

PROTECT - MANAGEMENT

**Medium Term Financial Plan 2021/22 to 2025/26:
Summary**

	(a)	(b)	(c)	(d)	(e)	(f)
	2020/21 Actual £'000s	2021/22 Forecast £'000s	2022/23 Forecast £'000s	2023/24 Forecast £'000s	2024/25 Forecast £'000s	2025/26 Forecast £'000s
Effect of increases to authorised Establishment, Pay Awards and Increments		2,739	2,940	3,067	3,154	3,227
Non-Staff Inflation		655	745	765	782	798
Apprenticeship Levy Scheme		108	-	-	-	-
In Service Pressures / Developments		2,839	237	394	652	529
Budget savings identified		(136)	(60)	(60)	(60)	-
Finance costs		90	495	858	394	280
Unavoidable Cost Increases		6,295	4,357	5,024	4,921	4,833
Gross Budget Movement		6,295	4,357	5,024	4,921	4,833
Recurring Base Budget Brought Forward		139,755	146,050	150,407	155,431	160,352
Projected Budgetary Requirement	139,755	146,050	150,407	155,431	160,352	165,185
% Increase on Previous Years Base Budget	8.73%	4.50%	2.98%	3.34%	3.17%	3.01%
Funding						
Central Government Funding						
Police Grant	(46,660)	(46,660)	(46,660)	(44,660)	(42,660)	(40,660)
Revenue Support Grant	(21,200)	(21,200)	(21,200)	(21,200)	(21,200)	(21,200)
National Non-Domestic Rates	(10,590)	(10,590)	(10,590)	(10,590)	(10,590)	(10,590)
Total Central Government Funding	(78,451)	(78,451)	(78,451)	(76,451)	(74,451)	(72,451)
Council Tax	(60,540)	(64,304)	(68,992)	(74,022)	(79,418)	(85,208)
Total Funding	(138,991)	(142,755)	(147,443)	(150,472)	(153,869)	(157,658)
Projected Recurring Deficit / (Surplus) Before Efficiencies	764	3,295	2,964	4,959	6,484	7,527
Efficiencies						
Future Year Staying Ahead Scheme Savings	-	(676)	(1,586)	(2,773)	(3,463)	(3,778)
Reserve Utilisation	(764)	-	-	-	-	-
Projected Recurring Deficit/ (Surplus) After Efficiencies & Reserve Utilisation	(0)	2,619	1,378	2,186	3,021	3,749

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Establishment

Description	2020/21 Forecast No.	2021/22 Forecast No.	2022/23 Forecast No.	2023/24 Forecast No.	2024/25 Forecast No.
Force Core Operational Establishment	1,226.50	1,250.50	1,300.50	1,353.50	1,353.50
Part Funded Posts (Partnership & Collaboration)	69.00	67.00	67.00	67.00	67.00
Fully Funded Grants, Seconded & Collaborative Posts	41.00	45.00	45.00	45.00	45.00
Officers Baseline - 1st April 2020	1,336.50	1,362.50	1,412.50	1,465.50	1,465.50
Budget Movements					
Police Staff Investigator Posts	(12.00)				
Operation Uplift	38.00	50.00	53.00	0.00	0.00
Externally Funded Posts	4.00				
Part Funded Officer Posts	(2.00)				
Police Officer Core Posts	1.00				
Force Core Operational Establishment	1,250.50	1,300.50	1,353.50	1,353.50	1,353.50
Part Funded Posts (Partnership & Collaboration)	67.00	67.00	67.00	67.00	67.00
Fully Funded Grants, Seconded & Collaborative Posts	45.00	45.00	45.00	45.00	45.00
Total Authorised Baseline	1,362.50	1,412.50	1,465.50	1,465.50	1,465.50
Officer Actuals					
Actuals as at 30th September	1,353.33	1,380.33	1,410.33	1,465.33	1,464.33
Retirees - Ordinary	(23.00)	(61.00)	(46.00)	(46.00)	(40.00)
Retirees - Medical	(4.00)	(6.00)	(6.00)	(6.00)	(6.00)
Leavers - Probationer Drop Out	(6.00)	(11.00)	(11.00)	(11.00)	(11.00)
Other Leavers - Dismissal/Tfr to other Force/Voluntary Resignation	(6.00)	(19.00)	(19.00)	(19.00)	(19.00)
Recruitment - Probationers	56.00	112.00	132.00	76.00	72.00
Recruitment - Transferees	10.00	15.00	5.00	5.00	5.00
Forecast Actual	1,380.33	1,410.33	1,465.33	1,464.33	1,465.33

