**All Wales Citizens in Policing 2024-2028**

**Purpose:**

To work with and support the communities in which we police through volunteering opportunities that break down barriers, increase connectivity and empower communities to stay safe.

**Mission:**

To be ambitious, collaborative and a coordinated resource, championing innovative and progressive opportunities for both Policing in Wales and our communities.

**Strategic Objectives**

**Portfolio Workstreams**





**Strategic Deliverables**

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| **Governance & infrastructure*** A Volunteering Governance framework that orientates workstreams and internal partners to deliver our strategic objectives.
* Engaging and collaborative approach with Welsh Government and key strategic stakeholders.
 | **Inclusivity & Accessibility*** Every volunteer, in every force, will be engaged, effective integrated and valued.
* All forms of volunteering are recognised and valued.
 | **Volunteer Led*** Strategic planning and local delivery are shaped by the volunteer voice providing meaningful and impactive volunteer engagement opportunities
 | **Leadership & Management*** Volunteer Management is a specialist subject which is delivered professionally and consistently across Policing.
* Innovative new ways of working are championed to remain feasible and proportionate for Policing
 | **Impact & Value*** Citizens in Policing are a valued and proactive resource for policing priorities in Wales.
* Quality assurance measures and efficiency gains are evidenced and scrutinised with clear accountability in place.
 | **Awareness & Appreciation*** ESP opportunities are maximised to support the recruitment and retention of volunteers.
* Continuation of raising the internal profile of CiP and the benefits volunteering delivers for Policing
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