

Police and Crime Commissioner for Gwent
2015/16 Revenue Budget - Gwent Police Group
Performance to 31st March 2016

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date
	£'000s	£'000s	£'000s	£'000s	£'000s
Expenditure					
1 Police Officer Salaries and Allowances	65,285	65,110	65,110	63,527	1,583
2 Police Staff Salaries and Allowances	22,249	22,668	22,668	22,865	(197)
3 PCSO Salaries and Allowances	5,514	5,514	5,514	5,016	498
4 Police Officer Overtime and Enhancements	2,026	2,207	2,207	2,383	(175)
5 Police Staff Overtime and Enhancements	1,008	1,037	1,037	1,001	35
6 PCSO Overtime and Enhancements	522	522	522	591	(69)
7 Other Employee Related Costs	2,205	2,195	2,195	2,997	(802)
8 Premises Costs	6,024	5,804	5,804	5,109	696
9 Transport Costs	3,615	3,258	3,258	2,600	658
10 Supplies and Services	19,267	19,834	19,702	17,608	2,094
11 Major Incident Schemes	366	366	366	147	219
12 Proactive Operational Initiatives	245	220	220	90	130
13 Contribution to Police Computer Co.	883	883	883	887	(4)
14 Capital Charges	500	1,687	1,687	1,616	71
	129,707	131,304	131,172	126,435	4,737
Other Approved Revenue Requirements					
15 Development Reserve	100	100	100	0	100
16 Identified Recurring Savings	(373)	1,333	1,333	0	1,333
	(273)	1,433	1,433	0	1,433
Income					
17 Investment Income	(176)	(176)	(176)	(223)	47
18 Other Income	(10,985)	(12,441)	(12,309)	(12,821)	512
	(11,161)	(12,617)	(12,485)	(13,044)	559
19 Net Expenditure Before Transfers	118,274	120,119	120,119	113,391	6,729
Transfers					
20 To Earmarked Reserves (Pre-Approved)	2,207	2,154	2,154	1,947	207
21 To Capital Account	0	0	0	0	0
	2,207	2,154	2,154	1,947	207
22 Net Expenditure Including Transfers	120,481	122,273	122,273	115,338	6,935
23 Funded By:					
24 Revenue Support Grant	(17,278)	(17,278)	(17,278)	(17,278)	0
25 National Non-Domestic Rates	(12,418)	(12,418)	(12,418)	(12,418)	0
26 Police Grant	(43,220)	(43,220)	(43,220)	(43,220)	0
27 Council Tax	(44,857)	(44,857)	(44,857)	(44,857)	0
28 Specific Grant Income	0	0	0	(3)	3
29 Use of General Reserves	0	0	0	0	0
30 Use of Earmarked Reserves	(2,708)	(4,500)	(4,500)	(3,548)	(952)
31 Total Funding	(120,481)	(122,273)	(122,273)	(121,324)	(949)
32 (Over)/Underspend	0	0	0	(5,986)	5,986

**Police and Crime Commissioner for Gwent
2015/16 Revenue Budget - Gwent Police Force
Performance to 31st March 2016**

	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Budget to Date £'000s	Expenditure to Date £'000s	Variance to Date £'000s
Expenditure					
1 Police Officer Salaries and Allowances	65,285	65,110	65,110	63,527	1,583
2 Police Staff Salaries and Allowances	21,357	21,652	21,652	21,620	32
3 PCSO Salaries and Allowances	5,514	5,514	5,514	5,016	498
4 Police Officer Overtime and Enhancements	2,026	2,206	2,206	2,382	(175)
5 Police Staff Overtime and Enhancements	1,008	1,037	1,037	1,001	35
6 PCSO Overtime and Enhancements	522	522	522	591	(69)
7 Other Employee Related Costs	2,191	2,179	2,179	2,983	(804)
8 Premises Costs	6,019	5,797	5,797	5,104	693
9 Transport Costs	3,595	3,229	3,229	2,571	658
10 Supplies and Services	16,040	16,666	16,534	14,569	1,965
11 Major Incident Schemes	366	366	366	147	219
12 Proactive Operational Initiatives	245	220	220	90	130
13 Contribution to Police Computer Co.	883	883	883	887	(4)
14 Capital Charges	500	1,687	1,687	1,616	71
	125,549	127,066	126,934	122,103	4,831
Other Approved Revenue Requirements					
15 Development Reserve	100	100	100	0	100
16 Identified Recurring Savings	(373)	1,333	1,333	0	1,333
	(273)	1,433	1,433	0	1,433
Income					
17 Investment Income	(176)	(176)	(176)	(223)	47
18 Other Income	(9,387)	(10,944)	(10,812)	(11,299)	488
	(9,562)	(11,119)	(10,987)	(11,522)	535
19 Net Expenditure Before Transfers	115,714	117,380	117,380	110,581	6,799
Transfers					
20 To Earmarked Reserves (Pre-Approved)	2,207	2,154	2,154	1,947	207
21 To Capital Account	0	0	0	0	0
	2,207	2,154	2,154	1,947	207
22 Net Expenditure Including Transfers	117,921	119,534	119,534	112,528	7,006
23 Funded By:					
24 Revenue Support Grant	(17,278)	(17,278)	(17,278)	(17,278)	0
25 National Non-Domestic Rates	(12,418)	(12,418)	(12,418)	(12,418)	0
26 Police Grant	(43,220)	(43,220)	(43,220)	(43,220)	0
27 Council Tax	(42,297)	(42,118)	(42,117)	(42,117)	0
28 Specific Grant Income	0	0	0	(3)	3
29 Use of General Reserves	0	0	0	0	0
30 Use of Earmarked Reserves	(2,708)	(4,500)	(4,500)	(3,548)	(952)
31 Total Funding	(117,921)	(119,534)	(119,533)	(118,584)	(949)
32 (Over)/Underspend	0	0	0	(6,057)	6,057