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Police Office Establishment Under/(Over)	(17.83)	2.17	0.17	1.17	0.17
PCSOs					
WG Funded	101.00	101.00	101.00	101.00	101.00
Force Funded	31.00	31.00	41.00	41.00	41.00
Baseline - 1st April	132	132	142	142	142
CSO growth		10			
Total Authorised Baseline	132	142	142	142	142
Police Staff					
Baseline - 1st April 2020	746.01	792.91	803.91	803.91	803.91
Actual In Year Movements	18.74				
Temporary Posts	(8.50)	(6.00)			
Op Uplift (post 1st draft)	22.00	17.00	16.00		
Op Uplift Additionality	2.66				
SIB Approved Changes inc Investment Funded Posts	12.00				
Total	792.91	803.91	820	804	804
Grand Total	2,287	2,348	2,427	2,411	2,411

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Account Code	Cost Centre	Ref.	Description	Recurring/ Non-recurring	Marker	2019/20 £	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £	2025/26 £
14113			SIB Scheme Pump Priming	R	3	50,000	(50,000)	0	0	0	0	
10230101			Additional Bank Holiday	NR	3	122,272	109,376	240,000	(109,376)	(120,000)	(240,000)	120,000
10100201			Pension Lump Sum Payment - LGPS Staff	R	3		0	0	0	0		
10178101			Tutor Payment	NR	3	(10,000)		0	0			
10444			PEQF - Baseline. University fees £1.8k per student	NR	8	108,000	108,000	108,000	0	0		
10315			PEQF - 4 trainers/lecturers	R	8							
11774			Citizens in Policing	R	3							
11103			Estates Electrical testing	NR	3	(50,000)	0	0	0			
11103			Estates - water chlorination	R	3							
11195			Additional rent for Vantage Point	R	3							
11148			Estates - IT Networks	R	3							
11665			ICT - Police Cloud license	R	3							
11764			IR3 Collaborative Buy In	NR	3	150,000						
11800			Insurance Premiums	R	3	95,000						
10100201			Data Protection Officer	R	3	35,000						
11195			TERRAM	R	3	88,038						
11425			Body Armour Replacement	NR	3	0	0	0	0			
11425			Body Armour Additionality	NR	3	(16,634)						
11425			Uniform additionality - new recruits	NR	3	(460,000)						
11568			Taser Replacement	NR	3	0			0			
11495			FIRMS	R	3	0	0	0	0			
11507			Loan Interest	R	9		0	90,052	494,610	858,319	393,547	279,587
12100			MRP	R	3		0		93,560	513,880	891,760	408,880
10315			Promat ID Contribution to SWP	R	3	40,000						
			Police Officer Pension Increase	R	3	1,435,884						
10100101			Change in Budget Assumption on PCs	R	3	0						
10100101			Reduction in base establishment	R	3	0						
11480			Appropriate Adults	R	3	30,000						
11568			Taser Additionality	R	3	83,765	112,239					
10261			Injury Pension Payments	R	3	137,661	150,000					
11460			Custody Medical Contract	R	3	172,749						
11463			Medical Examinations	R	3	250,000						
11774			Minerva Contribution	R	3	20,000						
11774			SRS Business Continuity	R	3	90,000						
11653			ANPR Hosted Management Serve	R	3	54,904	13,545					
11292			Fuel	R	3	82,832						
11550			Telephony Investigation costs	R	3	79,567						
11774			IOM Diversion Project	R	3	160,000						
11495			Community Partnership Fund	R	3	50,000						
11571			Property Store Equipment	R	3	83,338	(21,553)					
15192			Subject Access Report Income	R	3	10,805						
11764			WCN Recruitment System Project	NR	3	20,000	(20,000)					
11495			Citizen In Policing - Mini Police	R	3	20,000	(18,000)	20,000				
10100101			PPU Investment	NR	3	1,594,540						
15133			AWSL Grant cessation	R	3		0					

