

DECISION NO: PCCG-2013-041	
<u>OFFICE OF POLICE & CRIME COMMISSIONER</u>	
TITLE:	Finance Report to 31st January 2013
DATE:	5th March 2013
TIMING:	Strategy and Performance Board, 19th March 2013
PURPOSE:	For Monitoring
1.	<u>RECOMMENDATION</u>
1.1	That Chief Officers consider: <ul style="list-style-type: none"> a) The Revenue and Capital financial positions as at the 31st January 2013; and b) The police officer and police staff establishments at 31st January 2013.
2.	<u>INTRODUCTION & BACKGROUND</u>
2.1	This report shows the financial position for the period to 31 st January 2013 for the revenue and capital accounts.
2.2	As part of the on-going Staying Ahead Programme, the 2012/13 budget encompasses £9,866,000 of efficiency schemes against the CSR target. The identification of these schemes achieves an opening balanced budgetary position for 2012/13.
3.	<u>ISSUES FOR CONSIDERATION</u>
3.1	Revenue Income and Expenditure (Appendices 1 and 2)
3.2	At the 31 st January 2013, the revenue account shows cumulative savings of £2,245,000 (Appendix 1, Line 24).
3.3	Police Officer Salaries and Allowances show an overall saving of £166,000 (Appendix 1, Line 1). This is principally as a result of the withdrawal of Special Priority Payments (£1,178,000) and Rent and Housing allowance savings (£25,000). These savings are offset by overspends on Unsocial Hours Allowance payments (£686,000), On-call Allowances (£25,000), Compensatory Grant (£23,000) and Overnight Allowances (£11,000) - (the 'netting off' of these payments was anticipated at the commencement of the financial year). In addition, the overall savings are further offset by having been over established in Police Officer numbers (at the ranks of Sergeant and above) beyond the level profiled during budget setting.
3.4	At the end of January 2013, the actual police officer establishment stood at 1,376.90 wte, only 1 wte above the authorised number of 1,375.90 wte. This is an improvement against the anticipated volume pressure, resulting in a cumulative saving of £291,000 (Appendix 1, Line 16).
3.5	Vacant posts that are identified and confirmed against the delivery of Staying Ahead Phase 6 schemes are removed, and transferred to Identified Recurring Savings (Appendix 1, Line 18).
3.6	Police Staff Salaries and Allowances show an overspend of £286,000 (Appendix 1, Line 2). This has largely arisen through the processing of the 'low earners payments' for both 2011/12 and 2012/13 financial years (£180,000), and the use of agency staff to address short term capacity issues as the Staying Ahead schemes are implemented.
3.7	At present, the actual staff establishment stands at 964.30 wte, which includes 138.00 wte Home Office CSOs, 98.90 wte Welsh Government CSOs and 12.00 wte agency staff, against a budgeted establishment (including 246.00 wte CSOs) of