Police and Crime Commissioner for Gwent
2015/16 Revenue Budget - Office of Police and Crime Commissioner for Gwent
Performance to 31st March 2016

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date
	£'000s	£'000s	£'000s	£'000s	£'000s
Expenditure					
1 Police Officer Salaries and Allowances	0	0	0	0	(0)
2 Police Staff Salaries and Allowances	892	1,016	1,016	1,245	(229)
3 PCSO Salaries and Allowances	0	0	0	0	0
4 Police Officer Overtime and Enhancements	0	1	1	1	(0)
5 Police Staff Overtime and Enhancements	0	0	0	0	0
6 PCSO Overtime and Enhancements	0	0	0	0	0
7 Other Employee Related Costs	14	16	16	14	2
8 Premises Costs	5	7	7	4	3
9 Transport Costs	21	29	29	29	0
10 Supplies and Services	3,227	3,168	3,168	3,038	129
11 Major Incident Schemes	0	0	0	0	0
12 Proactive Operational Initiatives	0	0	0	0	0
13 Contribution to Police Computer Co.	0	0	0	0	0
14 Capital Charges	0	0	0	0	0
	4,159	4,237	4,237	4,332	(95)
Other Approved Revenue Requirements					
15 Development Reserve	0	0	0	0	0
16 Identified Recurring Savings	0	0	0	0	0
	0	0	0	0	0
Income					
17 Investment Income	0	0	0	0	0
18 Other Income	(1,599)	(1,498)	(1,498)	(1,522)	24
	(1,599)	(1,498)	(1,498)	(1,522)	24
19 Net Expenditure Before Transfers	2,560	2,740	2,740	2,810	(71)
Transfers					
20 To Earmarked Reserves (Pre-Approved)	0	0	0	0	0
21 To Capital Account	0	0	0	0	0
	0	0	0	0	0
22 Net Expenditure Including Transfers	2,560	2,740	2,740	2,810	(71)
23 Funded By:					
24 Revenue Support Grant	0	0	0	0	0
25 National Non-Domestic Rates	0	0	0	0	0
26 Police Grant	0	0	0	0	0
27 Council Tax	(2,560)	(2,740)	(2,740)	(2,740)	0
28 Specific Grant Income	0	0	0	0	0
29 Use of General Reserves	0	0	0	0	0
30 Use of Earmarked Reserves	0	0	0	0	0
31 Total Funding	(2,560)	(2,740)	0	0	0
32 (Over)/Underspend	0	0	0	70	(70)

