

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police  
Medium Term Financial Projections 2020/21 to 2024/25  
Impact of Incremental Council Tax Precept Changes  
At 31st January 2020**

Assumption		Base Growth £	Precept Growth £	Total Growth £	Increase / (Decrease) £
Base Growth %	Precept Growth %				
1.13%	7.50%	632,127	4,249,538	4,881,665	288,330
1.13%	7.00%	632,127	3,967,862	4,599,989	6,654
1.13%	6.99%	632,127	3,961,208	4,593,335	0
1.13%	6.50%	632,127	3,683,968	4,316,095	(277,240)
1.13%	6.00%	632,127	3,400,074	4,032,201	(561,134)
1.13%	5.50%	632,127	3,116,180	3,748,307	(845,028)
1.13%	5.00%	632,127	2,834,504	3,466,631	(1,126,704)
1.13%	4.50%	632,127	2,550,610	3,182,737	(1,410,598)
1.13%	4.00%	632,127	2,266,716	2,898,843	(1,694,492)
1.13%	3.50%	632,127	1,982,822	2,614,949	(1,978,386)
1.13%	3.00%	632,127	1,698,928	2,331,055	(2,262,280)
1.13%	2.50%	632,127	1,417,252	2,049,379	(2,543,956)
1.13%	2.00%	632,127	1,133,358	1,765,485	(2,827,850)
1.13%	1.50%	632,127	849,464	1,481,591	(3,111,744)
1.13%	1.00%	632,127	565,570	1,197,697	(3,395,638)
1.13%	0.50%	632,127	283,894	916,021	(3,677,314)
1.13%	0.00%	632,127	0	632,127	(3,961,208)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police  
Medium Term Financial Projections 2020/21 to 2024/25**

At 31st January 2020

	(a)	(b)	(c)	(d)	(e)	(f)
	2019/20 Actual £'000s	2020/21 Forecast £'000s	2021/22 Forecast £'000s	2022/23 Forecast £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s
1 Effect of Increases to authorised Establishment, Pay Awards and Increments		5,400	3,356	3,673	3,601	3,312
2 Non-Staff Inflation		641	743	774	788	814
3 Apprenticeship Levy Scheme		108	108	-	-	-
4 In Service Pressures / Developments		6,968	1,072	68	482	828
5 Budget savings Identified		(1,853)	(60)	(60)	(60)	(60)
6 Finance costs		-	273	686	600	390
7 Unavoidable Cost Increases		11,263	5,494	5,039	5,423	5,082
8 Gross Budget Movement		11,263	5,494	5,039	5,423	5,082
9 Recurring Base Budget Brought Forward		128,030	140,294	146,766	150,827	156,249
10 Projected Budgetary Requirement	128,030	140,294	145,788	150,827	156,249	161,332
11 % Increase on Previous Years Base Budget	2.11%	8.73%	3.92%	3.46%	3.60%	3.25%
12 Funding						
13 Central Government Funding						
14 Police Grant	(41,287)	(46,749)	(46,749)	(44,749)	(42,749)	(40,749)
15 Revenue Support Grant	(21,828)	(21,828)	(21,828)	(21,828)	(21,828)	(21,828)
16 National Non-Domestic Rates	(9,873)	(9,873)	(9,873)	(9,873)	(9,873)	(9,873)
17 Total Central Government Funding	(72,988)	(78,451)	(78,451)	(76,451)	(74,451)	(72,451)
18 Council Tax	(66,042)	(60,634)	(68,436)	(70,820)	(78,212)	(82,247)
19 Total Funding	(139,030)	(139,085)	(146,887)	(147,271)	(152,663)	(154,698)
20 Projected Recurring Deficit / (Surplus) Before Efficiencies		1,207	1,900	5,756	3,587	6,634
21 Efficiencies						
22 Future Year Staying Ahead Scheme Savings		(33)	(66)	(1,127)	(1,276)	(1,671)
23 Reserve Utilisation		(66)	(1,007)	(2,523)	-	-
24 Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation		0	0	126	3,311	4,963

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Assumptions**  
**At 31st January 2020**