	983.70 wte. This is an improvement against the anticipated volume pressure, resulting in a saving of £529,000 (Appendix 1, Line 17).																																
3.8	Vacant Police Staff posts that are identified and confirmed against the delivery of Staying Ahead 6 schemes are removed, and reflected against Identified Recurring Savings (Appendix 1, Line 18).																																
3.9	At the end of January 2013, Home Office funded CSO Salaries and Allowances show savings of £152,000 (Appendix 1, Line 3), which are as a result of being 7.00 wte under the authorised establishment of 145.00 wte.																																
3.10	To provide greater information on the establishments and to better inform the progress made towards achieving the planned savings, Appendix 2 shows an analysis of all Officers and Staff by Service Area.																																
3.11	Police Officer Overtime and Enhancements show an overspend to date of £165,000 (Appendix 1, Line 4), partly as a result of increased spend on bank holiday enhancements (£16,000) and more recently due to the additional overtime worked as part of the drive to improve Force performance (£61,000). The remainder of the overspend is due to overtime worked in respect of Collaborative arrangements and will largely be recovered through the recharging agreements.																																
3.12	Police Staff and CSO Overtime and Enhancements (Appendix 1, Lines 5 and 6) provides savings of £74,000 and £16,000 respectively. These have arisen primarily as a result of vacancies in posts that attract enhancements, combined with a reduction in the overtime levels worked within the Force Control Room.																																
3.13	Other Employee Related Costs show savings of £130,000 (Appendix 1, Line 7). The main contributor to these savings are Course Fees (£198,000), which are offset by an overspending in Police Officer Injury Pension Scheme costs (£68,000).																																
3.14	Premises Costs show a small overspend of £11,000 (Appendix 1, Line 8). The main contributors to this are savings in Building Maintenance (£113,000) and Facilities' Maintenance (£84,000). These are offset by overspends in respect of Utilities (£13,000), Business Rates for properties anticipated to be sold within the year (£132,000) and rental payments on both Operation Jasmine property and radio masts (£60,000).																																
3.15	Transport Costs show savings of £152,000 (Appendix 1, Line 9). The principal areas of saving are Petrol and Diesel (£252,000) and Vehicle Hire (£16,000). These are partially offset by overspendings on Mileage Expenses (£101,000) and Subsistence (£12,000). The savings in fuel costs are as a result of lower than anticipated fuel prices. The overspend on mileage expenses is expected to continue during the year, however, significant savings compared to prior year spends will still have been made.																																
3.16	Supplies and Services show a saving of £295,000 (Appendix 1, Line 10). The main contributing areas of saving are: <table style="margin-left: 40px; border: none;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr><td>a) Operational Equipment</td><td style="text-align: right;">321,000</td></tr> <tr><td>b) DNA, Forensics and Police Surgeons</td><td style="text-align: right;">171,000</td></tr> <tr><td>c) Computer Hardware and Software</td><td style="text-align: right;">165,000</td></tr> <tr><td>d) Uniforms</td><td style="text-align: right;">147,000</td></tr> <tr><td>e) Collaboration Fees</td><td style="text-align: right;">85,000</td></tr> <tr><td>f) Vehicle Recovery</td><td style="text-align: right;">64,000</td></tr> <tr><td>g) Subscriptions</td><td style="text-align: right;">44,000</td></tr> <tr><td>h) Non-operational Equipment</td><td style="text-align: right;">27,000</td></tr> <tr><td>i) ICT Consumables</td><td style="text-align: right;">26,000</td></tr> <tr><td>j) Printing, Postage and Stationery</td><td style="text-align: right;">22,000</td></tr> <tr><td>k) Interpreters</td><td style="text-align: right;">20,000</td></tr> </tbody> </table> <p>The main contributing areas of overspending are:</p> <table style="margin-left: 40px; border: none;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr><td>a) Wide Area Network</td><td style="text-align: right;">434,000</td></tr> <tr><td>b) Other Professional Services</td><td style="text-align: right;">241,000</td></tr> <tr><td>c) Voice and Data</td><td style="text-align: right;">125,000</td></tr> </tbody> </table>		£	a) Operational Equipment	321,000	b) DNA, Forensics and Police Surgeons	171,000	c) Computer Hardware and Software	165,000	d) Uniforms	147,000	e) Collaboration Fees	85,000	f) Vehicle Recovery	64,000	g) Subscriptions	44,000	h) Non-operational Equipment	27,000	i) ICT Consumables	26,000	j) Printing, Postage and Stationery	22,000	k) Interpreters	20,000		£	a) Wide Area Network	434,000	b) Other Professional Services	241,000	c) Voice and Data	125,000