**Police and Crime Commissioner for Gwent
Income and Expenditure Account
Year Ended 31st March 2016**

	£'000s	£'000s
<u>Expenditure</u>		
1 Employees:		
2 Police Officers	55,957	
3 Police Staff	26,258	
4 Pensions - Police	13,061	
5 Pensions - Staff	3,283	
	<hr/>	98,559
6 Premises		5,109
7 Transport		2,619
8 Supplies and Services		17,646
9 Agency		887
10 Interest Payable and Similar Charges		301
11 Total Expenditure		<hr/> 125,120
Income		
12 Customer and Client Receipts	(4,933)	
13 Grants and Reimbursements	(7,891)	
14 Total Income	<hr/>	<hr/> (12,824)
15 Net Cost of Service		112,296
16 Interest and Investment		<hr/> (223)
17 Net Operating Expenditure		112,073
Government Grants		
18 Police Grant	(43,220)	
19 Revenue Support	(17,278)	
20 Non domestic rate income	(12,418)	
21 Precept	(44,857)	
	<hr/>	(117,774)
22 (Surplus) / Deficit For The Year		(5,701)
23 Transfers from Reserves		
24 PFI Annual Charge for Ystrad Mynach		(1,528)
25 Approved use of Specific Reserves		(2,019)
26 Minimum Revenue Provision		128
27 Voluntary Revenue Provision		1,187
28 Capital Expenditure Charged in year to General Fund		0
29 Previously Approved Transfers to PFI Reserve		1,947
30 Previously Approved Transfers to Airwave Reserve		210
31 Proposed Transfers to Specific Reserves		664
32 Transfer to General Reserve		5,112
33		<hr/> (0)

Police and Crime Commissioner for Gwent
2015/16 Revenue Budget - Office of Police and Crime Commissioner for Gwent
Establishment Summary as at 31st March 2016

	Police Staff				Police Officers		
	Budgeted Wte	Actual Wte	Agency Wte	Var (Excl Agency Under/(Over))	Officer Bud Wte	Officer Act Wte	Variance Under/(Over)
Strategic Workstreams							
Police And Crime Commissioner Controlled Establishments							
Office Of Police And Crime Commissioner	16.9	18.8	0.0	(1.9)	0.0	0.0	0.0
Regional Drug Intervention Programme	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Police And Crime Commissioner Controlled Total :	16.9	18.8	0.0	(1.9)	0.0	0.0	0.0
Chief Constable Controlled Establishments							
Local Area Policing							
Local Policing Mgt Team							
Local Policing Management Team	0.0	0.0	0.0	0.0	1.0	1.0	0.0
Community Safety	7.0	4.6	0.0	2.4	0.0	2.0	(2.0)
Special Constabulary	0.7	1.0	0.0	(0.2)	0.0	0.0	0.0
Local Policing - West Management Team							
Local Policing Area - West Management Team	5.1	4.6	0.0	0.5	4.0	4.0	0.0
Neighbourhood Policing Resources - West							
Neighbourhood Caerphilly	60.3	49.5	0.0	10.9	171.0	153.3	17.7
Neighbourhood Blaenau Gwent	32.4	27.4	0.0	5.0	85.0	77.0	8.0
Neighbourhood Torfaen	27.2	22.7	0.0	4.5	93.0	81.8	11.2
Schools Community Officers - West	0.0	0.0	0.0	0.0	9.0	7.7	1.3
Area Support - West							
Area Functional Roles - West	3.0	3.6	0.0	(0.6)	13.0	12.0	1.0
Area Support - West	0.0	0.0	0.0	0.0	43.0	32.0	11.0
Youth Offending Teams - West	0.0	0.0	0.0	0.0	2.0	2.0	0.0
CID West - IOM	0.0	0.0	0.0	0.0	23.0	22.9	0.1
CID West - Intelligence	0.0	0.0	0.0	0.0	7.0	9.0	(2.0)
CID West - Proactive	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CID West - Public Protection	0.0	0.0	0.0	0.0	20.0	18.5	1.5
CID West - Reactive	0.0	0.0	0.0	0.0	52.0	44.3	7.7
Local Policing - East Management Team							
Local Policing Area - East Management Team	4.0	4.0	0.0	0.0	4.0	4.0	0.0
Neighbourhood Policing Resources - East							
Neighbourhood Monmouthshire	23.9	23.8	0.0	0.1	79.0	73.0	6.0
Neighbourhood Newport	74.6	60.9	0.0	13.6	195.0	164.7	30.3
Schools Community Officers - East	0.0	0.0	0.0	0.0	7.0	5.0	2.0
Area Support - East							
Area Functional Roles - East	1.0	1.0	0.0	0.0	13.0	13.0	0.0
Area Support - East	0.0	0.0	0.0	0.0	43.0	35.0	8.0
Youth Offending Teams - East	0.0	0.0	0.0	0.0	2.0	2.0	0.0
CID East - IOM	0.0	0.0	0.0	0.0	16.0	14.8	1.3
CID East - Public Protection	0.0	0.0	0.0	0.0	14.0	14.8	(0.8)
CID East - Intelligence	0.0	0.0	0.0	0.0	7.0	8.0	(1.0)
CID East - Proactive	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CID East - Reactive	0.0	0.0	0.0	0.0	40.0	34.6	5.4
	239.2	203.1	0.0	36.1	943.0	836.1	106.9
Protective Services							
Protective Service Mgt Team							
Protective Services Management Team	0.0	0.0	1.0	0.0	5.0	6.0	(1.0)
Operational Support							
Operational Support - Management Team	0.0	0.0	0.0	0.0	1.0	1.0	0.0
Dogs Section - East	0.0	0.0	0.0	0.0	5.0	4.0	1.0
Dogs Section - West	0.0	0.0	0.0	0.0	9.0	9.0	0.0
Force Communication Suite	133.0	158.0	4.0	(25.0)	22.0	39.8	(17.8)
Force Planning	4.4	3.4	0.0	1.0	5.0	5.0	0.0
Collision Investigation	2.4	0.6	0.0	1.8	4.0	4.0	0.0
Operational Training	3.0	3.0	0.0	0.0	2.0	3.0	(1.0)
Crime Operations							
Crime Operations - Management Team	0.0	0.0	0.0	0.0	1.0	1.0	0.0
Technical Support Unit	2.0	1.0	0.0	1.0	1.0	2.0	(1.0)
Crime Syndicate 1	17.8	16.8	6.0	1.0	13.0	13.0	0.0
Crime Syndicate 2	0.0	0.0	0.0	0.0	12.0	11.0	1.0
Crime Syndicate 3	0.0	0.0	0.0	0.0	11.0	7.9	3.1
FIU & Cyber Crime	11.6	14.4	0.0	(2.8)	8.0	9.0	(1.0)
Crime Support							
Crime Support - Management Team	1.0	0.0	0.0	1.0	0.0	0.0	0.0
Intelligence	22.8	17.8	0.0	5.0	4.0	2.7	1.3
Dedicated Source Unit	6.4	6.2	0.0	0.2	7.0	7.0	0.0
Special Branch	4.0	2.8	0.0	1.2	6.0	6.0	0.0
PPU MASH	27.4	22.6	0.0	4.8	13.0	18.5	(5.5)
	235.8	246.6	11.0	(10.8)	129.0	150.0	(21.0)