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11764	Tarian Grant Cessation	R	3	279,299				
11764	ROCU Grant Cessation & Pressure	R	3		204,309			
11774	Gwent PBSA Network	R	3	30,000				
11774	DR SAN Maintenance	R	3	40,000				
11764	VPN Net Motion	R	3	138,000				
14106	M4 Related Pressure - Convert to Additional Rev Cont to C	R	3	1,000,000				
14106	Additional Rev Cont to Cap	R	3	1,000,000	0			
15133	Pension Grant	R	3					
11547	Forensic Costs	R	3	106,873				
11764	FIRMS - PERFORM PDR Module	R	3		15,000			
11495	Recruitment & Restricted Duties Review	R	3		0			
14113	Investment Fund Reduction	R	3		(1,206,001)			
11764	Single Online Home Platform	R	3		69,293	23,098		
11774	NPCC Undercover Policing Public Inquiry Coordination Te	R	3		10,200			
11774	GP Contribution to Southern Wales SARC	R	3		69,829	69,829		
11463	Custody Doctor Retainers	R	3		0			
15294	Court Income	R	3		(50,000)			
15276	Custody & Detainee Income	R	3		17,500			
11764	SWP ICT Costs	R	3		242,000			
11495	Wellbeing Schemes	R	3		2,355			
11738	Training Accommodation	R	3					
15215	Training Income	R	3		44,000			
10332	Recruitment Costs	R	3		41,207			
10227201	CDO Overtime	R	3					
10227101	Officer Overtime - Ordinary	R	3					
10228101	Officer Overtime - Rest Day	R	3					
10360	Force Medical Advisor	R	3		20,000			
11360	Stationery	R	3					
11363	Office equipment	R	3					
11409	Hospitality	R	3					
10100201	PFI Amenities Assistant	R	3		30,485			
15133	Trauma Resilience Funding Withdrawal	R	3		50,000			
11495	Early Action Together	R	3		339,761			
11495	Diversion Scheme - GP Contribution to PCC Code	R	3		140,000			
11764	DSD Reform	R	3		184,226			
11774	Victims Hub - PCC & Gwent Increase	R	3		367,450			
11774	PCC Commissioning Pressures	R	3		197,128			
15133	Mental Health Workers NHS Income	NR	3		(200,000)	200,000		
11764	Digital Evidence Management System	R	3		118,995	121,398	13,929	9,553
11665	ATOS - MAIT	R	3		52,000			
11665	Automatic Facial Recognition Licences	R	3		15,000			
11764	Communications Data Lawful Intercept	R	3		39,000			
11790	NPCC Police ICT	R	3			1,825	11,749	
11774	National Casualty Bureau Coordinator	R	3		1,700			
11574	ANPR Camera Maintenance WG	R	3			162,000		
11790	Police ICT Charges Increase	R	3			143,000		
11764	JFU current firing range maintenance	NR	3					
11635	DR Internet Link	R	3			16,380		
11544	Forensic Pathology Provision Increase	R	3			25,600		
11665	Crowd Control - Social Media Platform	R/NR	3			63,000	(5,000)	
10100201	Information Services Establishment Increase	R	3			25,000		
10100201	Safeguarding Hub Investment	R	3			231,139		
11495	Public Confidence Survey	R	3			25,000		
10100201	Modern Day Slavery And Human Trafficking Advocate	R	3			39,518		
10100101	Police Fed Establishment Officer (Change from Support St	R	3			10,000		

