to issues such as Gifts and Hospitality, Media Contact and Business Interests.

I monitor key recommendations including the IPCC Learning the Lesson Bulletins via my Strategy and Performance Board, the forum where I hold the Chief Constable to account. I meet regularly with the Head of Professional Standards and I am also represented on the Force Risk Management and Joint Tasking Group; the work of which is praised within the report.

Both my team and the Chief Constable's team will work closely to ensure that further improvements are made leading up to the next inspection and that the Code of Ethics will continue to be embedded into the culture of the Force.

Yours sincerely

*Ian Johnston*

Ian Johnston QPM  
Police and Crime Commissioner for Gwent

Cc: Dru Sharpling, HMI  
Jeff Farrar, Chief Constable