Establishment Summary as at 31st March 2016

	Police Staff				Police Officers		
	Budgeted Wte	Actual Wte	Agency Wte	Var (Excl Agency) Under/(Over)	Officer Bud Wte	Officer Act Wte	Variance Under/(Over)
Strategic Workstreams							
Criminal Justice Department							
Admin Of Justice	50.3	39.9	0.0	10.4	0.0	0.0	0.0
File Quality	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Police Prosecutions Team	0.0	0.0	0.0	0.0	4.0	6.7	(2.7)
Information And Data Management	42.9	44.0	3.0	(1.1)	0.0	3.0	(3.0)
Custody Unit Newport	20.2	16.6	7.0	3.6	11.0	12.0	(1.0)
Custody Unit Ystrad Mynach	13.2	12.2	0.0	1.0	8.0	8.0	0.0
	126.6	112.8	10.0	13.9	23.0	29.7	(6.7)
Business Support							
Estates	16.4	11.7	0.0	4.7	0.0	0.0	0.0
Finance	16.7	14.7	2.0	2.0	0.0	0.0	0.0
Fleet	16.8	11.3	1.0	5.5	0.0	0.0	0.0
Procurement	5.0	5.0	0.0	0.0	0.0	0.0	0.0
Business Support	1.0	1.0	0.0	0.0	0.0	0.0	0.0
IRSC	16.9	15.2	3.0	1.7	0.0	0.0	0.0
Property Store Management	4.0	8.5	0.0	(4.5)	0.0	0.0	0.0
	76.8	67.4	6.0	9.4	0.0	0.0	
Corporate / Service Development							
ACPO	1.0	1.0	0.0	0.0	5.0	5.0	0.0
People Services	20.5	21.9	0.0	(1.5)	4.0	5.0	(1.0)
Service Development	32.1	28.1	2.0	3.9	11.0	10.8	0.2
Standards	14.7	8.2	0.0	6.5	10.0	10.0	0.0
Police Federation & Staff Associations	3.5	4.5	0.0	(1.0)	2.0	2.0	0.0
Legal Services	9.0	4.8	0.0	4.2	0.0	0.0	0.0
Corporate Comms	12.4	10.0	2.0	2.4	0.0	0.0	0.0
	93.1	78.6	4.0	14.5	32.0	32.8	(0.8)
Collaborative & Externally Funded:							
Welsh Government Liaison Team	0.0	0.0	0.0	0.0	1.0	1.0	0.0
WITS	0.0	0.0	1.0	0.0	1.0	1.0	0.0
Safety Camera	9.1	9.5	0.0	(0.4)	2.0	2.0	0.0
Collaboration - Fusion/Niche	0.0	0.0	0.0	0.0	6.0	6.0	0.0
All Wales Collaboration - Tarian	1.0	1.0	0.0	0.0	9.0	8.0	1.0
All Wales Collaboration Joint Firearms Unit	0.0	0.0	0.0	0.0	43.0	39.0	4.0
Collaboration - JSIU	61.5	32.4	0.0	29.1	1.0	1.0	0.0
Collaboration - Regional Prison Intell	0.0	0.0	0.0	0.0	0.0	2.0	(2.0)
Regional CTSA	3.0	1.0	0.0	2.0	0.0	0.0	0.0
WECTU CTIU/RART	0.0	0.0	0.0	0.0	8.0	8.0	0.0
Other Joint Funded / External Initiatives	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Corporate Projects	0.0	3.0	1.0	(3.0)	0.0	0.0	0.0
Seconded Officers	0.0	0.0	0.0	0.0	8.0	8.0	0.0
	74.6	46.9	2.0	27.7	79.0	76.0	3.0
Force Total	863.1	774.2	33.0	88.8	1,206.0	1,124.5	81.5