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	The remainder of the budget headings within this area show both savings and overspendings, which are due to timing differences that are expected to perform to plan by the year-end.																								
3.17	<p>Other Income shows a surplus to the end of January of £894,000 (Appendix 1, Line 20). The major contributing factors to this is the re-imburement of duty time resources abstracted and supplied to the London Olympics and Paralympics (£500,000) and also mutual aid recovered from support provided to Operation Tempest (£122,000). Additional income has also been received in the following areas:</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Income Generation</td> <td style="text-align: right;">108,000</td> </tr> <tr> <td>b) SMP Income</td> <td style="text-align: right;">76,000</td> </tr> <tr> <td>c) Compensation to the Force</td> <td style="text-align: right;">71,000</td> </tr> <tr> <td>d) Additional CRB Income</td> <td style="text-align: right;">45,000</td> </tr> <tr> <td>e) Abnormal Loads</td> <td style="text-align: right;">26,000</td> </tr> <tr> <td>f) Firearms Income</td> <td style="text-align: right;">22,000</td> </tr> <tr> <td>g) Report Income</td> <td style="text-align: right;">11,000</td> </tr> </tbody> </table> <p>These are partially offset by the following income streams that are currently not achieving budgeted targets:</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Asset Recovery Scheme</td> <td style="text-align: right;">136,000</td> </tr> <tr> <td>b) Speed Awareness Training</td> <td style="text-align: right;">24,000</td> </tr> <tr> <td>c) Loss/Gain of Asset Disposal</td> <td style="text-align: right;">18,000</td> </tr> </tbody> </table>		£	a) Income Generation	108,000	b) SMP Income	76,000	c) Compensation to the Force	71,000	d) Additional CRB Income	45,000	e) Abnormal Loads	26,000	f) Firearms Income	22,000	g) Report Income	11,000		£	a) Asset Recovery Scheme	136,000	b) Speed Awareness Training	24,000	c) Loss/Gain of Asset Disposal	18,000
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3.18	Forecast Outturn (Appendix 1)																								
3.19	The forecast outturn position for the financial year is an overall saving of £1,750,000 (Appendix 1, Line 24). At this point in the year, this outturn saving consists of both additional and accelerated recurring savings, as well as other in-year non-recurring savings. The main contributing areas to this forecast are detailed below.																								
3.20	It is anticipated that Police Officer Salaries and Allowances will provide a small overspend of £11,000 (Appendix 1, Line 1). This consists of savings in respect of Special Priority Payments (SPP) of £1,150,000 and £41,000 against the Police Officer Bonus Scheme budget. These savings will be offset by a cost of £910,000 for unbudgeted Unsocial Hours Payments and a smaller overspend in respect of on call allowances (£45,000). Additional costs are also being incurred, however, as the Force remains overestablished at the ranks of Sergeant and above.																								
3.21	Police Staff Salaries and Allowances (Appendix 1, Line 2) are anticipated to overspend by £146,000. Savings in respect of being under established during the year are more than offset by the low earners payments for both this and last financial years (which were paid this year). In addition, the overspend was increased by the use of agency staff to address short term capacity issues as the core establishment reduces and as Staying Ahead schemes are implemented.																								
3.22	A saving of £160,000 is anticipated on CSO Salaries and Allowances (Appendix 1, Line 3) due to being below establishment in respect of Home Office funded CSOs.																								
3.23	Police Officer Overtime and Enhancement payments are forecast to produce overspends of £100,000 (Appendix 1, Line 4). As discussed in the equivalent year to date paragraph, the overspend relates to bank holiday payments and increased overtime in recent months to help improve performance.																								
3.24	Police Staff and CSO Overtime and Enhancements are forecast to produce net savings of £111,000 (Appendix 1, Line 5 and 6) in line with expenditure levels to date.																								
3.25	Other Employee Related Costs (Appendix 1, Line 7) are forecast to generate savings of £14,000. This is due to anticipated savings on Course Fees and Training (£169,000) which are offset by overspends on Medical Costs (£4,000), Recruitment (£4,000) and the Police Pension Scheme (£146,000).																								
3.26	Premises Costs (Appendix 1, Line 8) are expected to overspend by £66,000. This comprises savings on Buildings Maintenance (£116,000) and Contracts and Servicing																								