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11665	CLUE software Licance	NR	3		9,300		(9,300)		
10448	Police Now Recruitment 2nd Year	NR	3		167,000	(167,000)			
10100201	Corp Comms	R	3	182,309					
10100201	Driver Trainers	R	3	123,600		(123,600)			
10100201	Anti Corruption Unit Support Staff	R	3	69,289					
10100201	SPOC Restructure	R	3	39,071					
10100201	ANPR Support Post	R	3						
10100101	Op Uplift Spend - Officer Salaries	R	3	1,861,238	2,443,154	1,663,718	610,749	0	
10100201	Op Uplift Spend - Staff Salaries	R	3	715,000	615,568	520,000			
10100201	Op Uplift Spend - 20-21 Staff Salaries Additionality		3		342,000				
10117101	Op Uplift Spend - Apprenticeship Levy	R	3	9,153					
10169101	Op Uplift Spend - Unsocial Hours	R	3	62,000	50,000	53,000			
10444101	Op Uplift Spend - External Training	R	3	31,000	25,000	26,500			
10227101	Op Uplift Spend - Overtime	R	3	93,000	75,000	79,500			
10448	Op Uplift Spend - PEQF Fees	R	3	111,600	90,000	95,400			
11653	Op Uplift Spend - IT Revenue	R	3	6,200	5,097	5,508			
11425	Op Uplift Spend - Uniform	R	3	43,400	35,679	38,558			
11292	Op Uplift Spend - Fleet Revenue	R	3	99,200	81,551	88,133			
11100	Op Uplift Spend - Estates Revenue	R	3	34,100	28,033	30,296			
11460	Op Uplift Spend - Custody Healthcare	R	3		50,581	55,639			
11547	Op Uplift Spend - External Forensic Cost	R	3		65,398				
11800	Op Uplift Spend - Employer Liability Insurance	R	3	3,100	2,500	2,650			
14106	Op Uplift - Revenue Contribution to Capital	R	3	4,118,553	(2,127,427)	(995,184)			
15100	Op Uplift - Specific Grant	R	3	(1,725,011)	(1,782,134)	(1,663,718)	(610,749)		
16106	Op Uplift - Police Grant	R	20	(5,462,533)					
10100101	In Base Temporary Posts - PC	R	3						
10100102	In Base Temporary Posts - PS	R	3						
10100111	In Base Temporary Posts - DC	R	3						
10100112	In Base Temporary Posts - DS	R	3						
10100113	In Base Temporary Posts - DI	R	3						
10100201	In Base Temporary Posts - Staff - to be removed from base in 2021	NR	3			(216,799)			
	Temporary Posts - Staff - removed in 2020/21 already in b:	NR	no marker			0			
10100801	In Base Temporary Posts - PCC	NR	3			0			
15100	Additional Funding - Pensions (not Core Grant - HO Grant)	NR	3	(1,325,288)	0	0			
16106	Funding Formula Revision	R	20	0	0	0	2,000,000	2,000,000	2,000,000
ABCDE1000	Police Officer - under Establishment (negative developmer	NR	3	0	0	0	0		
FGHIJ1000	Police Staff - investment in Fusion posts	R	3	0	0	0	0		
KLMNO0000	Adjustment to match Master Budget	R	1	0	0	0	0		
PQRST0000	Inflationary Pressure to match Master Budget	R	2	0	0	0	0		
10100101	Police Officer Increment	R	1	0	0	0	0		
10100101	Police Officer Increment FYE	R	1	0	0	0	0		
10100201	Police Staff Increment PYE	R	1	0	0	0	0		
10100201	Police Staff Increment FYE	R	1	0	0	0	0		
10100201	Pension Contribution Increase	R	1	0	0	0	0		
	DHEP pre join co-ordinator	R	3		10,000				

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We Don't Buy Crime'	R	3	20,000						
Specialist Operational Uniform	R	3	87,474						
Apprentice Scheme	R	3	175,000	175,000					
Investment Income	R	3	158,751						
Cyber Crime Grant Income	R	3	(70,660)						
SRS Staffing Pressure	R	3	0						
Drone Maintenance	R	3	39,800						
Force Comms Room ICT & Network Maintenance	R	3	100,000						
TSU Specialist Operational Equipment & Maintenance	R	3	19,418						
Special Branch	R	3	13,480						
FIU & Cyber Crime Legal Costs	R	3	50,000						
FIU & Cyber Crime IT Hardware	R	3	30,000						
FIU & Cyber Crime Promotional Items	R	3	5,000						
DSU Additionality	R	3	22,000						
East LPA Recurring Pressures	R	3	53,090						
West LPA Recurring Pressures	R	3	42,970						
CIP - Cadets	R	3	16,660						
CIP - Specials	R	3	14,029						
Corp Coms Printing Outside Contracts	R	3	7,000						
Strategy Performance and Change	R	3	14,615						
Recruitment - Agency Placement Fees	R	3	0						
Learning & Development Pressure	R	3	0						
Professional Standards Software	R	3	24,500						
Collaborative Pressure	R	3	300,000	450,000					
NPAS Remodelling	R	3	9,000						
Gas Utility Pressure	R	3	12,000						
Mamhilad Rental Increase	R	3	15,000						
Cleaning Contract Increase	NR	3							
Estates Other Contracted Services	R	3	9,641						
School Liaison Officers Mileage	R	3	24,560						
Estates Handyman Repair Consumables	R	3	7,000						
People service - Hays consultancy	NR	3	102,000	(102,000)					
Cessation of Apprentice levy grant	NR	3	150,000						
Police pension valuation - e-ers contribution increase	R	1			8,801,667				
Police pension valuation - e-ers contribution increase funding	R	1			(8,801,667)				
			5,796,605	1,613,313	3,036,668	731,872	3,252,452	3,045,307	2,808,467