Description	2019/20 Budget	2020/21 Estimate	2021/22 Estimate	2022/23 Estimate	2023/24 Estimate	2024/25 Estimate	Source
<u>Police Officers</u>							
Pay Awards	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces.
<u>Police Staff</u>							
Pay Awards	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces.
<u>Indirect Staff Costs</u>	2.00%	2.50%	2.50%	2.50%	2.50%	2.50%	CFO estimate benchmarked with Welsh Forces.
<u>Non Staff Inflation</u>							
General (Including Rates)	3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Gas/Electric	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Utilities - Water	5.00%	4.00%	4.00%	4.00%	4.00%	4.00%	CFO estimate benchmarked with Welsh Forces.
Petrol	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
Diesel	5.00%	3.00%	3.00%	3.00%	3.00%	3.00%	CFO estimate benchmarked with Welsh Forces.
<u>Funding</u>							
Central Government Police Funding	2.10%	0.00%	0.00%	0.00%	0.00%	0.00%	Police Settlement for 2020/21 is flat cash, with additional Operation Uplift Funding being cost neutral.
Council Tax Base Increase	0.57%	1.13%	0.57%	0.57%	0.57%	0.57%	Updated Council Tax Bases and average for last 3 years used for 2021/22 onwards.
Council Tax Precept Increase	5.95%	6.95%	6.95%	6.95%	6.95%	6.95%	Proposal to protect real term funding requirements and previous investments.

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Force Establishment**  
**At 31st January 2020**

Description	2019/20 Budgeted No.	2020/21 Forecast No.	2021/22 Forecast No.	2022/23 Forecast No.	2023/24 Forecast No.	2024/25 Forecast No.
<b>Officers Baseline</b>						
Officers Baseline - 1st April 2019	1,324.5	1,336.5	1,360.5	1,410.5	1,463.5	1,463.5
Police Staff Investigator Posts	(12.0)	(12.0)				
Operation Uplift	24.0	38.0	50.0	53.0	0.0	0.0
Externally Funded Posts		(2.0)				
Amber Posts Funded						
<b>Total Authorised Baseline</b>	<b>1,336.5</b>	<b>1,360.5</b>	<b>1,410.5</b>	<b>1,463.5</b>	<b>1,463.5</b>	<b>1,463.5</b>
<b>Officer Actuals</b>						
Actuals as at 30th November	1,293.0	1,318.0	1,375.0	1,410.5	1,463.5	1,463.5
Retirees - Ordinary	(18.0)	(31.0)	(58.0)	(51.0)	(46.0)	(41.7)
Retirees - Medical	(4.0)	(6.0)	(6.0)	(6.0)	(6.0)	(6.0)
Leavers - Probationer Drop Out	(3.0)	(11.0)	(11.0)	(11.0)	(11.0)	(11.0)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation	(6.0)	(19.0)	(19.0)	(19.0)	(19.0)	(19.0)
Recruitment - Probationers	52.0	112.0	112.0	112.0	60.0	60.0
Recruitment - Transferees	4.0	12.0	17.5	28.0	22.0	17.7
<b>Forecast Actual</b>	<b>1,318.0</b>	<b>1,375.0</b>	<b>1,410.5</b>	<b>1,463.5</b>	<b>1,463.5</b>	<b>1,463.5</b>
<b>Police Office Establishment Under/(Over)</b>	<b>18.5</b>	<b>(14.5)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>PCSOs</b>						
WG Funded	101.0	101.0	101.0	101.0	101.0	101.0
Force Funded	31.0	31.0	31.0	31.0	31.0	31.0
<b>Total</b>	<b>132.0</b>	<b>132.0</b>	<b>132.0</b>	<b>132.0</b>	<b>132.0</b>	<b>132.0</b>
<b>Police Staff</b>						
Baseline	701.7	746.0	758.0	738.5	738.5	738.5
Additional	21.3			0.0	0.0	0.0
Temporary Posts			(19.5)			
SIB Approved Changes inc Investment Funded Posts	23.0	12.0				
<b>Total</b>	<b>746.0</b>	<b>758.0</b>	<b>738.5</b>	<b>738.5</b>	<b>738.5</b>	<b>738.5</b>
<b>Authorised Establishment Grand Total</b>	<b>2,214.5</b>	<b>2,250.5</b>	<b>2,281.0</b>	<b>2,334.0</b>	<b>2,334.0</b>	<b>2,334.0</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**In Service Pressures and Budget Developments**  
**At 31st January 2020**