**Police & Crime Commissioner for Gwent
2015/16 Revenue Budget
Financial Performance to 31st March 2016
Virement Summary**

<u>Section 1</u>	WTE	£'s	Comments
1 <u>Previously Approved Virements to Identified Recurring Savings</u>			
	<u>0.0</u>	<u>0</u>	
 <u>Section 2</u>			
2 <u>Previously Approved Virements to Fund Activities</u>			
Well Being Awareness Day		800	Funding Provided by Staff Associations
Community Speedwatch Scheme		20,000	Funding Provided by Office of PCC
Motivating Our Youth Scheme		11,470	Funding Provided by Office of PCC
	<u>0.0</u>	<u>32,270</u>	
 <u>Section 3</u>			
3 <u>Virements since February 2015 that require authorisation</u>			
	<u>0.0</u>	<u>0</u>	
 Total to 31st March 2015	 <u>0.0</u>	 <u>32,270</u>	

Police & Crime Commissioner for Gwent
2015/16 Revenue Budget
Financial Performance to 31st March 2016
Pre-approved and Proposed Reserve Movements

Pre-Approved Reserve Movements

	£
a) PFI Sinking Fund	1,947,074
b) Airwave	210,322
c) PCC - General Commissioning	134,258
	<u>2,291,654</u>

Proposed Reserve Movements

	£
a) WG CSO Grant	165,000
b) Airwave	119,808
c) Breaking The Cycle	64,182
d) IOM Diversion Scheme	56,418
e) Joint Firearms Unit	33,635
f) Victims Hub	32,886
g) DFT Drug Grant	16,285
h) Local Resilience Forum	15,996
i) AWSL Psychoactive Substances Grant	13,533
j) IOM Pathfinder Scheme	10,000
k) Hate Crime Awareness	1,789
	<u>529,532</u>

**Police and Crime Commissioner for Gwent
2015/16 Capital Programme
Performance to 31st March 2016**

EXPENDITURE	2015/16 Programme			
	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Expenditure To Date £'000s	Year-End Variance £'000's
Estates Schemes :				
1 Estates Schemes including Minor Works	500	447	13	433
2 Gwent Connect (Victims Hub)	275	0	0	0
3 Total Estates Schemes	775	447	13	433
4 Vehicle Purchases	464	464	184	280
5 Vehicle Purchases	464	464	184	280
6 Information Systems :				
7 Inter-Relational Mgt System	0	0	0	0
8 Disaster Recovery	415	415	0	415
9 Command & Control	1,161	1,162	899	263
10 VOIP	368	562	378	184
11 Replacement ICCS System	500	500	268	232
12 Enterprise Resource Planning System	300	300	0	300
13 Dark Site	480	0	0	0
14 Other IS schemes	490	330	136	194
15 Information Systems	3,714	3,269	1,682	1,587
16 Force Projects :				
17 Fusion/Mobile Data	1,042	305	305	0
18 Other BTCG Projects / Schemes	200	459	308	151
19 Total Force Projects	1,242	764	613	151
20 Overall Totals	6,195	4,944	2,492	2,452

FUNDING OF PROGRAMME	Initial Annual Budget £'000s	Revised Annual Budget £'000s	Received in the Year £'000s
21 Capital Grants	876	876	876
22 Supported Borrowing			
23 Use of Capital Reserves	4,694	1,311	1,311
24 Revenue Contributions to Capital			
25 Partnership Organisations - Capital			
26 Receipt from sale of premises			
27 Loans / Use of Revenue Funding			
28 Home Office - Innovation Grant	625	305	305
29 Total Funds Available	6,195	2,492	2,492