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Account Code	Summary Cost Centre	Description	Marker	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
				£	£	£	£	£	£
		Identified CRES							
			9						
			9						
		Potential Savings							
10151101		Transitional Rent Allowance	7	(5,477)	0	0			
10151201		PS allow - trans rent	7		0				
10154101		Housing Allowance	7	(122,240)	0	(60,000)	(60,000)	(60,000)	
10157101		Compensatory Grant	7	(859)	0	0			
10157102		PS allow - comp grant	7		0				
10145101		Rebased allowances - on call	7						
10109201		Rebased allowances - on call	7						
10169101		Rebased savings - unsociable hours	7	(198,292)					
10118201		Rebased savings - honorariums	7		0				
10116101		PC - holiday pay top up	7		0				
10116201		APT&C - holiday pay top up	7		0				
10178101		PC Bonus	7		0				
10315		Seconded Officers	7	(40,000)					
10360		Rebased Saving - Force Medical Advisor	7						
10363		Rebased Savings - Force Medical Costs	7						
10267		Officer Pensions - CECS	7						
11179		Rebased savings - electricity	7						
11176		Rebased savings - gas	7						
11185		Metered Water	7		(20,000)				
11195		Rents	7						
11201		Business Rates	7						
11195		Service Charges	7						
11195		Service Charges	7						
11198		External Room Hire Charges	7						
11321		Air Fares	7						
11321		Trains & Underground	7						
11321		Bus Fares	7						

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11368	Paper Materials	7		
11372	Toner Cartridges	7		
11381	book and publication	7		(3,638)
11463	Medical examinations and reports	7		(40,000)
11479	Interpreter services	7		(19,663)
11495	Other Professional Services	7	(63,000)	
11574	Maintenance of Operational Equipment	7	(36,050)	
11744	Witness Expenses	7	(113,445)	
11738	Hotel Accommodation	7		
11741	Meal Allows	7		
11764	Regional collaboration fees	7		(33,004)
11774	Rebased savings - partnership fees	7		
11709	Rebased savings - subscriptions	7		
11800	Public Liability Insurance	7	(50,000)	
11103	PFI unitary charge - 6 months only	7		
14113	MASH	7		
11790	Procurement savings -National Police ICT	7		
11665	Procurement Savings - Software Rep & Maint	7		(19,380)
15304	Reimbursement Income	7		
15320	Investment Income	7		
12110	Removal of loan interests	7		
12113	Int Payable - Pre 01/04/90	7		
12116	Int Payable - Post 31/03/90	7		
11507	Int Payable - PWLB	7		
10444	External Training	7	(100,000)	
10227111	Ordinary Overtime - Officers	7	(303,000)	
10227201	Ordinary Overtime - Staff	7	(100,000)	
10230101	Bank Holiday Overtime	7	(100,000)	
10227101	RTC Overtime	7	(11,000)	
10227111	MI & Tasking Overtime	7	(486,000)	
11195	Terram Rent Saving	7	(12,000)	
11195	Vantage Point 1st Floor	7	(50,000)	
11425	Op Shaw Protective Clothing	7	(61,800)	

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(1,853,163)	(135,685)	(60,000)	(60,000)	(60,000)	0
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**Police and Crime Commissioner for Gwent / Heddlu Gwent Police
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Totaliser 2019/20 to 2024/25 - Programmes								
Description	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	Total Recurrent
	Actual £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	Plans Required £'000	2020-25 Plans Required £'000
<u>Service Improvement</u>								
Operating Model Review 2020								0
Front Counter Services - option C	772	-11						761
ESN								0
Airwave Voice move to data services			16	16	16			48
Telematics - Reduction in Servicing & Fuel			50	50	50	50	50	250
Custody future single site operating model						350		350
NUMS Light			35					35
Uniform Ordering System								0
Ordinary Overtime (ETM)				10	10	10	10	40
Staff Overtime (ETM)				5	5	5	5	20
Review of standby, oncall and shift allowance				10				10
Process Automation (Net of Investment)				50	50	50	50	200
Police Regs - Review Ill-Health Retirement Categories				20	20	20		60
								0
<u>Collaboration</u>								
Transforming Forensic								0
ICT Services - Data Centre rationalisation					100			100
Single On-line Home								0
DEMS - Replace Fotoware System								0
Joint Firearms Unit		350						350
NPAS			27					27
Vehicle Recovery Service & Contract			30					30
								0
<u>Estates Rationalisation</u>								
Estates and Facilities-Carbon Reduction			0	150	283			433
Block B Mamhilad Recharge	74							74
New HQ Transfer - Vantage Point Lease Savings					323			323
Reduced Running Costs New HQ Building				100	125			225
Torfaen Hub - Facility savings						0		0
								0
<u>Enabling and Support Services</u>								
Operation Uplift Police Staff			0	0				0
Telephony Rationalisation (VOIP & Mobile)			27					27
Telephony M365 Solution				78				78
Uniform Stores Rationalisation (Full NUMS)			20					20
MFD Printer Rationalisation			20	20				40