Description	2019/20 £	2020/21 £	£ 2021/22	£ 2022/23	£ 2023/24	£ 2024/25 £
1 BTCC Scheme Pump Priming	50,000	(50,000)				
2 Additional Bank Holiday	122,272	109,376	240,000	(120,000)	(240,000)	
3 Tutor Payment		(10,000)				
4 PEQF - university fees £2k per student	108,000	108,000	108,000			
5 Estates Electrical testing	(50,000)					
6 Body Armour Additionality	(16,634)					
7 Uniform additionality - new recruits	(480,000)					
8 Insurance Premiums increase 30%	95,000					
9 Data Protection Officer	35,000					
10 Operational Training Facility	88,038					
11 Promat ID Software	40,000					
12 Appropriate Adults	30,000					
13 Taser Usage Increase	83,765	112,239				
14 Injury Pension Payments	137,861	180,000				
15 Custody Medical Contract	172,749					
16 Medical Examinations	250,000					
17 Minerva	20,000					
18 SRS Business Continuity	80,000					
19 ANPR Hosted Management Server	54,904	13,545				
20 Fuel	82,832					
21 Telephone Investigation	79,587					
22 IOM Diversion Project	180,000					
23 Community Partnership Fund	50,000					
24 Subject Access report income	10,805					
25 Loss of Turlan Grant	279,299					
26 Vehicle Tracking System	150,000		(150,000)			
27 WCN Recruitment System Project	20,000	(20,000)				
28 Citizen in Policing - Mini Police	20,000	(18,000)				
29 Crime/PPU Investment	1,594,540					
30 Property System Equipment Replacement	83,338	(21,553)				
31 Officer Pension Contribution	3,254,769					
32 Loan Interest			273,475	685,679	602,257	390,420
33 Gwent PBSA Network	30,000					
34 Disaster Recovery SAN Maintenance	40,000					
35 Virtual Private Network Net Motion	138,000					
36 Additional Revenue Contribution to Capital	1,000,000					
37 M4 Related Pressure (Closing Tolls, Protests)	1,000,000					
38 Minimum Revenue Provision				284,130	712,394	625,721
39 Forensic Service	106,873					
40 Regional Organised Crime Unit Grant Cessation		204,308				
41 FIRMS PERFORM PDR Module		15,000				
42 Investment Fund Reduction		(1,206,001)				
43 Single Online Home Platform		89,283	23,088			
44 NPCC Undercover Policing Public Inquiry Coordination Team		10,200				
45 GP Contribution to Southern Wales SARC		89,829	89,829			
46 Court Income		(50,000)				
47 Custody & Detainee Income		17,500				
48 SWP ICT Costs		242,000				
49 Wellbeing Schemes		2,365				
50 Training Income		44,000				
51 Recruitment Costs		41,207				
52 Force Medical Advisor		20,000				
53 PFI Amenities Assistant		30,485				
54 Trauma Resilience Funding Withdrawal		50,000				
55 Early Action Together		339,781				
56 Commissioner's Diversion Schemes		140,000				
57 DSD Reform		184,228				
58 Victims Hub Investment		387,450				
59 Commissioned Services Growth		197,128				
60 Mental Health Workers NHS Income		(200,000)				
61 Digital Evidence Management System		118,995	121,388	13,829	9553	
62 Multi-Agency Information Transfer - Digital Calls		52,000				
63 Automatic Facial Recognition Licences		15,000				
64 Communications Data Lawful Intercept		39,000				
65 Police ICT Company			1,825	11,749		
66 National Casualty Bureau Coordinator		1,700				
67 ANPR Camera Maintenance			182,000			
68 Corporate Communications Restructure		182,309				
69 Driver Trainers Restructure		123,600		(123,600)		
70 Anti Corruption Unit Support Staff Restructure		89,289				
71 Mobile SPOC Restructure		39,071				
72 Op Uplift Spend - Officer Salaries		1,861,238	1,382,154	1,863,718	610749	
73 Op Uplift Spend - Staff Salaries		715,000	562,500	520,000		
74 Op Uplift Spend - Apprenticeship Levy		9,163				
75 Op Uplift Spend - Unsocial Hours		82,000	50,000	53,000		
76 Op Uplift Spend - External Training		31,000	25,000	28,500		
77 Op Uplift Spend - Overtime		93,000	75,000	79,500		
78 Op Uplift Spend - PEQF Fees		111,800	90,000	95,400		
79 Op Uplift Spend - IT Revenue		6,200	5,097	5,508		
80 Op Uplift Spend - Uniform		43,400	35,878	38,558		
81 Op Uplift Spend - Fleet Revenue		89,200	81,551	88,133		
82 Op Uplift Spend - Estates Revenue		34,100	28,033	30,298		
83 Op Uplift Spend - Custody Healthcare			50,581	55,639		
84 Op Uplift Spend - External Forensic Cost			65,388			
85 Op Uplift Spend - Employer Liability Insurance		3,100	2,500	2,650		
86 Op Uplift - Revenue Contribution to Capital		4,118,553	(1,081,338)	(995,184)		
87 Op Uplift - Specific Grant		(1,725,011)	(1,382,154)	(1,863,718)	-610749	
88 Op Uplift - Police Grant		(5,482,833)				
89 Temporary Posts - Staff			(648,878)			
90 Temporary Posts - PCC			(74,830)			
91 Pensions Grant Cessation			1,325,288			
	<b>8,940,778</b>	<b>1,813,313</b>	<b>1,483,405</b>	<b>781,887</b>	<b>1,084,204</b>	<b>1,018,141</b>

