Police and Crime Commissioner for Gwent Decision		
PCCG-2018-025	Police and Crime Commissioner for Gwent Decision Session	
Subject	Modern Slavery Human Trafficking Advocate 2018 - 2019	
Summary	To record the decision of the Police and Crime Commissioner to provide additional funding to Victim Support to pilot a modern slavery advocacy role, with the role being based within Connect Gwent.	

DECISION

- 1. The Police Reform and Social Responsibility Act 2011 provides under sections 9 and 10 that the Police and Crime Commissioner for a police area makes crime and disorder grants and acts in co-operation with responsible authorities and makes arrangements with criminal justice agencies for the exercise of functions so as to provide an efficient and effective criminal justice system for the area. This provision was further supplemented by virtue of the Anti-Social Behaviour, Crime and Policing Act (2014) which provided specific arrangements for the provision of commissioning services for victims.
- 2. Modern Slavery and Human Trafficking (MSHT) is an emerging priority for policing, as evidenced through the National Crime Agency's priorities for vulnerability based crime and also by visibility within the National Strategic Policing Requirements (SPR).

MSHT is driven by vulnerability and fear which results in victims and survivors of MSHT experiencing a range of harm and abuse. MSHT consists of domestic servitude, labour exploitation, immigration crime and sexual exploitation, including children.

In my role as the PCC for Gwent, I represent all four Welsh PCCs at the Welsh Government Anti-Slavery Leadership Group. Gwent Police's Chief Constable is also the lead in this area for all Welsh Police Forces; chairing the National Threat Group. We have worked together over the past two years to better identify and respond to all victims of MSHT. My Office has undertaken an initial review for Gwent and determined there is scope for areas of work to be further developed and enhanced. Further support for victims of MSHT and additional support for the local anti-slavery partnership group are two key areas.

My Office and I have worked with the Manager of Connect Gwent to establish the MSHT Advocate post in order to explore the feasibility of increasing the current service provision for victims of MSHT within Connect Gwent, whilst equally offering ad-hoc advice and support to the Gwent Anti-Slavery Group.

Working together we have determined that the purpose of the post holder will be to provide support to the development of processes for identifying and supporting victims of MSHT in Gwent through partnerships and direct delivery. They will also provide individual support for victims and others affected by MSHT. The post holder will ensure that the voices, views and experiences of victims inform service and policy development. Lastly the advocate will complement the current National Referral Mechanism support pathway by offering a service to those that fall outside the threshold.

3. Summary of Modern Slavery Human Trafficking Advocate:

Cost:

£26,000 Salary

£8,000 on-costs (incl. travel, pension contribution, management costs)

2018-19 : Total cost £34,000

I have considered the requirements, evidence base and the integration of current service support approaches for MSHT and decided that I will provide the funding of £34,000 to Victim Support to employ a Modern Slavery Human Trafficking Advocate between 13th June 2018 and 13th June 2019. This funding is provided on the premise that performance reporting will be completed and scrutinised by the Connect Gwent Manager and my Office.

Mr Jeff Cuthbert, Police and Crime Commissioner for Gwent				
My decis	sion is as I	have recorded in the	nis paper	
Signed	Jeff	Mor	Date 2/7/18	

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Background papers	none