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**Medium Term Financial Plan 2021/22 to 2025/26:
Summary**

TOTALS BY YEAR TO 2024/25 - PROGRAMMES								
Description	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	Total Recurrent
MFD Printing - Volumes		11	30	10	5	5		61
De-commission Printing Press				5				5
Devices Team - Management of Kit & Consumables								0
M365 In Tune - Netmotion VPN								0
De-Commission Northgate ANPR BoF				16				16
ICT Net Archive Savings			35					35
Supplies and Services (National prog. of work)		200	200	200	200	200	200	1200
Professional Services Budget								0
Niche Forensics - Socrates Licence				20				20
Business Mileage (Agile Working)			36					36
External Training Budget (New Ways of Delivering)			150	150				300
Commissioned Services								0
Early Action Together								0
Connect Gwent								0
Womens Pathfinder								0
Out of Court Disposal								0
Serious Organised Crime								0
Perpetrator Funding								0
We Dont Buy Crime								0
Drug & Alcohol Service								0
Safer Gwent								0
Positive Futures								0
Positive Impact Fund								0
Police Community Fund								0
Grand Total	846	550	676	910	1,187	690	315	5,174

Police and Crime Commissioner for Gwent / Heddlu Gwent Police
Medium Term Financial Plan 2021/22 to 2025/26
Reserves and Committed Funds Position 2020/21