Note The PEQF university fees (Item 4) is shown within Apprenticeship Levy Scheme (Appendix 1b, Item 3)  
Loan Interest (Item 32) is shown within Finance Costs (Appendix 1b, Item 8)  
Op Uplift - Police Grant (Item 88) is shown within Police Grant (Appendix 1b, Item 14)

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Identified Budgetary Savings**  
**At 31st January 2020**

Description	2019/20 £	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £
1- Transitional Rent Allowance	(22,223)	(5,477)				
2 Housing Allowance	(94,217)	(122,240)	(60,000)	(60,000)	(60,000)	(60,000)
3 Compensatory Grant	(15,103)	(859)				
4 Rebased allowances - on call	(8,346)					
5 Rebased Honorariums	(20,022)					
6 Officer III Health Retirement	(591,810)					
7 Force Medical Services	(4,331)					
8 Force Medical Costs	(9,416)					
9 Meal Allowances	(10,478)					
10 Paper Materials	(5,000)					
11 Toner Cartridges	(2,500)					
12 Reimbursement Income	(2,163)					
13 Investment Income	(72,834)					
14 Real Term PCSO Funding Pressure	(94,595)					
15 Procurement savings - Software	(185,411)					
16 Rebased savings - unsociable hours		(198,292)				
17 Seconded Officers In Force		(40,000)				
18 Other Professional Services		(63,000)				
19 Maintenance of Operational Equipment		(36,050)				
20 Witness Expenses		(113,445)				
21 Public Liability Insurance		(50,000)				
22 External Training		(100,000)				
23 Ordinary Overtime - Officers		(303,000)				
24 Ordinary Overtime - Staff		(100,000)				
25 Bank Holiday Overtime		(100,000)				
26 RTC Overtime		(11,000)				
27 MI & Tasking Overtime		(486,000)				
28 Terram Rent Saving		(12,000)				
29 Vantage Point 1st Floor		(50,000)				
30 Op Shaw Protective Clothing		(61,800)				
	<b>(1,138,249)</b>	<b>(1,853,163)</b>	<b>(60,000)</b>	<b>(60,000)</b>	<b>(60,000)</b>	<b>(60,000)</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Staying Ahead Phase 8 Schemes 2020/21 to 2024/25 and Other Savings Initiatives**  
**At 31st January 2020**