	(£37,000), against overspends on Rent and Rates (£192,000) and Utilities (£28,000).																								
3.27	Transport Costs are forecast to save £284,000 (Appendix 1, Line 9). This is primarily due to savings on Petrol and Diesel (£303,000), Vehicle Maintenance (£16,000), Fares and Subsistence (£53,000) and External Vehicle Hire (£22,000). These are offset by anticipated overspends on Mileage Allowances (£106,000) and Vehicle Insurance (£5,000).																								
3.28	Supplies and Services (Appendix 1 Line 10) are forecast to generate savings of £328,000. The main contributing areas of saving are: <table style="margin-left: 40px; border: none;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Operational Equipment</td> <td style="text-align: right;">377,000</td> </tr> <tr> <td>b) Other Professional Services</td> <td style="text-align: right;">223,000</td> </tr> <tr> <td>c) Crime Scene Investigation</td> <td style="text-align: right;">217,000</td> </tr> <tr> <td>d) Uniform</td> <td style="text-align: right;">143,000</td> </tr> <tr> <td>e) Hardware and Software</td> <td style="text-align: right;">104,000</td> </tr> <tr> <td>f) Vehicle Recovery Charges</td> <td style="text-align: right;">76,000</td> </tr> <tr> <td>g) Non-operational Equipment</td> <td style="text-align: right;">68,000</td> </tr> </tbody> </table> <p>These are, however, partly offset by forecast overspends in the following areas:</p> <table style="margin-left: 40px; border: none;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Wide Area Network</td> <td style="text-align: right;">586,000</td> </tr> <tr> <td>b) Voice and Data</td> <td style="text-align: right;">255,000</td> </tr> <tr> <td>c) Dangerous Dogs</td> <td style="text-align: right;">25,000</td> </tr> </tbody> </table>		£	a) Operational Equipment	377,000	b) Other Professional Services	223,000	c) Crime Scene Investigation	217,000	d) Uniform	143,000	e) Hardware and Software	104,000	f) Vehicle Recovery Charges	76,000	g) Non-operational Equipment	68,000		£	a) Wide Area Network	586,000	b) Voice and Data	255,000	c) Dangerous Dogs	25,000
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3.29	It is anticipated that the Major Incident Fund will save £250,000 (Appendix 1, Line 11); however, this is highly dependent upon operational demand and could potentially experience significant change.																								
3.30	Pro-active Operational Initiatives (Appendix 1, Line 12), is forecast to save £50,000. However, similar to the Major Incident Fund this is highly dependent upon operational demand and again, may experience significant change.																								
3.31	Police Office Volume Pressures (Appendix 1, Line 16) is forecast to achieve a saving of £464,000. This is as a result of an increased level of leavers over that originally profiled, which is largely due to A19 retirements for officers at Sergeant rank or above who have achieved 30 years of service.																								
3.32	Police Staff Volume Pressures (Appendix 1, Line 17) is forecast to achieve a saving of £617,000. This is due to an increased level of leavers over those anticipated during the 2012/13 budget setting round.																								
3.33	At present, a shortfall of £1,156,000 is forecast in respect of Identified Recurring Savings (Appendix 1, Line 18). This represents the balance of Staying Ahead schemes that have not been achieved during 2012/13. This shortfall would have been significantly larger, if it were not for additional schemes (not previously identified during the 2012/13 budget setting round) delivering during the year. It is also fortunate, that the overall saving forecast (partly non-recurrent) for the year is sufficiently large to allow the slippage/deletion of these schemes. The slipped schemes have been incorporated within the 2013/14 budget setting round.																								
3.34	Other Income (Appendix 1, Line 20) is forecast to produce a surplus of £945,000. The main contributing areas of this surplus are: <table style="margin-left: 40px; border: none;"> <thead> <tr> <th></th> <th style="text-align: right;">£</th> </tr> </thead> <tbody> <tr> <td>a) Mutual Aid</td> <td style="text-align: right;">650,000</td> </tr> <tr> <td>b) Radio Mast Income</td> <td style="text-align: right;">120,000</td> </tr> <tr> <td>c) SMP Credits</td> <td style="text-align: right;">100,000</td> </tr> <tr> <td>d) Compensation To the Force</td> <td style="text-align: right;">71,000</td> </tr> <tr> <td>e) CRB Income</td> <td style="text-align: right;">40,000</td> </tr> <tr> <td>f) Sale of Assets</td> <td style="text-align: right;">30,000</td> </tr> <tr> <td>g) Firearms Income</td> <td style="text-align: right;">29,000</td> </tr> </tbody> </table> <p>This is partly offset by an expected under-achievement of £25,000 relating to Speed Awareness Training income and whilst there is a significant shortfall with respect to Asset Recovery income, it is anticipated this will be received in the coming months.</p>		£	a) Mutual Aid	650,000	b) Radio Mast Income	120,000	c) SMP Credits	100,000	d) Compensation To the Force	71,000	e) CRB Income	40,000	f) Sale of Assets	30,000	g) Firearms Income	29,000								
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3.35	Capital Programme (Appendix 3)
3.36	The Revised Annual Budget on proposed schemes for 2012/13 is £7,231,000.
3.37	The Programme will be funded from Capital Grant, Specific Capital Reserves and Premises' Sales Receipts.
3.38	Expenditure to date was £1,179,000 of which, £719,000 related to Vehicle purchases, £228,000 to ICT related purchases, £188,000 to Force Projects, with the remaining £45,000 being on the Estate.
3.39	It is currently forecast that only £2,625,000 will be spent by year-end, leaving a variance of £4,606,000. This is due to the slippage of schemes into the 2013/14 financial year. In particular, the major payment for the Niche system is now forecast to occur in 2013/14 and the timing of some vehicle replacements has also slipped into early 2013/14.
4.	<u>NEXT STEPS</u>
4.1	The year-end financial position will be closely monitored for the remaining two months of the year, to ensure consistent projections are maintained and that financial resources are appropriately utilised.
5.	<u>FINANCIAL CONSIDERATIONS</u>
5.1	These are detailed in the report.
6.	<u>PERSONNEL CONSIDERATIONS</u>
6.1	There are no staffing/personnel implications arising from this report.
7.	<u>LEGAL IMPLICATIONS</u>
7.1	There are no legal implications arising from this report.
8.	<u>EQUALITIES AND HUMAN RIGHTS CONSIDERATIONS</u>
8.1	The content of this report has been considered against the general duty to promote equality, as stipulated under the Gwent Police Equality Schemes, and has been assessed not to discriminate against any particular group.
8.2	This project/proposal has been considered against the general duty to promote equality, as stipulated under the Single Equality Scheme and has been assessed not to discriminate against any particular group.
8.3	In preparing this report, consideration has been given to requirements of the Articles contained in the European Convention on Human Rights and the Human Rights Act 1998.
9.	<u>RISK</u>
9.1	The risks relevant to this report are the ability of the Force to realise the efficiency schemes inherently built into the 2012/13 budget, together with efficient management of police officer and police staff establishments to achieve alignment with the Staying Ahead flight paths. Adverse variance against budget will therefore be closely monitored by the Force's senior managers.
10.	<u>PUBLIC INTEREST</u>
10.1	This is a public document.
11.	<u>CONTACT OFFICER</u>
11.1	Darren Garwood-Pask, Head of Finance and Business Support.
12.	<u>ANNEXES</u>
12.1	Appendix 1 – Revenue Budget Performance to 31 st January 2013.
12.2	Appendix 2 – Police Officer and Police Staff Establishments at 31 st January 2013.
12.3	Appendix 3 – 2012/13 Capital Budget Performance to 31 st January 2013.