	Forecast Closing Balance 19/20	In	Out	Forecast Closing Balance 20/21	In	Out	Forecast Closing Balance 21/22	In	Out	Forecast Closing Balance 22/23	In	Out	Forecast Closing Balance 23/24	In	Out	Forecast Closing Balance 24/25	In	Out	Forecast Closing Balance 25/26	
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	
REVENUE RESERVES AND COMMITTED FUNDS																				
A Statutory Reserves																				
1 General Reserve	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	
Sub Total	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	0	0	4,000	
B Committed Earmarked Funds																				
1 Future PFI Commitments	0			0			0			0			0			0			0	
2 Capital Programme																				
a Capital Grant	1,886	120	0	2,007	120	0	2,127	120	0	2,247	120	0	2,368	120	0	2,488	120	0	2,608	
b Capital Receipts	0	2,699	0	2,699	500	0	3,199	0	0	3,199	0	0	3,199	0	0	3,199	0	0	3,199	
c Revenue Contribution to Capital Programme	8,059	10,013	0	18,073	4,636	0	22,709	3,641	0	26,349	3,641	0	29,990	3,641	0	33,631	3,641	0	37,272	
d External Borrowing	0			0	2,339		2,339	12,847		15,186	22,294		37,480	10,222		47,702	7,262		54,964	
e Estate Works																				
i Replacement HQ	23,262	5,085	(15,869)	12,478	0	(10,475)	2,003	0	(2,826)	(823)	0	(10)	(833)	0	0	(833)	0	0	(833)	
ii Victims' Hub	148	0	0	148	0	0	148	0	0	148	0	0	148	0	0	148	0	0	148	
iii Minor Works and Planned Maintenance	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	0	0	(448)	
iv Police Hubs & Spokes	0	0	(150)	(150)	0	(200)	(350)	0	(2,000)	(2,350)	0	(15,450)	(17,800)	0	(11,000)	(28,800)	0	(9,850)	(38,650)	
v Other	(4,634)	0	(567)	(5,201)	0	(1,880)	(7,081)	0	0	(7,081)	0	0	(7,081)	0	0	(7,081)	0	0	(7,081)	
f Fleet Replacement	(3,978)	0	(1,591)	(5,569)	0	(1,433)	(7,002)	0	(1,946)	(8,948)	0	(2,296)	(11,244)	0	(1,984)	(13,228)	0	(1,173)	(14,401)	
g ICT Investment	(6,131)	0	(2,024)	(8,155)	0	(2,185)	(10,340)	0	(3,873)	(14,213)	0	(3,905)	(18,118)	0	(300)	(18,418)	0	0	(18,418)	
h Other Projects/Schemes	(982)	0	(234)	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	0	0	(1,216)	
i Long Term Projects	(1,384)		(2,072)	(3,456)		(2,482)	(5,938)		(5,963)	(11,901)		(4,394)	(16,295)	0	(700)	(16,995)	0	0	(16,995)	
3 SA8 Change Programme																				
a SA8 Programme Team	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
b Revenue Saving Initiatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
i PWLB and Newport Debt redemption	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
ii LGPS Pension Investment	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
iii Pump prime Investment fund	0	1,250	0	1,250	0	0	1,250	0	0	1,250	0	0	1,250	0	0	1,250	0	0	1,250	
1 Forecast Accelerated Efficiency Savings	5,085	0	(5,085)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sub Total	20,883	19,167	(27,592)	12,458	7,595	(18,655)	1,398	16,608	(16,608)	1,398	26,055	(26,055)	1,398	13,983	(13,984)	1,398	11,023	(11,023)	1,398	
C Uncommitted Earmarked Funds																				
1 Future Budgetary Imbalances	3,689	0	0	3,689	0	0	3,689	0	0	3,689	0	0	3,689	0	0	3,689	0	0	3,689	
2 Commissioning Strategy and Force Initiatives	368	0	0	368	0	0	368	0	0	368	0	0	368	0	0	368	0	0	368	
3 Airwave	4,607	200	(2,585)	2,222	200	(888)	1,534	200	(420)	1,314	200	(616)	898	200	0	1,098	200	0	1,298	
4 Other Financial Liabilities																				
a Tribunal and Ombudsman Liabilities	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149	0	0	149	
b Unspent Revenue Grants	288	0	(10)	278	0	0	278	0	0	278	0	0	278	0	0	278	0	0	278	
c 3rd Party funds	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	
d POCA	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	150	(150)	338	
e Workstream Specific Reserves	3,593	0	(1,043)	2,550	0	(141)	2,409	0	(171)	2,238	0	(171)	2,067	0	(171)	1,896	0	(171)	1,725	
f Speed Awareness Training	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	0	0	64	
g Op Uplift	1,000			1,000			1,000			1,000			1,000			1,000			1,000	
h PCSO increase	0	1,000		1,000		(600)	400		(400)	0		0	0		0	0		0	0	
Sub Total	14,160	1,350	(3,789)	10,721	350	(1,779)	9,892	350	(1,141)	9,501	350	(937)	8,914	350	(321)	8,943	350	(321)	8,972	
TOTAL REVENUE RESERVES AND COMMITTED FUNDS	39,043	20,517	(31,380)	27,179	7,945	(20,434)	15,291	16,958	(17,749)	14,900	26,405	(26,992)	14,313	14,333	(14,305)	14,341	11,373	(11,344)	14,370	
CAPITAL RESERVES AND COMMITTED FUNDS																				
A Committed Earmarked Funds																				
1 Capital Grant	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	120	(120)	0	
2 Capital Receipts	2,498	201	(2,699)	0	500	(500)	0	0	(1,500)	(1,500)	0	0	(1,500)	0	0	(1,500)	0	0	(1,500)	

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3 Replacement Command and Control	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CAPITAL RESERVES AND COMMITTED FUNDS	2,498	321	(2,819)	0	620	(620)	0	120	(1,620)	(1,500)	120	(120)	(1,500)	120	(120)	(1,500)
TOTAL RESERVES AND COMMITTED FUNDS	41,540	20,838	(34,200)	27,179	8,566	(21,054)	15,291	17,079	(19,369)	13,400	26,526	(27,112)	12,813	14,454	(14,425)	12,870

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Medium Term Financial Plan 2021/22 to 2025/26:

Summary

Police and Crime Commissioner for Gwent / Heddlu Gwent Police

Medium Term Financial Plan 2021/22 to 2025/26

Capital Programme 2020/21 to 2025/26

		2020/21	Revised 2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
		£'000s	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
A	Estate							
1	Replacement HQ	17,702	15,869	10,475	2,826	10		
1a	Decommissioning of Headquarters			0	0			
2a	Estates Strategy - Torfaen Hub	3,275	150	100		14,000	11,000	9,850
	Estates Strategy - Monmouthshire Hub			100	2,000	1,400		
2b	Estates Strategy - Police Spokes					50		
3	Newport Central Upgrade	400	0					
4	Maindee refurbishment		150	250				
5	Ystrad Mynach CCTV	500		650				
6	Tredegar property and evidence store		20	980				
7	JFU		397					
8	Agile working budget							
A	Total Estate	21,877	16,586	12,555	4,826	15,460	11,000	9,850
B	Vehicles							

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Medium Term Financial Plan 2021/22 to 2025/26:

Summary	Force Vehicle Replacement Programme	1,200	1,200	1,433	1,946	2,296	1,984	1,173
2	Op Uplift Additonality	391	391					
B	Total Fleet	1,591	1,591	1,433	1,946	2,296	1,984	1,173
C	Information Systems							
1	Disaster Recovery	500	500					
2	VOIP APD Interface							
3	New HQ - SRS Costs	100	100	1,499				
4	New HQ - FCR Costs							
5	CCTV - Gwent Police/Blaenau Gwent	80	80					
6	Server Replacement	120	120		0	20		
7	Network Replacement	8	8		101			
8	Data Hall Refurbishment	13	13			500		
9	SAN Replacement	300	300			300	300	
10	Netscaler Replacement				90			
11	FFF	57	393			2,879		
12	Home Office Biometrics Strategy	125	125					
13	Op Uplift Additionality	336	336	0				
14	Additional Laptops - COVID		50					
15	Telematics							
16	DEMS							
17	Single Online Home							
18	DIR					206		
19	ESN			686	3,682			
C	Total Information Systems	1,638	2,024	2,185	3,873	3,905	300	0
D	Other SIB Projects / Schemes	234	234	0	0	0	0	0
E	Non Capital Funded Long Term Project	1,025	2,072	2,482	5,963	4,394	700	0

PROTECT - MANAGEMENT

Medium Term Financial Plan 2021/22 to 2025/26:

Summary

F	Total Programme	26,365	22,507	18,655	16,608	26,055	13,984	11,023
G	Funding							
1	Capital Grant	120	120	120	120	120	120	459
2	Revenue Contribution to Capital	6,763	10,013	4,636	3,641	3,641	3,641	3,641
3	Funding from Reserves and Committed F	19,481	12,173	11,060	0	0	0	0
4	Funding from external borrowing	0		2,339	12,847	22,294	10,222	7,262
5	Capital Asset Disposal		201	500				
6	Total Funding	26,365	22,507	18,655	16,608	26,055	13,983	11,362
H	Surplus Funds	0	0	0	0	0	0	0

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Medium Term Financial Plan 2021/22 to 2025/26:

Summary

Police and Crime Commissioner for Gwent / Heddlu Gwent Police

Medium Term Financial Plan 2021/22 to 2025/26

Long Term Project Programme 2020/21 to 2025/26 (revenue)

		2020/21 £'000s	Revised 2020/21 £'000s	2021/22 £'000s	2022/23 £'000s	2023/24 £'000s	2024/25 £'000s	2025/26 £'000s
1	Estates Capital Maintenance	750	750	500	500	500	500	500
2	Newport Central Upgrade		400	400	400			
3	Estate Feasibility	200	200	200	200	200	200	200
4	Estate Strategy							
4a	Abergavenny Hub and Spoke	50	75					
4b	Usk Fire Station Spoke	25	0					
4c	Monmouth Town Hall Spoke							
5	Ystrad Mynach PFI							
6	Collaborative Relocation - JFU Firearms Range		397	494	4,326	3,430		
7	Agile working		250	250	250			
8	Block B Caerleon house							
9	Vantage - additional training accommodation			150				
10	SRS projects:							
10a	FCR suite upgrade							
10b	Smart Storm - consultancy							
10c	Server replacement			40				
10d	Network replacement			103				
10e	Data Hall replacement			19	14			
11	DSD projects:							
11a	FFF			35	24			
11b	Op Uplift							
11c	NEP O365							
11d	Telematics			56				
11e	DEMS			235	249	264		

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Medium Term Financial Plan 2021/22 to 2025/26:

Summary

	Total Programme	1,025	2,072	2,482	5,963	4,394	700	700