	2020/21	2021/22	2022/23	2023/24	2024/25	Total
	£	£	£	£	£	£
<b>A Cumulative Savings Brought Forward</b>	<b>0</b>	<b>(539,000)</b>	<b>(694,458)</b>	<b>(1,127,390)</b>	<b>(1,675,649)</b>	<b>(1,675,649)</b>
<b>B Scheme</b>						
1 Operating Model						0
2 SEO Review	11,000					11,000
3 Collaboration						0
3a JFU	(350,000)					(350,000)
3b Other Collaboration						0
4 Vantage Lease Expiry			(183,000)	(140,000)		(323,000)
5 Mamhilad Block B						0
6 Corporate Financing of PFI						0
7 Supplies & Services - National Initiative	(200,000)					(200,000)
8 HQ Running Costs			(100,000)	(125,000)		(225,000)
9 Estates Premises Related		(155,458)	(149,932)	(263,259)		(568,649)
<b>C Savings for Year</b>	<b>(539,000)</b>	<b>(155,458)</b>	<b>(432,932)</b>	<b>(548,259)</b>	<b>0</b>	<b>(1,675,649)</b>
<b>Sensitivity Risk Assessment</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
<b>D Cumulative Savings Carried Forward</b>		<b>(539,000)</b>	<b>(694,458)</b>	<b>(1,127,390)</b>	<b>(1,675,649)</b>	<b>(1,675,649)</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Gwent Group Income & Expenditure Report as at 30th September 2019**

<b>BUDGET AREA</b>		<b>Annual Budget</b>	<b>Budget YTD</b>	<b>Actual YTD</b>	<b>Variance YTD</b>	<b>Full Year Forecast</b>	<b>Variance</b>
<b>Gwent Police Group Revenue Budget as at period 201806</b>							
<b>EXPENDITURE</b>							
Police Officer Pay & Allowances		71,033,242	35,063,705	34,462,107	601,598	69,617,206	1,416,036
Police Staff & CSO Pay & Allowances		30,017,873	14,662,129	14,831,217	(169,088)	30,347,533	(329,660)
Police Officer Overtime & Enhancements		2,035,984	1,039,866	1,307,114	(267,248)	2,228,506	(192,522)
Police Staff & CSO Overtime & Enhancements		2,044,476	851,875	596,211	255,664	1,542,235	502,241
Other Employees Related Costs		3,473,586	1,781,567	1,392,626	388,941	3,501,414	(27,828)
Premises Costs		5,328,109	3,237,052	3,220,350	16,702	5,978,936	(650,827)
Transport Costs		2,620,673	1,297,772	1,094,588	203,184	2,723,198	(102,525)
Supplies & Services		20,933,000	10,871,789	10,728,759	143,010	20,931,529	1,471
Major Incident Schemes		398,412	165,170	105,709	59,461	398,412	0
Proactive Operational Initiatives		236,026	99,180	62,933	36,247	236,026	0
Contribution to Police Computer Co.		779,164	730,969	760,701	(29,732)	760,701	18,463
Capital Charge		0	0	0	0	0	0
		<b>138,900,646</b>	<b>69,831,064</b>	<b>68,564,316</b>	<b>1,266,769</b>	<b>138,265,686</b>	<b>634,660</b>
<b>OTHER APPROVED REVENUE REQUIREMENTS</b>							
Development Funds		1,571,623	39,822	65,664	(25,842)	2,300,000	(728,377)
Identified Recurring Savings		0	0	0	0	0	0
		<b>1,571,623</b>	<b>39,822</b>	<b>65,664</b>	<b>(25,842)</b>	<b>2,300,000</b>	<b>(728,377)</b>
<b>INCOME</b>							
Investment Income		(255,954)	(98,000)	(137,664)	39,664	(408,699)	152,745
Other Income		(12,219,685)	(4,583,669)	(3,688,085)	(895,584)	(12,255,070)	35,385
		<b>(12,475,639)</b>	<b>(4,681,669)</b>	<b>(3,825,749)</b>	<b>(855,920)</b>	<b>(12,663,769)</b>	<b>188,129</b>
<b>NET EXPENDITURE BEFORE TRANSFERS</b>		<b>127,956,529</b>	<b>65,189,237</b>	<b>64,804,231</b>	<b>385,006</b>	<b>127,961,926</b>	<b>94,603</b>
<b>TRANSFERS</b>							
Transfers to Reserves		210,332	0	0	0	210,332	0
Revenue Contribution To Capital/Projects Scheme		2,644,816	0	0	0	2,644,816	0
<b>TOTAL RESERVE TRANSFERS</b>		<b>2,855,148</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,855,148</b>	<b>0</b>
<b>NET EXPENDITURE INCLUDING TRANSFERS</b>		<b>130,811,677</b>	<b>65,189,237</b>	<b>64,804,231</b>	<b>385,006</b>	<b>130,757,074</b>	<b>94,603</b>
<b>FUNDED BY:</b>							
Revenue Support Grant		(21,827,973)	(11,753,525)	(11,753,525)	0	(21,827,973)	0
National Non-Domestic rates		(9,873,463)	(5,316,479)	(5,316,479)	0	(9,873,463)	0
Police Grant		(41,286,576)	(20,643,288)	(20,643,288)	0	(41,286,576)	0
Council Tax		(56,042,426)	(28,021,206)	(28,021,215)	9	(56,042,426)	0
Specific Grant Income		0	0	0	0	0	0
Use Of General Reserves		0	0	0	0	0	0
Use of Earmarked Reserves		(1,821,239)	0	0	0	(1,821,239)	0
<b>TOTAL FUNDING</b>		<b>(130,861,677)</b>	<b>(65,734,498)</b>	<b>(65,734,507)</b>	<b>9</b>	<b>(130,861,677)</b>	<b>0</b>
<b>(OVER)/UNDERSPEND:</b>		<b>0</b>	<b>(545,261)</b>	<b>(930,276)</b>	<b>385,016</b>	<b>(94,913)</b>	<b>94,603</b>