For OPCC use only

Office of the Chief Constable

I confirm that **Finance Report to 31st January 2013** has been discussed and approved at a formal Chief Officers' meeting.

It is now forwarded to the OPCC for **monitoring** purposes.

Signature:



Date: 14 March 2013

	Tick to confirm (if applicable)
Financial The Treasurer has been consulted on this proposal.	√
OPCC (insert name) The Treasurer has reviewed the request and is satisfied that it is correct and consistent with the PCC's plans and priorities.	√
Legal The legal team have been consulted on this proposal.	N/A
Equalities The Equalities Officer has been consulted on this proposal.	N/A

Chief Executive/ Deputy Chief Executive:

I have been consulted about the proposal and can confirm that financial, legal, equalities etc... advice has been taken into account in the preparation of this report.

I am satisfied that this is an appropriate report to be submitted to the Police and Crime Commissioner for Gwent.

Signature:



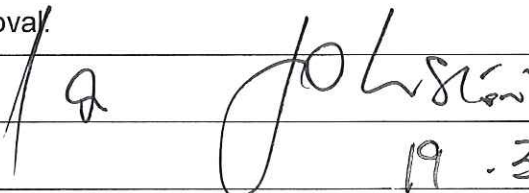
Date: 14/03/13

Police and Crime Commissioner for Gwent

I confirm that I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with the Code of Conduct.

The above request has my approval.

Signature:



Date:

19.3.13

Heddlu Gwent Police
2012/13 Revenue Budget
Performance to 31st January 2013

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Full Year Forecast
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
Expenditure						
1 Police Officer Salaries and Allowances	71,409	70,734	59,160	58,994	166	(11)
2 Police Staff Salaries and Allowances	24,142	23,597	19,894	20,180	(286)	(146)
3 CSO Salaries and Allowances	5,690	6,571	5,623	5,471	152	160
4 Police Officer Overtime and Enhancements	1,736	2,101	1,718	1,883	(165)	(100)
5 Police Staff Overtime and Enhancements	1,072	1,084	816	742	74	115
6 CSO Overtime and Enhancements	616	676	522	506	16	(4)
7 Other Employee Related Costs	2,155	2,174	1,355	1,226	130	14
8 Premises Costs	5,296	5,296	4,625	4,637	(11)	(66)
9 Transport Costs	3,352	3,391	2,730	2,578	152	284
10 Supplies and Services	10,724	11,819	9,012	8,718	295	328
11 Major Incident Schemes	684	684	234	234	0	250
12 Proactive Operational Initiatives	267	267	155	155	(0)	50
13 Contribution to NPIA	444	444	444	434	11	8
14 Capital Charges	490	490	194	194	(0)	0
	128,076	129,328	106,484	105,951	533	881
Reserves						
15 Development Reserve	100	100	0	0	0	0
16 Police Officer Volume Pressures	1,905	1,905	1,733	1,442	291	464
17 Police Staff Volume Pressures	857	857	769	240	529	617
18 Identified Recurring Savings	(2,751)	(1,156)	(0)	0	(0)	(1,156)
	111	1,706	2,502	1,682	820	(76)
Income						
19 Investment Income	(248)	(248)	(208)	(205)	(3)	0
20 Other Income	(7,079)	(9,782)	(7,709)	(8,604)	894	945
	(7,327)	(10,030)	(7,917)	(8,809)	892	945
21 Net Expenditure Before Transfers	120,860	121,005	101,069	98,824	2,245	1,750
Transfers						
22 To Earmarked Reserves	2,022	2,022	0	0	0	0
23 To Capital Account	0	0	0	0	0	0
	2,022	2,022	0	0	0	0
24 Net Expenditure Including Transfers	122,882	123,027	101,069	98,824	2,245	1,750
25 Funded By:						
26 Revenue Support Grant	(16,202)	(16,202)	(13,706)	(13,706)	0	0
27 National Non-Domestic Rates	(16,759)	(16,759)	(14,176)	(14,176)	0	0
28 Police Grant	(44,676)	(44,676)	(37,230)	(37,230)	0	0
29 Council Tax	(39,816)	(39,816)	(33,180)	(33,180)	(0)	0
30 Specific Grant Income	(3,184)	(3,138)	(2,432)	(2,432)	0	0
31 Use of General Reserves	(422)	(422)	(422)	(422)	0	0
32 Use of Earmarked Reserves	(1,823)	(2,013)	(2,013)	(2,013)	0	0
Total Funding	(122,882)	(123,027)	(103,159)	(103,159)	(0)	0
	0	0	(2,090)	(4,336)	2,245	1,750

Heddlu Gwent Police
2012/13 Revenue Budget
Establishment Summary at 31st January 2013