Police and Crime Commissioner for Greater London  
 Medium Term Financial Projections 2020/21 to 2022/23  
 Reserve and Committed Funds Position 2019/20  
 As at 31st January 2020

	Forecast Closing Balance 2019/20			Forecast Closing Balance 2020/21			Forecast Closing Balance 2021/22			Forecast Closing Balance 2022/23			Forecast Closing Balance 2023/24			Forecast Closing Balance 2024/25		
	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000	In	Out	£'000
<b>REVENUE RESERVE AND COMMITTED FUNDS</b>																		
<b>A</b>																		
1																		
<b>Statutory Reserves</b>																		
General Reserve	4,000	0	4,000	4,000	0	4,000	4,000	0	4,000	4,000	0	4,000	4,000	0	4,000	4,000	0	4,000
<b>Sub Total</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>	<b>4,000</b>	<b>0</b>	<b>4,000</b>
<b>B</b>																		
1																		
<b>Committed Expenditure Funds</b>																		
Future PFI Commitments	10,000	(10,000)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Capital Programs</b>																		
Capital Grant	1,427	425	1,852	180	0	2,027	180	0	2,127	180	0	2,307	120	0	2,387	120	0	2,467
Capital Receipts	0	2,950	2,950	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Revenue Contribution to Capital Programs	0	2,645	2,645	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
External Borrowing	0	0	0	7,000	6,750	0	14,070	5,700	0	20,070	4,707	0	24,822	4,707	0	29,000	4,707	0
Estimate Works	0	0	0	0	0	0	7,100	0	7,100	17,010	0	0	0	0	0	10,141	0	0
Replacement HC	30,001	10,070	20,000	0	(17,700)	10,700	0	(0,070)	0	(1,000)	(102)	0	0	(102)	0	0	0	(102)
Victim's Hub	0	0	0	101	0	101	0	0	101	0	0	101	0	0	101	0	0	101
Minor Works and Planned Maintenance	(648)	0	(648)	0	0	(648)	0	0	(648)	0	0	(648)	0	0	(648)	0	0	(648)
Police Hubs & Spokes	0	(1,000)	(1,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)
Other	(80)	(500)	(580)	0	(0,000)	(5,160)	0	(0,000)	(5,700)	0	(0,000)	(5,700)	0	(0,000)	(5,700)	0	(0,000)	(5,700)
Fleet Replacement	(2,000)	0	(2,000)	0	(1,000)	(3,000)	0	(1,700)	(4,700)	0	(1,700)	(6,400)	0	(1,700)	(8,100)	0	(1,700)	(9,800)
ICT Investment	(4,000)	0	(4,000)	0	(0,000)	(4,000)	0	(0,000)	(4,000)	0	(0,000)	(4,000)	0	(0,000)	(4,000)	0	(0,000)	(4,000)
Other Projects/Initiatives	(0)	0	(0)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)	0	(0,000)	(0,000)
Long Term Projects	(400)	(700)	(1,100)	0	(1,000)	(2,000)	0	(2,700)	(3,000)	0	(3,700)	(4,000)	0	(4,700)	(5,000)	0	(5,700)	(6,000)
<b>BAO Change Programs</b>																		
BAO Programs Team	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Revenue Saving Initiatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PWL and Newport Debt redemption	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LGP Pension Investment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Forecast Associated Efficiency Savings</b>	4,007	0	4,007	0	(0)	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Sub Total</b>	<b>34,007</b>	<b>10,070</b>	<b>24,000</b>	<b>6,070</b>	<b>(17,700)</b>	<b>7,000</b>	<b>13,000</b>	<b>(1,000)</b>	<b>10,000</b>	<b>16,000</b>	<b>(1,000)</b>	<b>10,000</b>	<b>10,000</b>	<b>(1,000)</b>	<b>10,000</b>	<b>10,000</b>	<b>(1,000)</b>	<b>10,000</b>
<b>C</b>																		
1																		
<b>Uncommitted Expenditure Funds</b>																		
Future Budgetary Imbalances	4,570	0	4,570	0	(0)	3,710	0	(1,000)	2,800	0	(0)	0	0	0	0	0	0	0
<b>Contingency Strategy and Force Initiatives</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Others</b>	3,001	0	3,001	0	0	3,001	0	0	3,001	0	0	3,001	0	0	3,001	0	0	3,001
<b>Other Financial Liabilities</b>																		
Tribunal and Out of Court Settlements	140	0	140	0	0	140	0	0	140	0	0	140	0	0	140	0	0	140
Unspent Revenue Grants	204	0	204	0	0	204	0	0	204	0	0	204	0	0	204	0	0	204
Self-Funding Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PCCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Workstream Specific Reserves	4,000	0	4,000	0	(100)	3,900	0	(100)	3,800	0	(100)	3,700	0	(100)	3,600	0	(100)	3,500
Speed Awareness Training	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Sub Total</b>	<b>12,000</b>	<b>0</b>	<b>12,000</b>	<b>0</b>	<b>(100)</b>	<b>11,900</b>	<b>0</b>	<b>(100)</b>	<b>11,800</b>	<b>0</b>	<b>(100)</b>	<b>11,700</b>	<b>0</b>	<b>(100)</b>	<b>11,600</b>	<b>0</b>	<b>(100)</b>	<b>11,500</b>
<b>TOTAL REVENUE RESERVE AND COMMITTED FUNDS</b>	<b>36,007</b>	<b>10,070</b>	<b>26,000</b>	<b>12,070</b>	<b>(17,700)</b>	<b>8,000</b>	<b>13,000</b>	<b>(1,000)</b>	<b>11,000</b>	<b>16,000</b>	<b>(1,000)</b>	<b>11,000</b>	<b>10,000</b>	<b>(1,000)</b>	<b>11,000</b>	<b>10,000</b>	<b>(1,000)</b>	<b>11,000</b>
<b>CAPITAL RESERVE AND COMMITTED FUNDS</b>																		
<b>A</b>																		
1																		
<b>Committed Expenditure Funds</b>																		
Capital Grant	0	400	(400)	0	(100)	0	(100)	0	(100)	0	(100)	0	(100)	0	(100)	0	(100)	0
<b>Capital Receipts</b>	2,220	0	2,220	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Replacement Command and Control</b>	1,720	0	1,720	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL CAPITAL RESERVE AND COMMITTED FUNDS</b>	<b>4,220</b>	<b>400</b>	<b>3,820</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>	<b>(100)</b>	<b>0</b>
<b>TOTAL RESERVE AND COMMITTED FUNDS</b>	<b>40,227</b>	<b>10,470</b>	<b>29,820</b>	<b>12,070</b>	<b>(17,800)</b>	<b>8,000</b>	<b>12,900</b>	<b>(1,000)</b>	<b>10,900</b>	<b>16,000</b>	<b>(1,000)</b>	<b>10,900</b>	<b>9,900</b>	<b>(1,000)</b>	<b>10,900</b>	<b>9,900</b>	<b>(1,000)</b>	<b>10,900</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Capital Programme 2020/21 to 2024/25**  
**At 31st January 2020**