Strategic Workstreams	Police Staff				Police Officers		
	Budgeted Wte	Actual Wte	Agency Wte	Var (Excl Agency) Under/(Over)	Officer Bud Wte	Officer Act Wte	Variance Under/(Over)
Operational Support							
OS Management Team	0.0	0.0	0.0	0.0	3.0	3.0	0.0
Silver Cadre	0.0	0.0	0.0	0.0	6.0	6.0	0.0
Air Support Unit	0.0	0.0	0.0	0.0	5.0	5.0	0.0
ANPR Intercept Team	0.0	0.0	0.0	0.0	10.0	7.0	3.0
JOINT FIREARMS UNIT	0.0	0.0	0.0	0.0	38.0	39.0	(1.0)
Dogs Section	1.0	1.0	0.0	0.0	17.0	17.0	0.0
Emergency Planning	1.0	1.0	0.0	0.0	8.0	7.0	1.0
Firearms Training	0.5	0.4	0.0	0.1	6.0	4.0	2.0
Operations/Logistics	7.0	6.8	0.0	0.2	0.0	0.0	0.0
Roads Policing Unit	5.4	5.4	0.0	0.0	63.0	60.7	2.3
Support Group	0.0	0.0	0.0	0.0	22.0	22.0	0.0
Communications Suite	115.4	105.3	0.0	10.2	33.0	29.3	3.7
Operational Support Totals :	130.3	119.9	0.0	10.5	211.0	200.0	11.0
Neighbourhood Policing & Partnerships							
NHP Management Team	0.0	0.0	0.0	0.0	8.0	11.0	(3.0)
Local Policing Units	0.0	0.0	0.0	0.0	205.0	200.6	4.4
Neighbourhood Support Teams	0.0	0.0	0.0	0.0	81.0	78.8	2.2
Neighbourhood Support Units	0.0	0.0	0.0	0.0	476.0	453.2	22.8
Neighbourhood Response	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Neighbourhood Development	0.0	0.0	0.0	0.0	1.0	1.0	0.0
Community Safety	4.0	4.0	0.0	0.0	1.0	2.0	(1.0)
Community Cohesion	2.0	1.0	0.0	1.0	3.0	5.0	(2.0)
Licensing	4.0	4.8	0.0	(0.8)	4.0	4.0	0.0
Schools Liaison	0.0	1.7	0.0	(1.7)	19.5	16.2	3.3
Youth Offending Team	0.0	0.0	0.0	0.0	6.3	6.6	(0.4)
PCSO's	145.0	138.0	0.0	7.0	0.0	0.0	0.0
PCSO's - WAG Funded	101.0	98.9	0.0	2.1	0.0	0.0	0.0
Traffic Wardens	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Station Enquiry Officers	27.0	24.4	0.0	2.6	0.0	0.0	0.0
Operation Prudent	0.0	0.0	0.0	0.0	0.0	13.0	(13.0)
Force Crime Tasking Team	0.0	0.0	0.0	0.0	0.0	8.0	(8.0)
NHP - Ext Funded	6.5	6.5	0.0	(0.0)	0.0	0.0	0.0
Neighbourhood Policing Totals :	289.5	279.2	0.0	10.3	804.8	799.4	5.4
Criminal Justice Department							
Custody	38.7	37.4	4.0	5.3	27.0	32.6	(5.6)
Admin Of Justice	52.5	51.0	0.0	1.5	0.0	2.0	(2.0)
Criminal Justice Department Totals :	91.2	88.4	4.0	6.8	27.0	34.6	(7.6)
Crime Investigation							
Crime Investigation - Mgmt Team	5.0	4.0	0.0	1.0	5.0	5.0	0.0
Major Incidents Team	20.4	19.5	0.0	0.9	26.0	21.7	4.3
Organised Crime Unit	1.0	1.0	0.0	0.0	12.5	11.8	0.7
Financial Investigation	8.6	8.6	0.0	0.0	7.0	6.9	0.1
High Tech Crime	4.0	4.0	0.0	0.0	3.0	3.0	0.0
Technical Support Unit	2.0	2.0	0.0	0.0	1.0	1.0	0.0
Intelligence	22.7	20.3	0.0	2.4	35.0	33.2	1.8
Dedicated Source Unit	6.4	6.0	0.0	0.4	13.0	12.0	1.0
Surveillance	0.0	0.0	0.0	0.0	23.7	22.8	0.9
Serious Violent Crime	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Serious Sexual Crime	0.0	0.0	0.0	0.0	30.0	28.5	1.5
Crime Management Unit	17.4	16.3	0.0	1.1	13.0	13.4	(0.4)
PPU	23.4	21.9	0.0	1.5	106.0	105.6	0.4
Special Branch (WECTU)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Crime - Ext Funded	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Scientific Support	62.5	50.4	0.0	12.1	6.0	6.0	0.0
All Wales Collaboration - Tarian	0.0	1.0	0.0	(1.0)	8.0	9.0	(1.0)
Special Branch	8.0	5.4	0.0	2.6	12.0	10.0	2.0
Data Management	38.8	41.7	0.0	(2.9)	0.0	7.6	(7.6)
Data Management - CRB	10.7	10.7	0.0	0.0	0.0	0.0	0.0
Crime Investigation Totals :	231.0	212.9	0.0	18.2	301.2	297.6	3.6
Total Operational Costs	742.0	700.3	4.0	45.7	1,343.9	1,331.5	12.4
Enabling Workstreams							
Business Support							
Estates	18.5	18.4	0.0	0.1	0.0	0.0	0.0
Finance	20.5	19.5	0.0	1.0	0.0	0.0	0.0
Fleet	17.8	17.8	3.0	3.0	0.0	0.0	0.0
Procurement	5.0	4.0	0.0	1.0	0.0	0.0	0.0
Business Support	13.3	11.7	0.0	1.6	0.0	0.0	0.0
Business Support Totals :	75.1	71.4	3.0	6.7	0.0	0.0	0.0
People Services	36.4	37.2	0.0	(0.8)	11.0	8.9	2.1
Information & Technology	29.4	30.6	1.0	(0.2)	0.0	0.0	0.0
Total Enabling Workstreams	140.9	139.2	4.0	5.7	11.0	8.9	2.1
Corporate							
ACPO	1.0	1.0	0.0	0.0	4.0	4.0	0.0
Standards	15.3	14.9	0.0	0.4	7.0	7.0	0.0
Legal	9.0	9.0	0.0	0.0	0.0	0.0	0.0
Corporate Comms	18.6	20.6	2.0	(0.0)	0.0	0.0	0.0
Corporate Comms - Print Room	1.0	1.0	0.0	0.0	0.0	0.0	0.0
Service Development	33.2	36.1	0.0	(2.9)	2.0	3.0	(1.0)
Police Authority	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Police And Crime Commission	9.2	9.2	0.0	0.0	0.0	0.0	0.0
Police Federation & Staff Associations	3.5	3.1	0.0	0.4	2.0	3.0	(1.0)
Corporate Projects	0.0	13.0	2.0	(11.0)	0.0	9.6	(9.6)
Total Corporate	90.8	107.9	4.0	(13.0)	15.0	26.6	(11.6)
Others							
Collaboration & Shared Services	1.0	1.0	0.0	0.0	1.0	1.0	0.0
Joint Funded Operational Initiatives	0.0	0.0	0.0	0.0	1.0	3.0	(2.0)
Force Ext Funded Initiatives	0.0	0.0	0.0	0.0	2.0	2.0	0.0
Others Total	1.0	1.0	0.0	0.0	4.0	6.0	(2.0)
Externally Funded							
Safety Camera	9.0	8.2	0.0	0.8	2.0	3.0	(1.0)
Operation Jasmine	0.0	7.7	0.0	(7.7)	0.0	1.0	(1.0)
Current Budgeted Establishment	983.7	964.3	12.0	31.4	1,375.9	1,376.9	(1.0)