		2019/20 £'000s	Forecast 2019/20 £'000	2020/21 £'000s	2021/22 £'000s	2022/23 £'000s	2023/24 £'000s	2024/25 £'000s
<b>A</b>	<b>Estate</b>							
1	Replacement HQ	11,077	2,912	17,702	9,801	425		
1a	Decommissioning of Headquarters				74	575		
2a	Estates Strategy - Police Hubs	5,500	1,000	3,275	5,200	14,200	14,200	12,200
2b	Estates Strategy - Police Spokes							
3	Newport Central Upgrade	1,250	200	400	600			
4	Ystrad Mynach PFI	4,000	3,200					
5	Ystrad Mynach CCTV	125		500				
6	Agile Working							
<b>A</b>	<b>Total Estate</b>	<b>21,952</b>	<b>7,312</b>	<b>21,877</b>	<b>15,675</b>	<b>15,200</b>	<b>14,200</b>	<b>12,200</b>
<b>B</b>	<b>Vehicles</b>							
1	Force Vehicle Replacement Programme	1,043	1,409	1,200	1,500	1,500	1,500	1,500
2	Op Uplift Additionality			391	283	233		
<b>B</b>	<b>Total Fleet</b>	<b>1,043</b>	<b>1,409</b>	<b>1,591</b>	<b>1,783</b>	<b>1,733</b>	<b>1,500</b>	<b>1,500</b>
<b>C</b>	<b>Information Systems</b>							
1	Disaster Recovery	150	335	500				
2	VOIP APD Interface		38					
3	New HQ - SRS Costs			100	375			
4	New HQ - FCR Costs				125			
5	CCTV - Gwent Police/Blaenau Gwent			80				
6	Server Replacement			120	40	90	20	
7	Network Replacement			8	103			
8	Data Hall Refurbishment			13	19	14	500	
9	SAN Replacement			300			300	300
10	Netscaler Replacement					101		
11	FFF			57	24	24	2,914	
12	Home Office Biometrics Strategy			125				
13	OP Uplift Additionality			336	268	276	336	268
<b>C</b>	<b>Total Information Systems</b>	<b>150</b>	<b>373</b>	<b>1,638</b>	<b>954</b>	<b>504</b>	<b>4,070</b>	<b>568</b>
<b>D</b>	<b>Other SIB Projects / Schemes</b>	<b>0</b>	<b>0</b>	<b>234</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>E</b>	<b>Non Capital Funded Long Term Projects (Appendix 8b)</b>	<b>4,900</b>	<b>4,750</b>	<b>1,025</b>	<b>2,750</b>	<b>6,700</b>	<b>700</b>	<b>700</b>
<b>F</b>	<b>Total Programme</b>	<b>28,044</b>	<b>13,844</b>	<b>26,365</b>	<b>21,162</b>	<b>24,137</b>	<b>20,470</b>	<b>14,968</b>
<b>G</b>	<b>Funding</b>							
1	Capital Grant	459	459	120	120	120	120	120
2	Revenue Contribution to Capital	2,645	2,645	6,783	5,702	4,707	4,707	4,707
3	Funding from Reserves and Committed Funds	24,940	10,740	19,481	7,736	0	0	0
4	Funding from external borrowing	0		0	7,103	17,810	15,643	10,141
5	Capital Asset Disposal				500	1,500		
<b>G</b>	<b>Total Funding</b>	<b>28,044</b>	<b>13,844</b>	<b>26,365</b>	<b>21,162</b>	<b>24,137</b>	<b>20,470</b>	<b>14,968</b>
<b>H</b>	<b>Surplus Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Police and Crime Commissioner for Gwent / Heddlu Gwent Police**  
**Medium Term Financial Projections 2020/21 to 2024/25**  
**Long Term Project Programme 2020/21 to 2024/25**  
**At 31st January 2020**

		2019/20 £'000s	Forecast 2019/20 £'000s	2020/21 £'000s	2021/22 £'000s	2022/23 £'000s	2023/24 £'000s	2024/25 £'000s
1	Estates Capital Maintenance	500	750	750	500	500	500	500
2	Estate Feasibility	200	0	200	200	200	200	200
3	Estate Strategy							
3a	Abergavenny Spoke			50				
3b	Usk Fire Station Spoke			25				
3c	Monmouth Town Hall Spoke				50			
4	Ystrad Mynach PFI	4,000	4,000					
5	Collaborative Relocation	200			2,000	6,000		
	<b>Total Programme</b>	<b>4,900</b>	<b>4,750</b>	<b>1,025</b>	<b>2,750</b>	<b>6,700</b>	<b>700</b>	<b>700</b>