Heddlu Gwent Police
2012/13 Capital Programme
Performance to 31st January 2013

EXPENDITURE	2012/13 Programme				
	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Expenditure To Date £'000s	Full Year Forecast £'000's	Year-End Variance £'000's
Estates Schemes :					
1 Estates Schemes including Minor Works	680	694	36	292	402
2 Replacement FCR	1,765	1,765	3	100	1,665
3 Estates Reorganisation	0	6	6	6	0
4 Total Estates Schemes	2,445	2,465	45	398	2,067
5 Vehicle Purchases	1,256	1,608	719	1,184	424
6 Vehicle Purchases	1,256	1,608	719	1,184	424
Information Systems					
7 Office Automation	0	0	0	0	0
8 Airwave	0	0	0	0	0
9 Command and Control	0	0	0	0	0
10 Identity Access Management	168	168	0	0	168
11 Mobile Data	0	56	56	56	0
12 Inter-Relational Mgt System	1,450	1,500	53	53	1,447
13 Voice over Internet Protocol (VOIP)	338	338	0	338	0
14 Video Witness	0	0	0	0	0
15 PND	0	0	0	0	0
16 EDRMS	175	175	3	3	172
17 SQL Database	0	128	0	0	128
18 MOPI	0	0	0	0	0
19 All Wales Digital Recording	400	400	116	300	100
20 All Wales Gazateer	100	100	0	0	100
21 IL3 Network	110	0	0	0	0
22 Information Systems	2,741	2,865	228	750	2,115
Force Projects :					
23 Other BTCG Projects / Schemes	200	293	188	293	0
24 Total Force Projects	200	293	188	293	0
25 Overall Totals	6,642	7,231	1,179	2,625	4,606

FUNDING OF PROGRAMME	2012/13 Programme	
	Initial Annual Budget £'000s	Revised Annual Budget £'000s
26 Capital Grant	1,157	1,157
27 Supported Borrowing		
28 Slippage		
29 Deferment of Schemes		
30 Use of Capital Reserves	4,808	791
31 Revenue Contributions to Capital		
32 Receipt from sale of premises	677	677
33 Year 2 of Programme		
34 Loans / Use of Revenue Funding		
35 Total Funds Available	6,642	2,625
36 Shortfall/(Surplus) in Funding	0	0

